



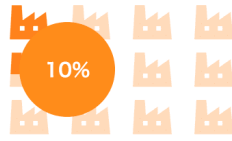
## Social

### Social initiatives in numbers



**Palm oil traceability to plantations (TTP) (FY2020 result)**

2030 target: 100%



**Implementing Labour Transformation Programme (LTP) at all suppliers of Palmaju Edible Oil Sdn. Bhd. (Malaysia) (FY2020 result)**

2025 target: 100%



**Planting trees on cocoa-growing regions (FY2020 result)**

2030 target: 1 million



**Establishing the CLMRS\* in cocoa cooperatives from which Blommer Chocolate Company (U.S.) directly purchases cocoa beans (FY2020 result)**

2030 target: Zero child labor

\* Child Labour Monitoring & Remediation System

### Management

#### Human rights management >

- > Basic approach
- > Educational, promotion and awareness activities
- > Grievance mechanisms
- > Management system
- > Human rights due diligence
- > Review of initiatives (expert dialogue)

#### Sustainable procurement management >

- > Basic approach
- > Sustainable procurement information by raw material
- > Management system
- > Cooperation with suppliers in Japan
- > Goals / Results

## Activity report

- Areas to create initiatives that lead the industry, leveraging our business strength
- Business foundation areas



### Creative food solutions

#### Priority theme: Solutions to Food Insecurity >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives

#### Priority theme: Provision of healthy food >

- > Relevance to our business > Basic approach > Management system
- > Next step > Specific initiatives

#### Priority theme: Reduction of sugars intake >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives

#### Priority theme: Reduction of trans fatty acid content >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives



### Sustainable procurement

#### Priority theme: Sustainable procurement of palm oil >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives

#### Priority theme: Sustainable procurement of cocoa >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives

#### Priority theme: Sustainable procurement of soybeans >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives

#### Sustainable procurement of shea kernels >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Specific initiatives



### Assurance of product quality and safety

#### Priority theme: Ensuring food safety and quality >

- > Relevance to our business > Basic approach > Management system
- > Goals / Results > Next step > Specific initiatives



## Occupational health and safety

### Priority theme: Promoting occupational health and safety >

- > Relevance to our business
- > Basic approach
- > Management system
- > Goals / Results
- > Next step
- > Specific initiatives



## Diversity, equity and inclusion (DE&I)

### Priority theme: Diversity management >

- > Relevance to our business
- > Basic approach
- > Management system
- > Goals / Results
- > Next step
- > Specific initiatives

### Human resource development >

- > Relevance to our business
- > Basic approach
- > Management system
- > Specific initiatives

### Employee health (health management) >

- > Relevance to our business
- > Basic approach
- > Management system
- > Specific initiatives

### Partnership with communities >

- > Relevance to our business
- > Basic approach
- > Management system
- > Specific initiatives

## Related documents

ESG Data Book (PDF 400KB) 