

External Recognition

The Fuji Oil Group's ESG initiatives have earned recognitions and awards from external organizations. The following is a list of examples.

Inclusion in ESG indexes

- April 2022: Listed in the FTSE Blossom Japan Sector Relative Index
- June 2022: Listed in the MSCI Japan ESG Select Leaders Index (sixth consecutive year), MSCI Japan Empowering Women (WIN) Index (fourth consecutive year), and MSCI Japan Empowering Women (WIN) Select Index (fourth consecutive year)
- June 2022: Listed in the S&P/JPX Carbon Efficient Index (fifth consecutive year)
- June 2022: Listed in the FTSE4GOOD Developed Index, FTSE4GOOD Japan Index, and FTSE Blossom Japan Index (second consecutive year)

2022 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

2022 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

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FTSE Blossom
Japan



FTSE4Good



FTSE Blossom
Japan Sector
Relative Index



FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Fuji Oil Holdings Inc. has satisfied the requirements to become a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Sector Relative Index.

Communication with society

- February 2022: Excellence Award in the Nikkei Integrated Report Awards* organized by Nikkei Inc. (fourth consecutive year)
- February 2022: Selected as an Excellent Integrated Report (second consecutive year) and a Most-improved Integrated Report (second time) by Japanese equity asset managers of Japan's Government Pension Investment Fund (GPIF)

* Formerly called the Nikkei Annual Report Awards until 2020

Creation of sustainable food resources / health and nutrition

- April 2021: Silver medal in an award program organized by Bone and Joint Japan
- November 2021: MHLW Minister's Award of Excellence, Collaboration Category in the field of long-term nursing care prevention and senior life support, at the 10th Smart Life Project (Let's extend health life expectancy!) Awards organized by Japan's Ministry of Health, Labour and Welfare (MHLW) and Japan Sports Agency
- March 2022: 2022 Award for Achievement in Technological Research by Japan Society for Bioscience, Biotechnology, and Agrochemistry (JSBBA)



Environment

- December 2021: Triple A rating from CDP in 2021 for all three categories: climate change, water security and forests (highest rating for second consecutive year)
- June 2022: Special Award at the 23rd Logistics Environment Awards organized by Japan Association for Logistics and Transport (JALoT)
 - Fuji Oil Co., Ltd.



CLIMATE WATER FORESTS

Sustainable procurement

- November 2021: Grand Prize, Japan's Ministry of Agriculture, Forestry and Fisheries Minister's Award, at the 22nd Green Purchasing Awards organized by Green Purchasing Network (GPN)



Women's empowerment

- March 2017: Commended by the Osaka City Mayor as a Leading Company in Women's Participation in Osaka City (certification in city program renewed in November 2019)
- August 2017: "Platinum Kurumin" certification from Japan's Ministry of Health, Labour and Welfare



Health management

- April 2022: Listed in national rankings of Great Place to Work in Brazil
 - Harald Indústria e Comércio de Alimentos Ltda (Brazil)
- March 2022: Named among the top 500 in the large enterprises category (White 500) of the 2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program by Japan's Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi
 - Fuji Oil Holdings Inc. (fifth consecutive year)
 - Fuji Oil Co., Ltd. (fifth consecutive year)
 - Fuji Sunny Foods Co., Ltd. (fourth consecutive year)

Recognized in the SME category of the 2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program by Japan's Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi

- Fuji Tsukuba Foods Co., Ltd. (fourth consecutive year)
- Omu Milk Products Co., Ltd. (fourth consecutive year)

