

Fuji Oil Group Grievance List

Updated: 14th January 2021

This is a list of grievances which have been registered by Fuji Oil Group in accordance with Fuji Oil Grievance procedure based on Fuji Oil Group Responsible Palm Oil Sourcing Policy. The next update of this list will be in March 2021.

| No. | Reference No. | Parent Company | Supply Linkage to Parent Company | Grievance Cases | Grievance Raiser | Date Received | Issues | Affected downstream suppliers | Supply Linkage to Affected Downstream Suppliers | Category | Progress | Status |
|-----|---------------|--|----------------------------------|--|--|---------------|---|-------------------------------|---|------------------|---|---|
| 1 | 156A-TRO11 | Agro Group | Yes, indirectly | LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) wages paid below minimum wages, 2) Embezzlement of BPJS (employment insurance) monthly fee deducted from wages, 3) no paid leave, 4) annual religious allowances paid in treatment without workers' consent, 5) poor housing facilities, 6) prolonged casual status without being promoted to become permanent workers, 7) poor health and safety protection without proper and effective PPE (full labor), 9) termination without compensation | Kudat Agro Lestari | Yes, indirect supplier | Exploitation | Direct supplier has contacted PT KAL and they immediately and strongly denied the allegations. On the allegation about BPJS (worker insurance), PT KAL admitted that on one occasion there was a payment delay for the insurance premium due to cashflow issue, but it is that time the company was responsible for covering the medical cost for the worker. Direct supplier is going to refer to HCSA to learn more about the allegations and establish a constructive dialogue. Due to the Covid19 pandemic, GAR estimates the meeting will be conducted in Jan 2021. Following the meeting, we will investigate and further engage the respective supplier. | Monitoring |
| 2 | 7A-ME2 | Agro Sarimas Group | Yes, indirectly | Sapit Response 23 | Mighty Earth | 6/12/2019 | between June 23, 2019 and November 21, 2019 a total of 136 hectares of forest were cleared in the PT Agro Sarimas Indonesia concession | Agro Sarimas Indonesia | Yes, indirect supplier | Deforestation | Sarimas (PT ASI) has stated to our direct supplier that they no longer had plans to open or develop land and the location of the alleged deforestation is outside PT ASI concession. It was a fire incident in which PT ASI has an official response here: https://bit.ly/3PFAw7 and overlay map here: https://bit.ly/3DCA8E | Closed, monitoring |
| 3 | 10A-ME4 | Agrouder Group | Yes, indirectly | Sapit Response 24 | Mighty Earth | 31/1/2020 | "03ha, 22 Aug 2019 to 24 Dec 2019 | Karya Dewi Putra | Yes, indirect supplier | Deforestation | The coordinate mentioned in the report (1.359,112 81 and 1.359, 112 817) located outside of PT KDP concession. From 508 ha of land clearing reported, 47 ha is located inside of HGU PT KDP. However, this is for the road corridor by other company which open up access for encroachment by local community. Meanwhile, another 15 ha located inside (near PT KDP) but outside of HGU. The clearing is for the same corridor for the road by the company. The encroachment has been reported to the police with report number 023/SI/RO/VI/2019 and the encroachment has stopped. Our direct supplier has a meeting with PT KDP and they have shown the evidence of its overlay map, the police report and photos of the encroachment by the local people. | Closed, monitoring |
| 4 | 18A-ME15 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 15 | Mighty Earth | 1/5/2019 | a total of 40 hectares of forest were cleared between April 1, 2019 and May 2, 2019 in the PT Kahayan Agro Plantation concession | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 5 | 18A-ME25 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 16 | Mighty Earth | 1/3/2020 | Between 13 Jan 2020 to 11 Feb 2020, 9 ha of forest were cleared. | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 6 | 18A-ME27 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 17 | Mighty Earth | 9/5/2020 | March 16- April 15 2020, 10.30ha | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 7 | 18A-ME20 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 20 | Mighty Earth | 11/10/2019 | "27 ha August 15 – September 15, 2019 | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 8 | 18A-ME14 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 18 | Mighty Earth | 12/4/2019 | total of 189 hectares of forest were cleared between May 18,2019 and April 1, 2019 in the PT Kahayan Agro Plantation concession | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 9 | 18A-ME18 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 18 | Mighty Earth | 12/8/2019 | "19ha June 15 – July 15, 2019 | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 10 | 18A-ME4 | Anglo-Eastern Plantations/Genton International Ltd | Yes, indirectly | Sapit Response 24 | Mighty Earth | 31/1/2020 | "11ha, 15 Dec 2019 – 13 Jan 2020 | Kahayan Agro Plantation | No | Deforestation | AEP updated our direct supplier that they have published commitment to no new development on HCS, HCV and Peat in their New Sustainability Policy. https://www.angloeastern.co.uk/media/164/Anglo-Eastern/reports-and-documents/sustainability/2020/ny2020.pdf Regarding the alleged areas, KAP has already conducted HCSA assessment and has conveyed the directions from HCSA to the affected stakeholders in the area, however the plasma smallholders and the local government will not accept any relocation and the Stop Work Order for the alleged area. Our direct supplier is working with KAP and HCSA committee to resolve this issue. Due to Covid-19, there is a delay in setting up a meeting to convince the communities in ceasing the HCSA area. | Monitoring |
| 11 | 20A-RAN10 | Asian Agri | Yes, indirectly | Community Struggle for Land Rights and Livelihoods in Singkil, Bengkulu region | Rainforest Action Network | 4/12/2019 | RAN - Analysis conducted by IRIH Banda Aceh identified two cases of land conflicts between local communities and PT Delima Malamur. | Delima Malamur | Yes, indirect supplier | FPIC | As according to our direct supplier, TTP is 100%, monitoring will be conducted. | Closed, monitoring |
| 12 | 22A-EF01 | Asian Agri | Yes, indirectly | Enough is Enough! | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park | Inti Indosawit Subur | Yes, indirect supplier | Illegal Sourcing | Fuji Oil has been engaging with our direct supplier regarding Inti Indosawit Subur and Mitra Unggul Pusaka Segati. Both Indosawit Subur, Mitra Unggul Pusaka Segati are a subsidiary of Asian Agri. Asian Agri is committed to tracing all of their FFB sources and has developed a sourcing policy for high risk suppliers. Asian Agri is going to implement ART and landscape approach. Asian Agri achieved 100% FFB traceability to plantation since 2017. Also, they enforced their sustainability policy to their suppliers. https://www.asiagn.com/images/pdf/2018/9/awee/Letter%20to%20Investor%20The20Forest%20to%20DWWWF.pdf | Closed, monitoring |
| 13 | 23A-EF01 | Asian Agri | Yes, indirectly | Enough is Enough! | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Puluh National Park | Mitra Unggul Pusaka Segati | Yes, indirect supplier | Illegal Sourcing | Fuji Oil has been engaging with our direct supplier regarding Inti Indosawit Subur and Mitra Unggul Pusaka Segati. Both Indosawit Subur, Mitra Unggul Pusaka Segati are a subsidiary of Asian Agri. Asian Agri is committed to tracing all of their FFB sources and has developed a sourcing policy for high risk suppliers. Asian Agri is going to implement ART and landscape approach. Asian Agri achieved 100% FFB traceability to plantation since 2017. Also, they enforced their sustainability policy to their suppliers. https://www.asiagn.com/images/pdf/2018/9/awee/Letter%20to%20Investor%20The20Forest%20to%20DWWWF.pdf | Closed |
| 14 | 26A-RAN2 | Astra Agro Lestari | Yes, indirectly | PT Indo Sawit Perkasia caught destroying the lowland rainforests of Singkil, Bengkulu | Rainforest Action Network | 31-Mar-17 | High risk palm oil mills that may be driving the destruction of the Singkil Bengkulu forests and peatlands | Perkebunan Lembah Blatak 1 | No | Deforestation | Engaged direct suppliers and confirmed PLB is not procuring from Indo Sawit Perkasia. However engagement for full TTP is on-going, as of now TTP is 80%. Indo Sawit Perkasia is suspended in Fuji Oil's supply chain. ISP has committed to moratorium and recovery in their statement in October 2020. https://gdnearg.com.sg/sustainability/dashboard/Files/No_Docs/09/20/20/20/2020092020.pdf | Engaged to stop sourcing from Indo Sawit Perkasia |
| 15 | 26A-EC01 | Astra Agro Lestari | Yes, indirectly | Indonesian Farmers sue the price for selling in palm oil | Eco Business | 20/5/2020 | A number of farmers in Indonesia's Central Sulawesi province being driven off their land by palm oil companies, often with the support of the local police and officials | PT Mamang | No | FPIC | Our direct supplier has reached out to PT Astra Agro Lestari (PT AAL) for clarification. PT AAL have informed that the issue raised in the article has been closed through legal process by authorities. This case involved crop theft and unauthorised land claims. The court's decision on this case can be accessed through Indonesia's official Supreme Court website on the following link: https://putusan3.mahkamahagung.go.id/direktori/putusan/46763b8f88431149393951ba711301 Following the engagement with PT AAL and considering that a final court decision has been made, this matter has been resolved. | Closed, monitoring |
| 16 | 34B-ME16 | Bakrie Sumatera Plantations | Yes, indirectly | Sapit Response 16 | Mighty Earth | 8/6/2019 | between April 17, 2019 and May 27, 2019 a total of 115 hectares of forest were cleared and 40 hectares were prepared for clearance in the PT Merimbuh Mitra Lestari concession | Merimbuh Mitra Lestari | No | Deforestation | PT. Bakrie Sumatera Plantations has informed our direct suppliers that PT Merimbuh Mitra Lestari is not part of the Bakrie Group. PT Bakrie Sumatera Plantations Tbk issued a public statement stating "PT Merimbuh Mitra Lestari is no longer a part of PT Bakrie Sumatera Plantations Tbk or Bakrie Group since 2017". See BSP statement in its website here https://www.bakriesumatera.com/index.php/4/hubungan-investor/informasi-publik/sar-an | Closed |
| 17 | 34B-ME20 | Bakrie Sumatera Plantations | Yes, indirectly | Sapit Response 20 | Mighty Earth | 11/10/2019 | "188ha August 15 – September 15, 2019 | Merimbuh Mitra Lestari | No | Deforestation | PT. Bakrie Sumatera Plantations has informed our direct suppliers that PT Merimbuh Mitra Lestari is not part of the Bakrie Group. PT Bakrie Sumatera Plantations Tbk issued a public statement stating "PT Merimbuh Mitra Lestari is no longer a part of PT Bakrie Sumatera Plantations Tbk or Bakrie Group since 2017". See BSP statement in its website here https://www.bakriesumatera.com/index.php/4/hubungan-investor/informasi-publik/sar-an | Closed |
| 18 | 34B-ME22 | Bakrie Sumatera Plantations | Yes, indirectly | Sapit Response 22 | Mighty Earth | 6/12/2019 | "73ha October 15- November 14, 2019 | Merimbuh Mitra Lestari | No | Deforestation | PT. Bakrie Sumatera Plantations has informed our direct suppliers that PT Merimbuh Mitra Lestari is not part of the Bakrie Group. PT Bakrie Sumatera Plantations Tbk issued a public statement stating "PT Merimbuh Mitra Lestari is no longer a part of PT Bakrie Sumatera Plantations Tbk or Bakrie Group since 2017". See BSP statement in its website here https://www.bakriesumatera.com/index.php/4/hubungan-investor/informasi-publik/sar-an | Closed |
| 19 | 508B-RAN17 | Beurats Sabur Perdana | Yes, indirectly | Major Brands and Banks Committed to the Production of Conflict Palm Oil in Suluwesi Community Lands in Indonesia | Rainforest Action Network | 21/8/2020 | Accepting palm oil from PT. Dua Perkasia Lestari (DPL) which is alleged of land grabbing | Beurats Sabur Perdana | Yes, indirect supplier | FPIC | Our direct supplier has engaged with BSP and DPL since 2016/2017. A verification visit in 2017 was conducted for action plan: http://bit.ly/29pqt2 Supplier has also urged for moratorium and their monitoring shows there's been a further deforestation/peat clearance since 2019. And this has been confirmed by their sustainability partner. On a positive note, through engaging BSP, DPL management has agreed to issue official statement for re-moratorium. See official moratorium statement here: https://bit.ly/29w1du . In regards to this alleged land grabbing case, direct supplier is conducting further investigations As of Oct 2020, BSP has achieved 98.4% TTP and on track to achieve 100% TTP by end of 2020. | Monitoring |
| 20 | 494B-ME2(A) | Bukit Berlian Plantation Group | No | Sapit Response 24 | Mighty Earth | 3/7/2020 | 0ha, May 15, 2020- June 14, 2020 | Ginang Fohu Plantation | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 21 | 494B-ME2(B) | Bukit Berlian Plantation Group | No | Sapit Response 24 | Mighty Earth | 3/7/2020 | 4ha, May 15, 2020- June 14, 2020 | Ginang Fohu Plantation | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |

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|----|-----------|--|-----------------|--|---------------------------|------------|---|--|------------------------|------------------|---|----------------------|
| 22 | 48B-BAND | Bumi Daya Agrotamas | Yes, indirectly | Major Brands Again Caught Sourcing Deforestation-Linked Palm Oil | Reinforced Action Network | 1/11/2019 | PT. Last Bangko has continued to destroy forests while selling oil palm fruit from its non-compliant palm oil plantation to the global market via Bumi Daya Agrotamas | Bumi Daya Agrotamas | Yes, indirect supplier | Illegal Sourcing | An action plan has been agreed between our direct supplier and BDA. It will include traceability to plantation, stop purchase from FFB suppliers who are unwilling to sign Agreement Letter and conduct socialization of FFB suppliers on high risk/proTECTED areas. The Agreement Letter with the FFB Suppliers will state that suppliers will conduct Traceability to Plantation, and that FFB received should come from areas with legal land ownership or equal rights and not be from high risk/proTECTED areas and/or from exploitation of workers. The action plan will be monitored by our direct supplier and Fuji Oil. 1. PT BDA has developed and completed SOP of Traceability to Plantation 2. PT BDA has conducted socialization of high risk area and TTP program for 6 of 18 FFB suppliers and the remaining is ongoing. 3. PT BDA has requested BDN-TTP. 4. PT BDA has requested BDN-TTP. 5. PT BDA has completed 100% of the area above. | Monitoring |
| 23 | 54B-ME23 | Bumitama Agri | Yes, indirectly | Rapid Response 23 | Mighty Earth | 8/1/2020 | between September 4, 2019 and December 24, 2019 a total of 129 hectares of forest were cleared in the PT Andalan Sukasa Makmur concession | Andalan Sukasa Makmur | No | Deforestation | Our direct supplier has conducted ground checking and verified that this is not a result of land clearing but a fire scar from forest fires that occurred in the area in September 2019. These areas which are owned by the local community and thus excluded from the management of the company are a part of the set aside areas of 2,500 hectares (about 38% of PT DAS's permit) that were excluded from the company plantation development plans and set aside for conservation based on the rapid HCS assessment and post delimitation study conducted in April 2014 (refer to 12 September 2014 Announcement: http://bit.ly/3un8amg complaint file: 5446173_9006-4499-9188-326463462073). Upon reports by the monitoring team, the fire was tackled by our supplier's fire-response personnel. Two teams of 24 men were dispatched to the site, equipped with pumps and water hoses to douse the flames. However, the forest terrain, lack of access roads and poor soil made it very difficult extinguish. Once put out, both incidents were recorded and reported accordingly to relevant local authorities, as well as to the RSPD under the hotspot monitoring scheme. 11/1/2020: Bumitama provided further clarification to our direct supplier after on the ground verification http://bit.ly/3un8amg Clarification To DAS | Closed, monitoring |
| 24 | 50B-ME27 | Bumitama Agri | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 20,90ha | Damai Agro Sapatara | No | Deforestation | As according to our direct supplier, the allegation is incorrect. Both PT DAS and direct supplier have conducted spatial analysis and didn't find any land clearing within that period. See here https://bit.ly/35v9t5U | Closed, monitoring |
| 25 | 50B-ME22 | Bumitama Agri | Yes, indirectly | Rapid Response 22 | Mighty Earth | 6/12/2019 | between September 6, 2019 and November 13, 2019 a total of 948 hectares of peat forest were cleared in the PT Damai Agro Sapatara concession | Damai Agro Sapatara | No | Deforestation | Bumitama sent the following clarification to our direct supplier: The alleged deforestation was not committed by PT DAS. PT DAS patrols recorded increasing illegal logging activity in the concession area prior to the incident. They also suspect this is the main cause of the fires in PT DAS. The illegal activity has been reported to the police. Bumitama's official response can be found here: http://bit.ly/3P6Ea69 Bumitama has adapted NDFP commitment and is a member of the RSPD. Our direct supplier is waiting for further clarification. | Closed, monitoring |
| 26 | 403C-ME29 | Capitol Group | No | Rapid Response 29 | Mighty Earth | 3/7/2020 | 28thha, February 24, 2020 - June 18, 2020 | Melkoppaga Hija Setaras | No | Deforestation | As according to our direct supplier, a HC/V-HCS has already been conducted by qualified assessor, where the assessment was finalized in February 2019. When the allegation of deforestation was brought to Mexico Pausa Hija Setaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of COVID-19, MPHS's key personnel was stranded at the estate and unable to proceed with the field investigation. When the situation became conducive for traveling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HC/V-HCS report on the HC/V Network website once it is ready. From September 2020 onwards, they have observed strict monitoring. Meanwhile, PT MPHS committed to rehabilitate the affected area, as identified in the HC/V and HCS assessment reports, working together with Balai Pengawas Daerah Aliran Sungai (BPDAK) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. | Monitoring |
| 27 | 403C-ME27 | Capitol Group | No | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 35,08ha | Melkoppaga Hija Setaras | No | Deforestation | As according to our direct supplier, a HC/V-HCS has already been conducted by qualified assessor, where the assessment was finalized in February 2019. When the allegation of deforestation was brought to Mexico Pausa Hija Setaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of COVID-19, MPHS's key personnel was stranded at the estate and unable to proceed with the field investigation. When the situation became conducive for traveling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HC/V-HCS report on the HC/V Network website once it is ready. From September 2020 onwards, they have observed strict monitoring. Meanwhile, PT MPHS committed to rehabilitate the affected area, as identified in the HC/V and HCS assessment reports, working together with Balai Pengawas Daerah Aliran Sungai (BPDAK) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. | Monitoring |
| 28 | 403C-ME28 | Capitol Group | No | Rapid Response 28 | Mighty Earth | 6/4/2020 | 31ha, 4/21/20 - 1/21/20 | Melkoppaga Hija Setaras | No | Deforestation | As according to our direct supplier, a HC/V-HCS has already been conducted by qualified assessor, where the assessment was finalized in February 2019. When the allegation of deforestation was brought to Mexico Pausa Hija Setaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of COVID-19, MPHS's key personnel was stranded at the estate and unable to proceed with the field investigation. When the situation became conducive for traveling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HC/V-HCS report on the HC/V Network website once it is ready. From September 2020 onwards, they have observed strict monitoring. Meanwhile, PT MPHS committed to rehabilitate the affected area, as identified in the HC/V and HCS assessment reports, working together with Balai Pengawas Daerah Aliran Sungai (BPDAK) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. | Monitoring |
| 29 | 6C-E07 | Capitol Group | No | Internal monitoring report | Mighty Earth | 18/6/2020 | 245ha has been cleared from 16 May 2020 to 15 July 2020. | Melkoppaga Hija Setaras | No | Deforestation | As according to our direct supplier, a HC/V-HCS has already been conducted by qualified assessor, where the assessment was finalized in February 2019. When the allegation of deforestation was brought to Mexico Pausa Hija Setaras's (MPHS) attention in March 2020, the company has planned for a field verification to investigate the matter. However, due to the restrictive movement imposed by the government of Indonesia to curb the spread of COVID-19, MPHS's key personnel was stranded at the estate and unable to proceed with the field investigation. When the situation became conducive for traveling in June 2020, MPHS has immediately conducted the field verification and the assessment report is currently underway. MPHS has committed to peer review and will publish its HC/V-HCS report on the HC/V Network website once it is ready. From September 2020 onwards, they have observed strict monitoring. Meanwhile, PT MPHS committed to rehabilitate the affected area, as identified in the HC/V and HCS assessment reports, working together with Balai Pengawas Daerah Aliran Sungai (BPDAK) since November 2020, PT MPHS also committed to plant 30,000 trees as part of their rehabilitation plan. | Monitoring |
| 30 | 61C-ME17 | CB Industrial Product Holding /Phorlin Group | No | Rapid Response 17 | Mighty Earth | 1/7/2019 | between February 20, 2019 and July 8, 2019 a total of 65 hectares of forest were cleared in the PT Kurun Sumber Rezeki concession | Kurun Sumber Rezeki/Solar Green Sdn Bhd | No | Deforestation | No purchase | No purchase |
| 31 | 500C-ME27 | Citandry Anily Abadi | No | Rapid Response 27 | Mighty Earth | 9/5/2020 | between September 11, 2019 and February 23, 2020 a total of 149ha of forest were cleared in the concession | Agrindo Green Lestari | No | Deforestation | No purchase | No purchase |
| 32 | 81D-ME21 | Dhanistha Surya Nusantara | Yes, indirectly | Rapid Response 21 | Mighty Earth | 6/11/2019 | between February 28, 2019 and October 25, 2019 a total of 146 hectares of forest were cleared in the PT Sabhantara Rawi Sentosa concession | Sabhantara Rawi Sentosa | No | Deforestation | PT SRS has provided to our direct supplier clarifications that PT SRS did not conduct deforestation of 146 ha in their own concession or in the cooperative's concession (KPPA). Based on our direct supplier spatial analysis, it is confirmed that the land clearing was located outside the HGU of PT SRS' concession (No. 230 - 221 Vno 2016). | Closed, monitoring |
| 33 | 81D-ME26 | Dhanistha Surya Nusantara | Yes, indirectly | Rapid Response 26 | Mighty Earth | 1/5/2020 | 17 Feb 2020 - 16 March 2020, 14.25ha | Sabhantara Rawi Sentosa | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 34 | 81D-ME27 | Dhanistha Surya Nusantara | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 25.79ha | Sabhantara Rawi Sentosa | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 35 | 81D-ME28 | Dhanistha Surya Nusantara | Yes, indirectly | Rapid Response 28 | Mighty Earth | 6/4/2020 | 6ha, 4/21/20 - 1/21/20 | Sabhantara Rawi Sentosa | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 36 | 129D-ME20 | Dharma Satya Nusantara | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | between May 20, 2019 and September 24, 2019 a total of 19 hectares of forest were cleared in the PT Putra Utama Lestari concession (area 1, northern concession), between May 7, 2019 and September 11, 2019 a total of 12 hectares of forest were cleared in the PT Putra Utama Lestari concession (area 2, middle concession) | Putra Utama Lestari | No | Deforestation | As according to our direct supplier, both locations are outside the PT PUL Cadastral map. See the following overlay map: http://bit.ly/35v9t5U . The location is outside PT PUL Cadastral map. See the following overlay map: http://bit.ly/35v9t5U . No concession map has been updated to ROPD website. | Closed, monitoring |
| 37 | 82D-ME21 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 21 | Mighty Earth | 6/11/2019 | recently started developing peatland areas within the DOB Bawaan Plantation Sdn Bhd concession in the Bawaan area of Sarawak (Lot 15 Block 13 Bawaan District) | DOB Bawaan Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Pending investigation. | Re-entry, monitoring |
| 38 | 84D-ME20 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | "18 ha August 15 - September 15, 2019 | Hua Seng Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Pending investigation. | Re-entry, monitoring |
| 39 | 85D-ME15 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 15 | Mighty Earth | 1/5/2019 | between February 25, 2019 and April 26, 2019 a total of 22 hectares of forest were cleared and 9 hectares were prepared for clearance in the Mutiara Pelita Geenan Plantation Sdn Bhd concession | Mutiara Pelita Geenan Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearing within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map, but in the process of identifying and marking the area that was cleared by the communities. | Re-entry, monitoring |
| 40 | 85D-ME25 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 25 | Mighty Earth | 1/3/2020 | Between 15 January to 17 February 2020, 24.98ha has been cleared | Mutiara Pelita Geenan Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearing within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map, but in the process of identifying and marking the area that was cleared by the communities. | Re-entry, monitoring |
| 41 | 85D-ME26 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 26 | Mighty Earth | 1/5/2020 | 17 Feb 2020 - 16 March 2020, 20.11ha | Mutiara Pelita Geenan Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearing within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map, but in the process of identifying and marking the area that was cleared by the communities. | Re-entry, monitoring |

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| 42 | 85D-ME20 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | ~107 ha August 15 – September 15, 2019 | Mutiara Pelita Geanem Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearing within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map, but in the process of identifying and marking the area that was cleared by the communities. | Re-entry, monitoring |
| 43 | 85D-ME16 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 16 | Mighty Earth | 8/6/2019 | ~123 ha April 19 – May 18, 2019 | Mutiara Pelita Geanem Plantation Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. Though through internal monitoring we have detected small area of clearing within the concession, however they are due to communities. Direct supplier has already gotten their concession boundary map, but in the process of identifying and marking the area that was cleared by the communities. | Re-entry, monitoring |
| 44 | 86D-ME13 | Double Dynasty Sdn Bhd | Yes, indirectly | Rapid Response 13 | Mighty Earth | 9/3/2019 | between December 31, 2018 and January 20, 2019, a total of 98 hectares of forest were cleared or prepared for clearance in the Radiant Lagoon Sdn Bhd concession | Radiant Lagoon Sdn Bhd | No | Deforestation | Direct supplier has re-introduce DD back into the supply chain as according to direct supplier's re-entry criteria. | Re-entry, monitoring |
| 45 | 7D-EQ4 | Double Dynasty Sdn Bhd | Yes, indirectly | Internal monitoring report | Internal monitoring | 1/5/2020 | 2ha forest clearing between 16 May to 31 May 2020 within concession | DD Pelita Seburgan Plantation Sdn Bhd | No | Deforestation | Local communities involvement, direct supplier has already gotten DD concession boundary map and in the process of identifying and marking the area that was cleared by the communities. | Monitoring |
| 46 | 7D-EF3 | Double Dynasty Sdn Bhd | Yes, indirectly | Internal monitoring report | Internal monitoring | 16/4/2020 | 3ha forest clearing between 1 May to 15 May 2020 within concession | DD Pelita Seburgan Plantation Sdn Bhd (Estate) | No | Deforestation | Local communities involvement, direct supplier has already gotten DD concession boundary map and in the process of identifying and marking the area that was cleared by the communities. | Monitoring |
| 47 | 283NONG-RAN17 | Dua Perkasa Lestari (DPL) | No | Major Brands and Banks Committed to the Production of Conflict Palm Oil on Forest Community Lands in Indonesia | Rainforest Action Network | 21/8/2020 | PT. Dua Perkasa Lestari (DPL) is alleged of land grabbing | Dua Perkasa Lestari (DPL) | No | FPIC | Our direct supplier has engaged with BPP and DPI since 2016/2017. A verification visit in 2017 was conducted for action plan: http://bit.ly/2kqz7Q1 . Supplier has also signed for moratorium and their monitoring shows there's been no further deforestation/clearance since 2019. And this has been confirmed by their sustainability partner. On a positive note, through engaging BPP, DPI management has agreed to issue official statement for re-moratorium. See official moratorium statement here https://bit.ly/2W81dxs . In regards to this alleged land grabbing case, direct supplier is conducting further investigations. BPP has achieved 98.4% TTP and on track to achieve 100% TTP by end of 2020. | Monitoring |
| 48 | 517E-TP011 | Eagle High Plantation Group | Yes, indirectly | LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) annual religious allowance paid in instalment without workers' consent, despite the business activity remains normal during Covid-19; 2) poor housing facilities; 3) wages paid below minimum wages; 3) employment relationship outsourced to the third party; 4) child labor; 5) poor health and safety protection; 6) no paid leaves; 7) no provision of working tools | Jaya Mandiri Sukses | Yes, indirect supplier | Exploitation | EHP immediately sent the following response to direct supplier: Hourly workers (casual worker): EHP stated that with hourly work, some workers will not make the minimum monthly wage, as that will depend on how many hours they work. GAR noted that the casual worker status is in accordance with Gubernur Pengawasan Kelapa Sawit Indonesia (GAPRI) decision about worker types in the plantation (Manpower and Transmigration No. 100 of 2004). Paying bonus in instalments (2020): EHP stated that bonuses will be paid in full, but it will be paid in instalments in 2020 due to lack of cashflow in the middle of the year. GAR noted that bonuses are not mandatory and it depends on the company's financial performance. Child labour: EHP confirms no children are employed Bonus payment system. EHP stated that there is a basic pay and bonus system based on productivity. Several harvesters earn above Rp10mio a month during good harvests. No right to leave. EHP stated categorically that this is untrue. See EHP Sustainability Policy https://bit.ly/2iqt755 . Direct supplier is in the midst of engaging with TPC. | Monitoring |
| 49 | 518E-TP011 | Eagle High Plantation Group | Yes, indirectly | LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) annual religious allowance paid in instalment without workers' consent, despite the business activity remains normal during Covid-19; 2) poor housing facilities; 3) wages paid below minimum wages; 3) employment relationship outsourced to the third party; 4) child labor; 5) poor health and safety protection; 6) no paid leaves; 7) no provision of working tools | Suryabumi Tunggal Perkasa | Yes, indirect supplier | Exploitation | EHP immediately sent the following response to direct supplier: Hourly workers (casual worker): EHP stated that with hourly work, some workers will not make the minimum monthly wage, as that will depend on how many hours they work. GAR noted that the casual worker status is in accordance with Gubernur Pengawasan Kelapa Sawit Indonesia (GAPRI) decision about worker types in the plantation (Manpower and Transmigration No. 100 of 2004). Paying bonus in instalments (2020): EHP stated that bonuses will be paid in full, but it will be paid in instalments in 2020 due to lack of cashflow in the middle of the year. GAR noted that bonuses are not mandatory and it depends on the company's financial performance. Child labour: EHP confirms no children are employed Bonus payment system. EHP stated that there is a basic pay and bonus system based on productivity. Several harvesters earn above Rp10mio a month during good harvests. No right to leave. EHP stated categorically that this is untrue. See EHP Sustainability Policy https://bit.ly/2iqt755 . Direct supplier is in the midst of engaging with TPC. | Monitoring |
| 50 | 95E-RAN5 | Ensam | Yes, indirectly | Email | Rainforest Action Network | 11/12/2018 | Deforestation in Leuser Ecosystem | Ensam Lestari | Yes, indirect supplier | Deforestation | Ensam Lestari has 85.6% TTP as of Q3 2020. | Monitoring |
| 51 | 95E-RAN4 | Ensam | Yes, indirectly | Email | Rainforest Action Network | 11/12/2018 | Deforestation in Leuser Ecosystem | Ensam Sawit | Yes, indirect supplier | Deforestation | Ensam Sawit has completed their traceability exercise and identified 100% of their FFB suppliers. Monitoring will be conducted. | Closed, monitoring |
| 52 | 101E-ME17 | Evershine / Everbright Corporation | No | Rapid Response 17 | Mighty Earth | 1/7/2019 | between February 25, 2019 and June 16, 2019 a total of 4 hectares of forest were cleared in the PT Anugerah Makmur Segati concession | Anugerah Makmur Segati | No | Deforestation | Fuji has no purchase from Evershine / Everbright Corporation | No purchase |
| 53 | 103E-ME20 | Evershine / Everbright Corporation | Deforestation and peatland clearance | Rapid Response 19 | Mighty Earth | 22/9/2018 | Deforestation and peatland clearance | Kapusiindo Palm Industry | No | Deforestation | Fuji Oil had engaged with our direct supplier regarding PT Kapusiindo and as a result of the engagement, PT Kapusiindo is not in Fuji's supply chain either directly or indirectly. | No purchase |
| 54 | 104E-ME19 | Evershine / Everbright Corporation | No | Rapid Response 18 | Mighty Earth | 1/9/2019 | between February 19, 2019 and July 17, 2019 a total of 9 hectares of forest were cleared in the PT Sentraknya Manunggal concession. | Sentraknya Manunggal | No | Deforestation | Fuji has no purchase from Evershine / Everbright Corporation | No purchase |
| 55 | 177F-ME22 | Fanglono Agro Plantation Group (FAP Agr) | Yes, indirectly | Rapid Response 22 | Mighty Earth | 6/12/2019 | between September 7, 2019 and November 13, 2019 a total of 17 hectares of forest were cleared in the PT Tirta Mada Sawit Jaya concession | Tirta Mada Sawit Jaya | Yes, indirect supplier | Deforestation | As according to our direct supplier, the land clearing was not conducted by the company, it happened outside their concession boundary. FAP Agr has also published their NDPE policy in October 2019. Internal monitoring will be conducted to ensure no deforestation within concession. | Closed, monitoring |
| 56 | 177F-ME24 | Fanglono Agro Plantation Group (FAP Agr) | Yes, indirectly | Rapid Response 24 | Mighty Earth | 31/1/2020 | ~3ha December 15, 2019-January 15, 2019 | Tirta Mada Sawit Jaya | Yes, indirect supplier | Deforestation | As according to our direct supplier, the land clearing was not conducted by the company, it happened outside their concession boundary. FAP Agr has also published their NDPE policy in October 2019. Internal monitoring will be conducted to ensure no deforestation within concession. | Closed, monitoring |
| 57 | 177F-ME25 | Fanglono Agro Plantation Group (FAP Agr) | Yes, indirectly | Rapid Response 25 | Mighty Earth | 1/3/2020 | Between 15 January to 17 February 2020, 19.24ha has been cleared | Tirta Mada Sawit Jaya | Yes, indirect supplier | Deforestation | As according to our direct supplier, the land clearing was not conducted by the company, it happened outside their concession boundary. FAP Agr has also published their NDPE policy in October 2019. Internal monitoring will be conducted to ensure no deforestation within concession. | Closed, monitoring |
| 58 | 108F | Felda | Yes, indirectly | RPO's complaint case related to Kibang Small Settling | Internal monitoring | 11/12/2018 | Article by The Wall Street Journal: violation of No Deforestation. | Group (Malaysia) | Yes, indirect supplier | Exploitation | FGV submitted their progress update (8th progress report for Q3 2020) on their implementation of the Complaints Panel directives. The report is currently being reviewed by the NDPE secretariat. | Monitoring |
| 59 | 106F-ME20 | Felda | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | between May 22, 2019 and August 21, 2019 a total of 4 hectares of forest were cleared in the PT Citra Niaga Perkasa concession. | Citra Niaga Perkasa | No | Deforestation | FGV has imposed a moratorium on land clearing since 2017, no land clearing was carried out since then. The area in question belongs to the local community, where the land owner cleared it for paddy planting. FGV's press release: https://www.fgholdings.com/wp-content/uploads/2020/03/FGV-reply-to-Mighty-Earth-Rapid-Response-Report-20-Final.pdf . Our third party satellite monitoring has also verified that the land clearing was conducted by the local community, due to its planting pattern that is distinct from that of palm planting. | Closed, monitoring |
| 60 | 106F-GP1 | Felda | Yes, indirectly | Moment of Truth | Greenpeace | 19/3/2018 | Deforestation and peatland clearance: recent deforestation and development on peatland in violation of company policy | PT Citra Niaga Perkasa (PT CNP) | No | Deforestation, Peatland | CNP is a RSPO member and as of our third party satellite monitoring there are no new clearings within CNP. | Closed, monitoring |
| 61 | 109F-GP1 | Felda | Yes, indirectly | Moment of Truth | Greenpeace | 19/3/2018 | Deforestation and peatland clearance: recent deforestation and development on peatland in violation of company policy | PT Temila Agro Abadi (PT TAA) | No | Deforestation, Peatland | This case has been transferred to RSPO IMU post complaint monitoring. As of November 2020, the Secretariat received PT TAA socialisation report on the engagement with affected communities. Based on the report, the mitigation plan to address local communities' rights and the rehabilitation plan will be finalised once the soil survey report is completed. RSPO will monitor the progress thereof. FGV has already stop work order in place. | Monitoring |
| 62 | 109F-ME9 | Felda | Yes, indirectly | Rapid Response 9 | Mighty Earth | 11/10/2019 | between August 19 and September 23, 2018, a total of 84 hectares of peat was burnt on the PT Temila Agro Abadi concession | Temila Agro Abadi | No | Deforestation | As according to supplier, FGV has stop work order for TAA since 2017. FGV's press release: https://www.fgholdings.com/wp-content/uploads/2020/03/FGV-reply-to-Mighty-Earth-Rapid-Response-Report-20-Final.pdf | Closed, monitoring |
| 63 | 116F-TP011 | Frist Resources | Yes, indirectly | LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) unilateral termination, and forced expulsion; 2) no paid menstrual and parental leave; 3) suspension of wage payment; 4) recruitment mechanism for core production work through third party; 5) piece-rate wage system with heavy workload; 6) alleged prior booting | Ketapang Agro Lestari | Yes, indirect supplier | Exploitation | Most of the issues listed in the article are very generic in nature without much details. This makes verification of these allegations challenging. Direct supplier is in the process of engaging with their suppliers in relation to this article and shall provide updates in due course. | Monitoring |

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| 64 | 521F-TP0L1 | First Resources | Yes, indirectly | ABOUT RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) employment relationship outsourced to the third party, 2) poor health and safety protection without proper and effective PPE, 3) wages paid below minimum wages, 4) no paid leaves, 5) prolonged casual status without being promoted to become permanent workers | Dendymarker Indah Relatori | Yes, indirect supplier | Exploitation | Most of the issues listed in the article are very generic in nature without much details. This makes verification of these allegations challenging. Direct supplier is in the process of engaging with their suppliers in relation to this article and shall provide updates in due course. | Monitoring |
| 65 | 117F-EGF1 | Fortius Corporation | No | Enough is Enough | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Teasu Nilo National Park and Bukit Tiga Pukuh National Park | Fortius Wajo Perkebunan | No | Illegal Sourcing | In meeting direct supplier's commitments on responsible production and sourcing of palm oil, PT FWP is require to provide the traceability data. Direct supplier together with PT FWP and Setara Amba has completed TTP project and achieved 100% traceability to plantation. | Closed, monitoring |
| 66 | 286NonG-EGF1 | Gemilang Sawit Lestari | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Teasu Nilo National Park and Bukit Tiga Pukuh National Park | Gemilang Sawit Lestari | Yes, indirect supplier | Illegal Sourcing | Fuji Oil has been engaging with our direct supplier regarding Gemilang Sawit Lestari. As according to our direct supplier, GSI investigated and found the allegation is incorrect but has thus committed to blacklist all the agencies or transporters reported by EoF in relation to illegal FFB as a precautionary measure. GSI has already completed 100% traceability to plantations, re-evaluate their policy requirements and to stop sourcing from any dealers or agents found in violation of their policy. Therefore, we close this grievance. | Closed, monitoring |
| 67 | 127G-ME14 | Genting | Yes, indirectly | Sipref Response 14 | Mighty Earth | 12/4/2019 | a total of 125 hectares of forest were cleared between January 5, 2019 and March 10, 2019 in the PT Citra Sawit Cemerlang concession | Citra Sawit Cemerlang | No | Deforestation | According to our direct supplier, PT CSC has submitted their HCSA report for review by HCSA. Currently PT CSC is observing the Stop Work Order for any new development/land clearing effective 1 May 2019. GP explained to our direct supplier that the land clearing at PT CSC was conducted outside the HCS areas as assessed by a third party. GP's statement for the Stop Work Order can be seen here: http://bit.ly/2Jk6m88 | Closed, monitoring |
| 68 | 127G-ME27 | Genting | Yes, indirectly | Sipref Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 17.65ha | Citra Sawit Cemerlang | No | Deforestation | According to our satellite monitoring partner, there are no deforestation within CSC concession in 2020. | Closed |
| 69 | 119G-ME20 | Genting | Yes, indirectly | Sipref Response 20 | Mighty Earth | 11/10/2019 | "91 ha August 15 – September 15, 2019 | Permata Sawit Mandiri | No | Deforestation | According to our direct supplier, permata sawit mandiri does not belong to Genting. It has been diveded in 2017. Please find the announcement at http://disclosure.buramajaysia.com/FilesAccess/ViewHtml?e=2744060 | Closed |
| 70 | 137G-ME21 | Global Enterprise Sdn Bhd | Yes, indirectly | Sipref Response 21 | Mighty Earth | 6/11/2019 | between January 6, 2019 – October 11, 2019 a total of 17 hectares of forest were cleared in the PT Bulungan Surya Mas Pratama | Bulungan Surya Mas Pratama | No | Deforestation | Global Enterprise Sdn Bhd has checked on the ground and shared corrected information to update the situation. The land clearing observed is due to illegal encroachment by third party mining for gold. These third parties have also vandalized and destroyed property and palm planted by PT BSMP. Some documents from our direct supplier: https://www.kigroup.com/Content/5/UPDF/Berita%20Ambang%20Dilaga.pdf | Closed, monitoring |
| 71 | 133G-ME27 | Global Enterprise Sdn Bhd | Yes, indirectly | Sipref Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 13.38ha | Bulungan Surya Mas Pratama | No | Deforestation | Based on our internal monitoring, the clearings are for aquaculture ponds | Closed |
| 72 | 133G-ME27 | Global Enterprise Sdn Bhd | Yes, indirectly | Sipref Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 22.19ha | Bulungan Surya Mas Pratama 2 | No | Deforestation | Based on our internal monitoring, the clearings are for aquaculture ponds | Closed |
| 73 | 139G-ME14 | Global Palm Resources Group | Yes, indirectly | Sipref Response 14 | Mighty Earth | 12/4/2019 | between January 9, 2019 and February 19, 2019 a total of 62 hectares of forest were cleared in the PT Prakarana Tani Sajat concession | Prakarana Tani Sajat | Yes, indirect supplier | Deforestation | According to our direct supplier, the land clearing happened outside their concession boundaries. Our direct supplier has also analyzed the location of land clearing using concession map shared by PT FIS and concluded the location of land clearing in the Mighty Earth was not in the concession of PT FIS. See the following http://bit.ly/2v4Rfka | Closed, monitoring |
| 74 | 140G-RAN8 | Global Sawit Semesta | Yes, indirectly | Water Watch - the last of the lowest priority | Rainforest Action Network | 2/10/2019 | Broker CV. Buana Indah buying from illegal FFB from Singkil Bengkulu | Global Sawit Semesta | Yes, indirect supplier | Illegal Sourcing | An action plan was being developed between direct supplier and GSI. It includes mapping of high-risk areas, which is to be shared with all FFB suppliers, request all FFB suppliers to commit to sourcing only from non-protected areas, stop FFB purchase from suppliers without a signed commitment letter, suppliers should commit to sourcing from non exploration, respecting land rights and document traceability of FFB suppliers shed. Action plan will be monitor by direct supplier and Fuji Oil. An NDPE policy has been signed and TTP at 100%. | Closed, monitoring |
| 75 | 141G-MB1 | Golden Agri Resources | Yes, directly | Orangutan Habitat Loss and Palm Mills | Mongabay/Maphub | 8/7/2019 | Deforestation resulting in orangutan habitat loss | Paramitra Intermus Pratama | Yes, direct supplier | Deforestation | Paramitra Intermus Pratama operates Bualan MII and is a GAR owned mill which fully procures from own estates. The areas of deforestation in the forest report are located well outside the boundaries of GAR's concessions. https://globalreport.com.sg/sustainability-dashboard/download-the-report-625/ . Therefore, we will close this grievance. | Closed |
| 76 | 520G-TP0L1 | Golden Agri Resources | Yes, directly | ABOUT RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) employment relationship outsourced to the third party, 2) poor health and safety protection without proper and effective PPE, 3) wages paid below minimum wages, 4) no paid leaves, 5) prolonged casual status without being promoted to become permanent workers | Sawit Mas Sejagata | Yes, direct supplier | Exploitation | GAR is mentioned because their mill PT SMS sources FFB from PT A&I (Sipef Group). Sipef has been engaging with TPOLS since early this year regarding PT A&I. They have communicated to TPOLS the process they are following to ensure TPOLS/Mongabay concerns are properly addressed. Amongst other activities, the process includes having an expert third party investigate the issues raised and eventually a stakeholder meeting to which TPOLS will be invited. The case has been logged to Sipef Grievance Dashboard. See here https://www.sipef.com/ha/sustainability/grievance-dashboard/ . More importantly, Sipef has also committed to a set of time-bound action plan. See here https://www.sipef.com/news/21256/more-information-on-this-gf/ | Monitoring |
| 77 | 142G-ME18 | Golden Plantation TBK | No | Sipref Response 18 | Mighty Earth | 1/8/2019 | between May 15, 2019 and July 10, 2019 a total of 9 hectares of forest were cleared in the PT Airlangga Sawit Jaya concession | Airlangga Sawit Jaya | No | Deforestation | Fuji has no purchase from Golden Plantation | No purchase |
| 78 | 142G-ME18 | Golden Plantation TBK | No | Sipref Response 18 | Mighty Earth | 1/8/2019 | between May 15, 2019 and July 10, 2019 a total of 9 hectares of forest were cleared in the PT Airlangga Sawit Jaya concession | Airlangga Sawit Jaya | No | Deforestation | Fuji has no purchase from Golden Plantation | No purchase |
| 79 | 144G-ME21 | Golden Plantation TBK | No | Sipref Response 21 | Mighty Earth | 1/11/2019 | between April 22, 2019 and September 23, 2019 a total of 3 hectares of forest (mineral soils) were cleared, 122 hectares of peat forest were cleared, and 30 hectares were prepared for clearance in the PT Mitra Jaya Agro Palm concession. | Mitra Jaya Agro Palm | No | Deforestation | Fuji has no purchase from Golden Plantation | No purchase |
| 80 | 144G-ME21 | Golden Plantation TBK | No | Sipref Response 21 | Mighty Earth | 1/11/2019 | between April 22, 2019 and September 23, 2019 a total of 3 hectares of forest (mineral soils) were cleared, 122 hectares of peat forest were cleared, and 30 hectares were prepared for clearance in the PT Mitra Jaya Agro Palm concession. | Mitra Jaya Agro Palm | No | Deforestation | Fuji has no purchase from Golden Plantation | No purchase |
| 81 | 150G-ME22 | Goodhope | Yes, indirectly | Sipref Response 22 | Mighty Earth | 6/12/2019 | between September 11, 2019 and November 2, 2019 a total of 39 hectares of forest were cleared in the PT Ben Capital concession | Ben Capital | No | Deforestation | As according to our direct supplier, one of the land clearance areas (3.661, 112.231) is located outside of the concession. Goodhope's press release: https://www.goodhopeholdings.com/images/grievance/Goodhope_Response_to_Mighty_Earth_Report_22_and_23.pdf . And the other location though is within the concession area of PT BM Capital. However, the company has no intention or plan to acquire the land for two reasons. Firstly, the land owners are not interested to release the land. Secondly, the company is not going to develop these particular areas due to peat soil. Goodhope has committed to NDPE policy since May 2017. As of 16 Mar 2020, Goodhope has submitted its latest version of concession map to RSPO ACDP for review and documentation. Meanwhile, Goodhope has been working with the local community and stakeholders to rehabilitate and restore the community-owned far-affected land. | Closed, monitoring |
| 82 | 154G-ME30 | Gunsas Group | Yes, indirectly | Sipref Response 10 | Mighty Earth | 29/11/2018 | between August 12 and October 23, 2018 a total of 27 hectares of forest were cleared and 12 hectares of peat were developed in Area A of the PT Sumatera Jaya Agro Lestari concession. Also between September 16 and October 23, 2018 a total of 61 hectares of peat forest were developed in Area B of the PT Sumatera Jaya Agro Lestari concession | Sumatera Jaya Agro Lestari | Yes, indirect supplier | Deforestation | SIAL belongs to the Gunas Group, and not to Fuji Oils. Our direct supplier upon received the Mighty Earth's report on land clearing activities at SIAL, have immediately investigate the case and discovered that SIAL has accidentally cleared the area due to operational oversight. SIAL has immediately ceased the land clearing and reiterated their commitment of moratorium. SIAL is expected to submit a recovery plan to commensurate with the scale of their non-compliant development. Our direct supplier is currently reviewing the supporting document and data of Land Use Change Analysis to confirm the total area subjected to the development of the recovery plan. In the meantime, direct supplier and Fuji will continue to monitor SIAL's activities. | Monitoring |
| 83 | 161H-LAB1 | Hartono Plantations/HP/Agro (Djarum) | Yes, indirectly | Case Report HP/Agro/ Djarum in West Kalimantan | Link-Ar Borneo | 16/11/2019 | Link-Ar Borneo - PT. GSK carried out deforestation throughout 2018 and 2019 covering an area of 37.91 ha | Gemilang Sawit Kencana | No | Deforestation | As according to our direct supplier's investigation report, the clearings were confirmed. The clearings were due to increasing the income of the plasma holders, however the clearings were not informed to the head office. Our direct supplier has proposed recommended actions to inform all operations on the moratorium and to conduct its own deforestation monitoring. Our direct supplier will convey the findings to Link-Ar Borneo for feedback. Our direct supplier has published verification report and action plan on the HP case raised by LB. The verification report can be viewed here: https://bit.ly/2Z0T277 . HP's sustainability policy has been shared with supplier and in the midst of publishing it. | Monitoring |

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|-----|--------------|---------------------------------------|-----------------|--|---------------------------|------------|---|----------------------------|------------------------|------------------------|--|--------------------|
| 84 | 162H-LAB1 | Hartono Plantations/HPI Agro (Djarum) | Yes, indirectly | Case Report HPI Agralogi/ Ojaram In West Kalimantan | Link-AR Borneo | 16/11/2019 | Link-AR Borneo - HGU Area PT_GKM caught fire in 2019. There were 30 hotspots/ 50% confidence) during July-September 2019. | Global Kalimantan Malumur | Yes, indirect supplier | Fire for land clearing | As according to our direct supplier's investigation report, the hotspots and the supposed burned areas, using desktop and ground verification, there was no fire threads and no burned areas. However, our direct supplier has proposed recommended action plan to HPI to conduct environmental monitoring, fire prevention and fire mitigation program. Our direct supplier will convey the findings to Link-AR Borneo for feedback. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: https://bit.ly/2Z21277 | Monitoring |
| 85 | 164H-LAB1 | Hartono Plantations/HPI Agro (Djarum) | Yes, indirectly | Case Report HPI Agralogi/ Ojaram In West Kalimantan | Link-AR Borneo | 16/11/2019 | Link-AR Borneo - Exploitation of Plasma Workers and Farmers in PT Kapuas Rimba Sejaitara | Kapuas Rimba Sejaitara | Yes, indirect supplier | Exploitation | As according to our direct supplier's investigation report, regarding the exploitation of workers, here are the summary points: 1. The situation of the casual worker is in compliance with the Decree of Minister and Transmigration No. 100 of 2004 Chapter V article 10 to set the provision regarding Perjanjian Harian Lepas. There is priority given to workers who wants to be permanent workers, however some workers have their own farms and prefer flexibility. 2. Direct supplier's team has checked worker's payment list and was in compliance with the government regulation. There was no salary deduction for maintenance worker from Rp. 90.000 to Rp. 50.000. 3. In KRE, an Organisational Structure of PTCK has been formed and a K3 report responsible for managing K3 management and must report regularly to the Manpower Office. HPI Agro had received SPO certificate, in which all the OHS requirements had been complied within the regulation. 4. HPI provided PPE for harvesters: Helmet, gloves, boot, goggles, safety glove and doodo glove. Every December, new PPE will be distributed. But if the equipment/ PPE is in good condition, it will be use until it has been damaged. 5. All the Employees are registered with BPJS Ketenagakerjaan, for both permanent and KHL/Casual workers. After checking on the employee salaries, no payment details for BPJS had been made. 6. Clean water provided by the company is only for the purpose of Bathing, Washing and Toilet (MCK). As for drinking water needs, employees buy refill gallons of water. There is a plan to development water treatment in the vicinity with a local university. 7. For special workers who do spraying and fertilizing/insuance workers), a medical check-up will be held every year. Permanent workers with wife and up to 3 children will get to use the clinical service facilities. Whereas for casual workers (KHL), it will only be for himself/herself. 8. The pick-up point is deemed to be too far for the employees, therefore the employees prefer to travel using his own vehicle or by foot. After the pick-up service has been implemented only a few have utilized the service in the last 2 years, therefore the service has been removed. There is plan to reiterate the service. 9. The rise hours are available for maintenance workers who need to do spraying / fertilizing. Based on direct supplier's visit, the rise house is in good conditions, equipped with shower, wash area for the chemical PPE, and cupboard to store agrars. 10. In the Company Regulations (Peraturan Perusahaan) it is stated that female workers can take menstruation leave if menstruation is accompanied by illness. A sick letter from the clinic is required for menstruation leave. Our direct supplier will convey the findings to Link-AR Borneo for feedbacks including the plasma earnings discrepancies. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: https://globeagri.com.sg/sustainability-dashboard/track-the-disclosure/indirect_supplier_in_hpi_agro_grievance.pdf | Monitoring |
| 86 | 165H-LAB1 | Hartono Plantations/HPI Agro (Djarum) | Yes, indirectly | Case Report HPI Agralogi/ Ojaram In West Kalimantan | Link-AR Borneo | 16/11/2019 | Link-AR Borneo - Exploitation of Plasma Workers and Farmers in PT Palms Auri Sejaitara | Palms Auri Sejaitara | No | Exploitation | As according to our direct supplier's investigation report, regarding the exploitation of workers, here are the summary points: 1. The situation of the casual worker is in compliance with the Decree of Minister and Transmigration No. 100 of 2004 Chapter V article 10 to set the provision regarding Perjanjian Harian Lepas. There is priority given to workers who wants to be permanent workers, however some workers have their own farms and prefer flexibility. 2. Direct supplier's team has checked worker's payment list and was in compliance with the government regulation. There was no salary deduction for maintenance worker from Rp. 90.000 to Rp. 50.000. 3. In KRE, an Organisational Structure of PTCK has been formed and a K3 report responsible for managing K3 management and must report regularly to the Manpower Office. HPI Agro had received SPO certificate, in which all the OHS requirements had been complied within the regulation. 4. HPI provided PPE for harvesters: Helmet, gloves, boot, goggles, safety glove and doodo glove. Every December, new PPE will be distributed. But if the equipment/ PPE is in good condition, it will be use until it has been damaged. 5. All the Employees are registered with BPJS Ketenagakerjaan, for both permanent and KHL/Casual workers. After checking on the employee salaries, no payment details for BPJS had been made. 6. Clean water provided by the company is only for the purpose of Bathing, Washing and Toilet (MCK). As for drinking water needs, employees buy refill gallons of water. There is a plan to development water treatment in the vicinity with a local university. 7. For special workers who do spraying and fertilizing/insuance workers), a medical check-up will be held every year. Permanent workers with wife and up to 3 children will get to use the clinical service facilities. Whereas for casual workers (KHL), it will only be for himself/herself. 8. The pick-up point is deemed to be too far for the employees, therefore the employees prefer to travel using his own vehicle or by foot. After the pick-up service has been implemented only a few have utilized the service in the last 2 years, therefore the service has been removed. There is plan to reiterate the service. 9. The rise hours are available for maintenance workers who need to do spraying / fertilizing. Based on direct supplier's visit, the rise house is in good conditions, equipped with shower, wash area for the chemical PPE, and cupboard to store agrars. 10. In the Company Regulations (Peraturan Perusahaan) it is stated that female workers can take menstruation leave if menstruation is accompanied by illness. A sick letter from the clinic is required for menstruation leave. Our direct supplier will convey the findings to Link-AR Borneo for feedbacks including the plasma earnings discrepancies. Our direct supplier has published verification report and action plan on the HPI case raised by LB. The verification report can be viewed here: https://bit.ly/2Z21277 | Monitoring |
| 87 | 166H-MB1 | Hartono Plantations/HPI Agro (Djarum) | Yes, indirectly | Deforestation Habitat Loss and Palm Mills | Mongabay/Maphub | 8/7/2019 | Deforestation resulting in orangutan habitat loss | Saban Sawai Sabur | Yes, indirect supplier | Deforestation | In their letter to our direct supplier dated 29 May 2018, HPI management stated their commitment to NDPE as required by GSEP. They also in the letter mentioned a plan to join BPO membership by end 2020. Our direct supplier is currently engaging HPI agro to publicly announce NDPE policy for the whole group and provided supports in reviewing their NDPE policy draft. Their NDPE policy is estimated to publish by 1H2020. Our direct supplier also monitor their spatial area monthly and schedule to have a quarterly meeting with HPI management to discuss issues and progress related to their sustainable palm oil development. From the satellite map contained in the FR report, after direct supplier analysis the concession area of PT_S55, it is confirm that there is a data inconsistency where the area referred to in the attached satellite imagery map is not a concession area of PT_Saban Sawai Sabur, but is a map of PT_Capura Alsa Lestari, which does not have any connection / relationship with both PT_Saban Sawai Sabur or Agro HPI. In terms, either of shared ownership, management cooperation or involvement in our direct supplier supply chain. | Closed, monitoring |
| 88 | 180I-ME17 | Incaci Raya | Yes, indirectly | Sapid Response 17 | Mighty Earth | 1/7/2019 | between March 19, 2019 and June 2, 2019 a total of 9 hectares of forest were cleared in the PT Arenasapokat | Arenasapokat | No | Deforestation | The land clearing was not conducted by Arenasapokat, the area was illegally encroached and cleared by communities of Edoropok Singai. Police report has been lodged on the illegal encroachment. | Closed, monitoring |
| 89 | 184I-ME23 | Incaci Raya | Yes, indirectly | Sapid Response 23 | Mighty Earth | 8/1/2020 | between August 30, 2019 and December 4, 2019 a total of 61 hectares of forest were cleared in the PT Makmur Agro Lestari concession. | Makmur Agro Lestari | No | Deforestation | As according to our direct supplier, this concession doesn't belong to Incaci Raya. MAL is located in West Kalimantan while the location of this report is located in Central Kalimantan. | Closed |
| 90 | 288NONG-RA04 | Indo Alam | No | Leuser Ecosystem Updates | Rainforest Action Network | 1/1/2018 | Deforestation | Indo Alam | No | Deforestation | Our internal monitoring has detected constant deforestation as of July 2020, therefore Fuji has suspended this Alam and as checked our direct suppliers have also stopped purchase. | Suspended |
| 91 | 289NONG-RA04 | Indo Sawai Perhaka | No | Leuser Ecosystem Updates | Rainforest Action Network | 1/1/2018 | Deforestation | Indo Sawai Perhaka | No | Deforestation | Fuji's third party consultant and direct suppliers have confirmed continuous deforestation within concession and therefore have stopped purchase. Fuji will continue to monitor ISP progress and would ensure compliance to NDPE before continuation of business. | Suspended |
| 92 | 205I-ME22 | Kalimantan Sawai Kusuma | Yes, indirectly | Sapid Response 22 | Mighty Earth | 6/12/2019 | between September 3, 2019 and November 27, 2019 a total of 506 hectares of forest were cleared in the PT Fajar Saudara Lestari concession | Fajar Saudara Lestari | Yes, indirect supplier | Deforestation | As according to our direct supplier, K3R group has committed to a land clearing moratorium since 1 July 2019 and this is still in effect. The land clearing was not conducted by PT FL. The long dry season in 2019 has caused a number of fire spots around PT FL. The alleged deforestation occurred due to fires which spread from outside PT FL's concession. See K3R's (PT FL)'s official statement here http://bit.ly/2m0C8v6 and spatial analysis here http://bit.ly/2m0C8v6 | Closed, monitoring |
| 93 | 119G-ME20 | KPN Group (Bonty GAMA) | Yes, indirectly | Sapid Response 20 | Mighty Earth | 11/10/2019 | between April 19, 2019 and September 1, 2019 a total of 8 hectares of forest were cleared in the PT Agrinus Perada Mula concession | Agrinus Perada Mula | No | Deforestation | According to our direct supplier, GAMA has imposed a moratorium on land clearing July 2018, no land clearing was carried out since then. The area in question are outside PT Agrinus Perada Mula's HGU concession area. GAMA's press release: http://jppnplantation.com/assets/gama/pressreleases/PT_APM_Social_Grievance_Check.pdf | Closed, monitoring |
| 94 | 119G-GP2 | KPN Group (Bonty GAMA) | Yes, indirectly | Final Countdown | Greenpeace | 19/9/2018 | Between 3 December 2015 and 28 July 2018, PT APM cleared some 2,200ha of forest. Forest clearing has continued in 2018. | Agrinus Perada Mula | No | Deforestation | GAMA Plantation published its commitment to NDPE compliance in its February 2019 progress report Our direct supplier has removed suspension from GAMA based on detailed review of documentation, reports and geospatial information and consultation with a third party in March 2019. In September 2019, GAMA Corp was rebranded as KPN Corp. In November 2019, KPN Corp published their second progress report and 60 months timebound action plan to publicly report their progress in implementing NDPE policy at the group level. Our direct supplier will continue to monitor KPN action plan and would also be in Fuji OIG's monitoring radar as well. | Monitoring |
| 95 | 125G-ME18 | KPN Group (Bonty GAMA) | Yes, indirectly | Sapid Response 18 | Mighty Earth | 12/8/2019 | between May 27, 2019 and July 1, 2019 a total of 16 hectares of forest were cleared in the PT Sumatera Unggul Makmur concession | Sumatera Unggul Makmur | No | Deforestation | According to our direct supplier, the indicated deforestation spot is not located within PT Sumatera Unggul Makmur's (SUM) concession boundary and its estimated 5km away from PT SUM. | Closed, monitoring |
| 96 | 125G-ME28 | KPN Group (Bonty GAMA) | Yes, indirectly | Sapid Response 28 | Mighty Earth | 6/6/2020 | between March 10, 2020 and May 4, 2020 a total of 11 hectares of forest were cleared in the PT Sumatera Unggul Makmur | Sumatera Unggul Makmur | No | Deforestation | KPN has published an explanation on this case: http://jppnplantation.com/assets/gama/files/pressreleases/MightyEarth_ReportVO28-16June2020.pdf Consultant did a ground check from 10 to 16 June 2020, the land has been planted with Oira (Laly Finger) crop & Rubber (in preparation). Land owner is Bambang (Baba) & Friends. This land is not owned and controlled by PT SUM due to Village Boundary Dispute since 2011. The Boundary Dispute between Village Tabas Sungai with Batu Maljage still on going and under mediation by local District Head (Camat). KPN has published an investigation report on this case: http://jppnplantation.com/assets/gama/files/pressreleases/MightyEarth_ReportVO28-16June2020.pdf | Monitoring |
| 97 | 125G-ME28 | KPN Group (Bonty GAMA) | Yes, indirectly | Sapid Response 28 | Mighty Earth | 6/6/2020 | between March 10, 2020 and May 4, 2020 a total of 11 hectares of forest were cleared in the PT Sumatera Unggul Makmur | Sumatera Unggul Makmur | No | Deforestation | A consultant did a ground check from 10 to 16 June 2020, the land has been planted with Oira (Laly Finger) crop & Rubber (in preparation). Land owner is Bambang (Baba) & Friends. This land is not owned and controlled by PT SUM due to Village Boundary Dispute since 2011. The Boundary Dispute between Village Tabas Sungai with Batu Maljage still on going and under mediation by local District Head (Camat). KPN has published an investigation report on this case: http://jppnplantation.com/assets/gama/files/pressreleases/MightyEarth_ReportVO28-16June2020.pdf | Monitoring |
| 98 | 225K-MB1 | Kuala Lumpur Kepong Berhad | Yes, directly | Deforestation Habitat Loss and Palm Mills | Mongabay/Maphub | 08/07/2019 | Deforestation resulting in orangutan habitat loss | Isibontara Eka Karya | Yes, indirect supplier | Deforestation | Fuji Oil had engaged with our direct supplier. According to our direct supplier, the alleged area is located outside of PT IEK concession area. There are no new land clearing at PT IEK. PT IEK's plantation development has been completed since 2014, and its palm oil mill receives FRs from its own plantations and plasma only. Therefore, we close this grievance for monitoring. | Closed, monitoring |
| 99 | 227K-ME18 | Kuala Lumpur Kepong Berhad | Yes, directly | Sapid Response 18 | Mighty Earth | 12/8/2019 | between March 27, 2019 and July 28, 2019 a total of 12 hectares of forest were developed in the PT Menteng Jaya Sawai Perdana concession | Menteng Jaya Sawai Perdana | No | Deforestation | Our direct supplier has confirmed that this case is a local government's development programme for the local community in collaboration with Gabungan Kelompok Tani Nular ("Gapoktan"), and is monitored by the Forest Agency (Dinas Kehutanan). | Closed, monitoring |
| 100 | 227K-ME21 | Kuala Lumpur Kepong Berhad | Yes, directly | Sapid Response 21 | Mighty Earth | 1/11/2019 | "19ha Sept. 16 - Oct. 15, 2019 | Menteng Jaya Sawai Perdana | No | Deforestation | Our direct supplier has confirmed that this case is a local government's development programme for the local community in collaboration with Gabungan Kelompok Tani Nular ("Gapoktan"), and is monitored by the Forest Agency (Dinas Kehutanan). | Closed, monitoring |

Fuji Oil Group Grievance List

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|-----|-------------|---|-----------------|-----------------------------------|--------------------|------------|---|---|------------------------|------------------|---|--------------------|
| 101 | 229F-ME14 | Kwantas Corporation | Yes, indirectly | Rapid Response 14 | Mighty Earth | 12/4/2019 | total of 5 hectares of forest were prepared for clearance between February 19, 2019 and March 14, 2019 in the Kwantas Pelita Plantation (Balingan) 5th sub-concession | Kwantas Pelita Plantation (Balingan) 5th sub-concession | No | Deforestation | As according to our direct supplier, the land area belongs to two owners: Asas Ak, Ngilambou and Beribun Ak. Baring. SPFSB has never involved on the activities conducted on the land. | Closed, monitoring |
| 102 | 229F-ME20 | Kwantas Corporation | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | "12 ha August 15 – September 15, 2019 | Kwantas Pelita Plantation (Balingan) 5th sub-concession | No | Deforestation | Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Kwantas has given concession map to direct supplier and shared with Fuji Oil. Fuji Oil is monitoring this case and will follow-up with supplier closely. | Monitoring |
| 103 | 230K-ME21 | Kwantas Corporation | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/11/2019 | "2 ha Sept. 16 – Oct. 15, 2019 | Miracle Harvest 5th sub-concession | No | Deforestation | Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Supplier is still pending Kwantas to provide credible evidence/reports to substantiate this statement. Fuji Oil is monitoring this case and will follow-up with supplier closely. | Monitoring |
| 104 | 230K-ME20 | Kwantas Corporation | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | "7 ha August 15 – September 15, 2019 | Miracle Harvest 5th sub-concession | No | Deforestation | Based on our direct supplier's last engagement with Kwantas Sustainability Team, the alleged deforestation is due to encroachment by local community and does not belong to the company. Supplier is still pending Kwantas to provide credible evidence/reports to substantiate this statement. Fuji Oil is monitoring this case and will follow-up with supplier closely. | Monitoring |
| 105 | 230K-ME29 | Kwantas Corporation | Yes, indirectly | Rapid Response 29 | Mighty Earth | 3/7/2020 | 5ha, May 15, 2020- June 14, 2020 | Miracle Harvest 5th sub-concession | No | Deforestation | As according to our direct supplier, Kwantas strongly stated that no land development or land clearing by Miracle Harvest 5th sub-concession "MH5B" since last planting approval 2017 (14 80ha out of 132 20ha planned). 2. However remaining 7,20ha land bank belong to MH5B still undeveloped. 3. Boundary survey been conducted from Jan 2020 and expected to be complete by July 2020. 4. If we found up there are encroachments or and illegal activities within our concession area, MH5B will launch a police report and further legal action will be taken. | Monitoring |
| 106 | 502L-ME30 | LKPP Corporation 5th sub-concession | Yes, indirectly | Rapid Response 30 | Mighty Earth | 6/8/2020 | between February 11, 2019 and May 20, 2020 a total of 105 hectares of forest was cleared in the PKPP Plantation 5th sub-concession | PKPP Plantation 5th sub-concession | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 107 | 512L-ME31 | LKPP Corporation 5th sub-concession | Yes, indirectly | Rapid Response 31 | Mighty Earth | 2/11/2020 | between March 8, 2020 and October 27, 2020 a total of 22 hectares of forest was cleared in the PKPP Plantation 5th sub-concession (Cherating) concession. | PKPP Plantation 5th sub-concession (Cherating) | No | Deforestation | For checking engagement with direct supplier, here is the summary: 1. Two land clearing activities have been detected at PKPP Plantation 5th sub-concession (PKPP 5th sub-concession) and Cherating concession (RRR 31). The total land cleared is approximately 400ha at Sg Charu and 200 ha at Cherating. 2. The management of PKPP has agreed to put a stop to all land clearing activity at Sg Charu and Cherating concession. Besides, PKPP has reserved two land banks located at Lipis, Pahang (426 ha) and Pekan, Pahang (130 ha) for its recovery plan. 3. (RPPF is in progress of rolling out the group-wide NDPE policy. The implementation of NDPE policy is targeted on 1st Jan 2021. | Monitoring |
| 108 | 237L-ME21 | Low Yat | No | Rapid Response 21 | Mighty Earth | 1/11/2019 | between March 31, 2019 and September 5, 2019 a total of 12 hectares of forest were cleared in the PT Prima Bahagia Permai Sejati concession | Prima Bahagia Permai Sejati | No | Deforestation | No purchase | No purchase |
| 109 | 239L-ME19 | Lyman Agro Group (YSP Group) | Yes, indirectly | Rapid Response 19 | Mighty Earth | 1/9/2019 | between January 17, 2019 and August 4, 2019 a total of 10 hectares of forest were cleared in the PT Bontu Permai Jayaraya concession | Bontu Permai Jayaraya | Yes, indirect supplier | Deforestation | Our direct supplier has conducted spatial analysis and confirmed it is not within concession. The area used to belong to BPI but has expired in 1999. | Closed, monitoring |
| 110 | 240M-ED1 | Mahkota | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Sourcing of FFB from illegal plantations from Tesau Nilo National Park and Bukit Tiga Puluh National Park | Berlian Inti Mekar Rengas | Yes, indirect supplier | Illegal Sourcing | Fuji Oil has been engaging with our direct supplier regarding Berlian Inti Mekar Rengas. Our direct supplier has worked with BSM-Rengas to achieve 100% TTP as of September 2020. Monitoring of its supply base will be established. | Monitoring |
| 111 | 243M-ME21 | Makin Group/ Matahari Kahuripan Indonesia | Yes, indirectly | Rapid Response 21 | Mighty Earth | 6/11/2019 | between February 25, 2019 and September 6, 2019 a total of 79 hectares of forest were cleared in the PT Cipta Karsa Kahuripan concession | Cipta Karsa Kahuripan | No | Deforestation | As according to our direct supplier, Makin Group clarified the PT CKK do not own the location permit for the concession mentioned in the report. Similar to PT MKK case, PT CKK never conducted any activities including pre-survey on the land after received the letter from Bupati Kutaiung dated 1 June 2015. They have communicated this matter to Bupati Kutaiung in August 2019. Makin has shared with our direct supplier the PT CKK letter to Bupati Kutaiung on this matter. | Closed |
| 112 | 243M-ME17 | Makin Group/ Matahari Kahuripan Indonesia | Yes, indirectly | Rapid Response 17 | Mighty Earth | 18/7/2019 | between January 5, 2019 and June 29, 2019 a total of 25 hectares of peat forest were cleared in the PT Mekar Karya Kahuripan concession | Mekar Karya Kahuripan | No | Deforestation | As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Kutaiung recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Kutaiung dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the proposed land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Kutaiung to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth. | Closed |
| 113 | 243M-ME27 | Makin Group/ Matahari Kahuripan Indonesia | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 12 00ha | Mekar Karya Kahuripan | No | Deforestation | As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Kutaiung recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Kutaiung dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the proposed land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Kutaiung to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth. | Closed |
| 114 | 243M-ME28 | Makin Group/ Matahari Kahuripan Indonesia | Yes, indirectly | Rapid Response 28 | Mighty Earth | 6/6/2020 | 66ha, 4/21/20 - 5/21/20 | Mekar Karya Kahuripan | No | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 115 | 243M-ME21 | Makin Group/ Matahari Kahuripan Indonesia | Yes, indirectly | Rapid Response 21 | Mighty Earth | 6/11/2019 | "12 ha Sept. 16 – Oct. 15, 2019 | Mekar Karya Kahuripan | No | Deforestation | As according to our direct supplier, Makin Group informed that the concession mentioned in the report do not belong to PT MKK. Makin has engaged Bupati Kutaiung recently on the land status and to confirm that PT MKK never conducted any activities including pre-survey on the land after received the letter from Bupati Kutaiung dated 1 June 2015. In the letter, PT MKK was required to conduct pre-survey within 6 months from the issuance of the letter and failure to do that, the proposed land will be cancelled. Makin also shared with our direct supplier the PT MKK letter to Bupati Kutaiung to affirm that no activities conducted therefore the land notice is no longer valid. Our direct supplier has already resolved this issue with Mighty Earth. | Closed |
| 116 | 298NONG-ED1 | Makmur Andalan Sawit | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Sourcing of FFB from illegal plantations from Tesau Nilo National Park and Bukit Tiga Puluh National Park | Makmur Andalan Sawit | Yes, indirect supplier | Illegal Sourcing | Fuji Oil has been engaging with our direct supplier regarding Makmur Andalan Sawit. As according to our direct supplier, MAS denied receiving FFB from the suppliers mentioned in the report. MAS has achieved 100% traceability to plantation and has joined the WWF "HAI" programme. PT MAS required dealers to sign letters to commit not to deliver illegal FFB from forest or protected areas to the mill. PT MAS will terminate and blacklist suppliers if proven involved in illegal sourcing. Therefore, we close this grievance. | Closed, monitoring |
| 117 | 478-ME14 | Mr. Alexander Thadim | Yes, indirectly | Rapid Response 14 | Mighty Earth | 12/4/2019 | between November 20, 2018 and February 19, 2019, a total of 33 hectares of forest were cleared and 94 hectares were prepared for clearance in the PT Arjuna Utama Sawit concession | Arjuna Utama Sawit | No | Deforestation | Arjuna Utama Sawit is not a subsidiary of Borneo Pacific. Arjuna Utama Sawit is suspended from our supply chain. | Suspended |
| 118 | 478-ME23 | Mr. Alexander Thadim | Yes, indirectly | Rapid Response 23 | Mighty Earth | 8/1/2020 | between September 3, 2019 and December 24, 2019 a total of 70 hectares of forest were cleared and 39 hectares were prepared for clearance in the PT Arjuna Utama Sawit concession. | Arjuna Utama Sawit | No | Deforestation | Arjuna Utama Sawit is not a subsidiary of Borneo Pacific. Arjuna Utama Sawit is suspended from our supply chain. | Suspended |
| 119 | 262M-ME10 | Mula Sawit | No | Rapid Response 10 | Mighty Earth | 29/11/2018 | between August 27 and October 31, 2018, a total of 383 hectares of peat were cleared in the PT Persada Era Agro Kencana concession. | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 120 | 262M-ME11 | Mula Sawit | No | Rapid Response 11 | Mighty Earth | 20/12/2018 | between September 25 and December 1, 2018, a total of 200 hectares of peat were developed in Area 4 of the PT Persada Era Agro Kencana concession. Area, between October 31 and December 5, 2018, a total 189 hectares of peat forest were developed in Area 8 of the PT Persada Era Agro Kencana concession. | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 121 | 262M-ME12 | Mula Sawit | No | Rapid Response 12 | Mighty Earth | 30/1/2019 | between December 5, 2018 and January 7, 2019, a total of 189 hectares of peat forest were developed in the PT Persada Era Agro Kencana concession | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 122 | 262M-ME15 | Mula Sawit | No | Rapid Response 15 | Mighty Earth | 12/6/2019 | between March 19, 2019 and May 4, 2019 a total of 429 hectares of peatland was cleared, 144 hectares of peat forest were cleared, and 188 hectares of forest were prepared for clearance in the PT Persada Era Agro Kencana concession. | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 123 | 262M-ME16 | Mula Sawit | No | Rapid Response 16 | Mighty Earth | 8/6/2019 | "99 ha April 19 – May 18, 2019 | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 124 | 263M-ME22 | Mula Sawit | No | Rapid Response 20 | Mighty Earth | 11/10/2019 | "145ha August 15 – September 15, 2019 | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 125 | 262M-ME22 | Mula Sawit | No | Rapid Response 22 | Mighty Earth | 6/12/2019 | "70ha October 15, November 14, 2019 | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |
| 126 | 262M-ME24 | Mula Sawit | No | Rapid Response 24 | Mighty Earth | 31/1/2020 | "7ha December 15, 2019 January 11, 2019 | Persada Era Agro Kencana | No | Deforestation | Since March 2019, Fuji has no linkage to mula sawit group, after one of our direct supplier has stopped purchase. | No purchase |

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| 155 | 372R-ME18 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 18 | Mighty Earth | 1/8/2019 | between May 20, 2019 and July 31, 2019 a total of 16 hectares of peat were cleared and 14 hectares were prepared for clearance in the Erjaya Synergy Sdn Bhd (Lauca division, part of LFP/0029) concession | Erjaya Synergy Sdn Bhd | No | Deforestation | As according to our direct supplier, while a small portion was cleared for non-palm planting related operation, most of the area was illegally cleared by local communities. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Closed, monitoring |
| 156 | 380R-ME12 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 11 | Mighty Earth | 30/1/2019 | between November 3, 2018 to January 11, 2019 a total of 85 hectares of forest were cleared in LFP 0034 concession | Jaya Taka Holdings Berhad | No | Deforestation | Our direct supplier has confirmed deforestation is not related to oil palm. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Monitoring |
| 157 | 507R-ME29 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 29 | Mighty Earth | 3/7/2020 | 4ha, Feb 11, 2020 - May 6, 2020 | PIP Pelita Lundu Plantation Sdn Bhd | No | Deforestation | Our direct supplier has already gotten written commitment and the group wide concession maps from Rf since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by Rf group since then. | Monitoring |
| 158 | 375R-ME17 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 17 | Mighty Earth | 1/7/2019 | between March 12, 2019 and July 7, 2019 a total of 40 hectares of peat were developed and 58 hectares were prepared for clearance in the Poh Zhan Sdn Bhd concession | Poh Zhan Sdn Bhd | No | Deforestation | Our direct supplier has confirmed deforestation is not related to oil palm. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Monitoring |
| 159 | 375R-ME27 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 7.89ha | Poh Zhan Sdn Bhd | No | Deforestation | Our direct supplier has already gotten written commitment and the group wide concession maps from Rf since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by Rf group since then. | Monitoring |
| 160 | 375R-ME29 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 29 | Mighty Earth | 3/7/2020 | 66ha peatland, July 31, 2019 - May 26, 2020 | Poh Zhan Sdn Bhd | No | Deforestation | Our direct supplier has already gotten written commitment and the group wide concession maps from Rf since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by Rf group since then. | Monitoring |
| 161 | 375R-ME20 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/9/2019 | "31 ha August 15 - September 15, 2019 | Poh Zhan Sdn Bhd | No | Deforestation | Our direct supplier has confirmed deforestation is not related to oil palm. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Monitoring |
| 162 | 376R-ME19 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/9/2019 | between May 5, 2019 and August 18, 2019 a total of 37 hectares of forest were prepared for clearance in the Rf Plantation (Selangor Estate) concession. | Rf Plantation (Selangor Estate) | No | Deforestation | Land clearings not related to palm oil. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Closed, monitoring |
| 163 | 378R-ME21 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/11/2019 | between September 22, 2018 and April 17, 2019 a total of 12 hectares of forest were cleared in the DOB Bawan Plantation Sdn Bhd concession | Rimbanan Sawit Sdn Bhd (Simunan Estate) | Yes, indirect supplier | Deforestation | It was illegal encroachment. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Monitoring |
| 164 | 378R-ME21 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/11/2019 | between May 11, 2019 and September 24, 2019 a total of 15 hectares of forest were cleared in the Timrez Sdn Bhd concession. | Timrez Sdn Bhd | No | Deforestation | Clearings outside of boundary. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Monitoring |
| 165 | 378R-ME27 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 9.74ha | Timrez Sdn Bhd | No | Deforestation | Our direct supplier has already gotten written commitment and the group wide concession maps from Rf since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by Rf group since then. | Monitoring |
| 166 | 378R-ME28 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 28 | Mighty Earth | 6/6/2020 | 4ha, 4/21/20 - 1/21/20 | Timrez Sdn Bhd | No | Deforestation | Our direct supplier has already gotten written commitment and the group wide concession maps from Rf since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by Rf group since then. | Monitoring |
| 167 | 379R-ME18 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 18 | Mighty Earth | 1/8/2019 | between May 25, 2019 and August 1, 2019 a total of 4 hectares of peat were cleared in the Woodjaya Sdn Bhd (Lot 197) concession. | Woodjaya Sdn Bhd (Lot 197) | No | Deforestation | Communities planting of pineapples. Rimbanan Hijau has submitted NDPE commitment and concession maps to our direct supplier since 2018. Therefore deforestation monitoring and verifications can be done to ensure no deforestation for palm oil. | Monitoring |
| 168 | 379R-ME27 | Rimbanan Hijau Group | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 16.84ha | Woodjaya Sdn Bhd (Lot 197) | No | Deforestation | Our direct supplier has already gotten written commitment and the group wide concession maps from Rf since 2018, hence they are able to conduct regular monitoring and ensure there was no deforestation for oil palm development by Rf group since then. | Monitoring |
| 169 | 311NONG-RAN3 | Runding Putra Perdana | Yes, indirectly | Administrative and Free Consents to Develop Districts, Indonesia, Rainforests | Rainforest Action Network | 6/4/2018 | Alleged sourcing from Lact Bangko which is involved in deforestation. | Runding Putra Perdana | Yes, indirect supplier | Illegal Sourcing | Engaged direct suppliers and confirmed BPP is not procuring from Lact Bangko. However engagement for full TTP is on-going, as of now TTP is 86%. Lact Bangko is suspended in Fuji Oil's supply chain. | Engaged to stop sourcing from Lact Bangko |
| 170 | 3865-GP1 | Salim/Indoagri | No | Moment of Truth | Greenpeace | 19/3/2018 | 1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegally: development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process | PT Gunta Samba Jaya (PT GSJ) | No | Deforestation, Exploitation, FPOC, Fire for land clearing | Fuji Oil had engaged with our direct suppliers regarding Indogo/Salim. Indogo/Salim is not in Fuji Oil's supply chain either directly or indirectly from OI 2018 onwards. We do not have leverage on them because we do not have linkage with them and so we will close this grievance. | Suspended |
| 171 | 3905-ME11 | Samling | No | Rapid Response 11 | Mighty Earth | 20/12/2018 | between September 12 and November 30, 2018, a total of 104 hectares of forest were cleared in the LFP/0056 Samling Lana concession | LFP/0056 Samling Lana | No | Deforestation | In previous engagements with our direct suppliers, they have conveyed that alleged deforestations are replanting of trees in timber concessions. There are no palm being planted. However, Fuji will require direct suppliers to provide evidences to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct supplier to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progress would only applied to Glensay and have not been extended to their timber businesses. As such, there will be deforestation risks still happening within Samling Group which would not be aligned with Fuji Oil's Palm Oil Sourcing Policy and group-level association. Given this situation and also to address Fuji Oil's external stakeholders' concerns, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |
| 172 | 3945-ME13 | Samling | Yes, indirectly | Rapid Response 13 | Mighty Earth | 9/3/2019 | between January 7, 2019 and February 16, 2019, a total of 44 hectares of forest were cleared in the LFP/0008 Marud & Batu Belah concession | LFP/0008 Marud & Batu Belah | No | Deforestation | In previous engagements with our direct suppliers, they have conveyed that alleged deforestations are replanting of trees in timber concessions. There are no palm being planted. However, Fuji will require direct suppliers to provide evidences to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct supplier to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progress would only applied to Glensay and have not been extended to their timber businesses. As such, there will be deforestation risks still happening within Samling Group which would not be aligned with Fuji Oil's Palm Oil Sourcing Policy and group-level association. Given this situation and also to address Fuji Oil's external stakeholders' concerns, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |

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| 173 | 3915-ME16 | Samling | No | Rapid Response 16 | Mighty Earth | 8/6/2019 | between May 15, 2019 and May 27, 2019 a total of 6 hectares of forest were cleared and 56 hectares were prepared for clearance in the Samling IJFF UPO07 (Part 2) concession | Samling IJFF UPO07 | No | Deforestation | In previous engagements with our direct suppliers, they have conveyed that alleged deforestations are replanting of trees in timber concessions. There are no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct supplier to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Glensay and have not been extended to their timber businesses. As such, there will be deforestation risks still happening within Samling Group which would not be aligned with Fuji Oil's Palm Oil Sourcing Policy and group-level association. Given this situation and also to address Fuji Oil's external stakeholder's concerns, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended |
| 174 | 3925-ME13 | Samling | No | Rapid Response 17 | Mighty Earth | 9/1/2019 | between January 7, 2019 and February 15, 2019, a total of 44 hectares of forest were cleared in the LFF/008 Marudi & Batu Belah concession | Samling Reforestation (Bintulu) Sdn Bhd | No | Deforestation | In previous engagements with our direct suppliers, they have conveyed that alleged deforestations are replanting of trees in timber concessions. There are no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct supplier to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Glensay and have not been extended to their timber businesses. As such, there will be deforestation risks still happening within Samling Group which would not be aligned with Fuji Oil's Palm Oil Sourcing Policy and group-level association. Given this situation and also to address Fuji Oil's external stakeholder's concerns, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |
| 175 | 3935-ME17 | Samling | Yes, indirectly | Rapid Response 17 | Mighty Earth | 18/7/2019 | between January 5, 2019 and July 6, 2019 a total of 6 hectares of peat were developed in the Syarif Samling Timber Sdn Bhd concession | Syarif Samling Timber Sdn Bhd (LFF 0014) | No | Deforestation | In previous engagements with our direct suppliers, they have conveyed that alleged deforestations are replanting of trees in timber concessions. There are no palm being planted. However, Fuji will require direct suppliers to provide evidence to support Samling's cases. Therefore, Fuji has engaged Samling with one of our direct supplier to seek clarifications. Overall, the engagement with Samling was positive. However, the NDPE commitments and moratorium, recovery plan progresses would only apply to Glensay and have not been extended to their timber businesses. As such, there will be deforestation risks still happening within Samling Group which would not be aligned with Fuji Oil's Palm Oil Sourcing Policy and group-level association. Given this situation and also to address Fuji Oil's external stakeholder's concerns, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |
| 176 | 1346-GP1 | Samling (Glensay) | No | Moment of Truth | Greenpeace | 19/3/2018 | 1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegally development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process | Myemmar Sdn's Pringis Plantation (MSPP) | No | Deforestation, Exploitation, FPIC, Fire for land clearing | Though Samling's Glensay business has progressed further in moratorium and NDPE commitment, nonetheless, Samling's timber businesses are still on a standstill on NDPE and therefore, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |
| 177 | 1353-GP1 | Samling (Glensay) | No | Moment of Truth | Greenpeace | 19/3/2018 | 1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegally development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process | Ome Ome project | No | Deforestation, Exploitation, FPIC, Fire for land clearing | Though Samling's Glensay business has progressed further in moratorium and NDPE commitment, nonetheless, Samling's timber businesses are still on a standstill on NDPE and therefore, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |
| 178 | 1366-GP1 | Samling (Glensay) | No | Moment of Truth | Greenpeace | 19/3/2018 | 1. Deforestation: recent deforestation, including of land where palm oil development is illegal 2. Exploitation and illegally development without free, prior and informed consent of affected communities, and human rights violations 3. Use of fire: apparent use of fire in land clearing process | Tunas Borneo Plantations | No | Deforestation, Exploitation, FPIC, Fire for land clearing | Though Samling's Glensay business has progressed further in moratorium and NDPE commitment, nonetheless, Samling's timber businesses are still on a standstill on NDPE and therefore, Fuji Oil has decided to temporarily suspend Samling Group until group-wide NDPE commitments and progress are made. In addition, Fuji Oil has received unanimous suspension or stop purchase announcements from all our direct suppliers in regards to Samling Group. Nonetheless, Fuji will continue to work with direct suppliers in monitoring Samling's progress and await their return to the supply chain. | Suspended, engaging |
| 179 | 3945-ME30 | Samling Group | Yes, indirectly | Rapid Response 20 | Mighty Earth | 6/8/2020 | 60ha between March 29, 2020 July 6, 2020 | LFF/008 Marudi & Batu Belah | No | Deforestation | Still in suspension, until further progress. | Suspended, engaging |
| 180 | 5045-ME29 | Samling Group | Yes, indirectly | Rapid Response 20 | Mighty Earth | 3/7/2020 | 4ha, May 15, 2020- June 14, 2020 | Tunas Borneo Plantations | No | Deforestation | Still in suspension, until further progress. | Suspended, engaging |
| 181 | 3985-ME22 | Sampoerna | Yes, indirectly | Rapid Response 21 | Mighty Earth | 6/12/2019 | between June 27, 2019 and November 15, 2019 a total of 84 hectares of forest were cleared in the PT Lisaha Agro Indonesia concession. | Lisaha Agro Indonesia | Yes, indirect supplier | Deforestation | As according to our direct supplier, the reported area is the community land that was burnt. The community land in PT UAF's concession, but the landowners do not want to be compensated by the company (landowners are not interested in relinquishing the land). Sampoerna Agro has committed to No Deforestation and No Peat Development | Closed, monitoring |
| 182 | 3995-RANI | Samudera Sawit Nabati | Yes, indirectly | Lower Watch - the list of the Lower Watch | Rainforest Action Network | 2/10/2019 | Broker CV. Biana indah buying from illegal FFB from Singki Bengkung | Samudera Sawit Nabati | Yes, indirect supplier | Illegal Sourcing | SSN has achieved 100% TTP and action plan to stop purchase from suppliers who are not in compliance to NDPE. | Closed, monitoring |
| 183 | 313NONG-E01 | Sawit Mas Nuantara | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Teso Nio National Park and Bukit Tiga Puluh National Park | Sawit Mas Nuantara | Yes, indirect supplier | Illegal Sourcing | Fuji Oil had been engaging with our direct supplier regarding Sawit Mas Nuantara. As according to our direct supplier, SMN stated that they never received any FFB sourced from THNP and that there were no documents available to prove evidence that the alleged transporter sourced their FFB from THNP and transported it to their mill. However, they have achieved 100% traceability to plantations to prove they are not sourcing from illegal sources. We will close this grievance. | Closed, monitoring |
| 184 | 2325-ME28 | Sawit Sumbermas Sarana Tbk | Yes, indirectly | Rapid Response 28 | Mighty Earth | 6/8/2020 | 8ha, 4/21/20 - 1/21/20 | Sawit Mandiri Lestari | No | Deforestation | Our direct supplier has stopped purchase from Sawit Sumbermas Sarana. | Stop purchase |
| 185 | 4075-ME21 | Sentosa Kalimantan Jaya | Yes, indirectly | Rapid Response 21 | Mighty Earth | 6/11/2019 | "11ha Sept. 16 - Oct. 15, 2019 | Sentosa Kalimantan Jaya | Yes, indirect supplier | Deforestation | According to our direct supplier, PT SEI did not plan to perform any land clearing activities within their concession during the period of 15 Sept 2019 to 15 October 2019. PT SEI informed that between April 2019 and August 2019, they cleared and planted on 12 ha of degraded land (inside the HGU) with little vegetation coverage consist of mostly Acacia trees and grassland which does not have HGU Conservation Value. | Closed |
| 186 | 4075-ME20 | Sentosa Kalimantan Jaya | Yes, indirectly | Rapid Response 20 | Mighty Earth | 3/7/2020 | 6ha, May 15, 2020- June 14, 2020 | Sentosa Kalimantan Jaya | Yes, indirect supplier | Deforestation | Internal monitoring has verified that there are no deforestation within concession area. | Closed |
| 187 | 4165-ME27 | Shin Yang Group / Sarawak Oil Palm Bhd | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 47.19ha | Dataran Linau Sdn Bhd (Lot 1 Blok 14 Murum Lt) | No | Deforestation | According to direct supplier, SOPB rolled out a well-defined No Deforestation, No Peat, No Exploitation (NDPE) policy on January 2019. However, there is a gap as the common industry's NDPE policy is generally committed on a cut-off date of 31 Dec 2015. They are also planning to pursue RSPO Membership and RSPO PBC certification in year 2020. Shin Yang and Sarawak Oil Palm are not related entity and according to Sarawak Oil Palm, Shin Yang has committed to conduct HCV assessment for new land development. Fuji is still pending for more evidence on this. One of our direct suppliers has decided to on hold purchase from SOP. | Monitoring |
| 188 | 4205-ME27 | Shin Yang Group / Sarawak Oil Palm Bhd | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 13.23ha | Linau Sinar Sdn Bhd | Yes, indirect supplier | Deforestation | According to direct supplier, SOPB rolled out a well-defined No Deforestation, No Peat, No Exploitation (NDPE) policy on January 2019. However, there is a gap as the common industry's NDPE policy is generally committed on a cut-off date of 31 Dec 2015. They are also planning to pursue RSPO Membership and RSPO PBC certification in year 2020. Shin Yang and Sarawak Oil Palm are not related entity and according to Sarawak Oil Palm, Shin Yang has committed to conduct HCV assessment for new land development. Fuji is still pending for more evidence on this. One of our direct suppliers has decided to on hold purchase from SOP. | Monitoring |
| 189 | 4225-ME27 | Shin Yang Group / Sarawak Oil Palm Bhd | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 101.11ha | Shin Yang OP Planting Area (LFF/0018) | No | Deforestation | 1. Borneo Oil Palm. Has been engaging with Shin Yang Group with regards to its deforestation allegation. 2. Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020. 3. The signed declaration as an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palm Sustainability Policy (OPSP). Please refer to the signed SCOC as attached. * A copy of the OPSP is available at this link: http://www.sop.com.my/has-been-ability/sustainability_policies_opsp.php 4. The absolute compliance to SOPB's SCOC and OPSP is compulsory for Shin Yang Group by 31 December 2020. 5. Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang. 6. Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OPSP. 7. SOPB maintains continuous engagement with them including the confirmation of their MPOB certification validity. 8. SOPB monitors the FFB volume delivered against planted area as specified on their MPOB Licence. | Monitoring |

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| 190 | 4225-ME20 | Shin Yang Group / Sarawak Oil Palms Bhd | Yes, indirectly | Rapid Response 20 | Mighty Earth | 3/7/2020 | 10th, May 15, 2020- June 14, 2020 | Shin Yang OP Planting Area (LPP/0018) | No | Deforestation | <p>1. Breach of PAI has been engaging with Shin Yang Group with regards to its deforestation allegation.</p> <p>2. Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020.</p> <p>3. The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OSP). Please refer to the signed SCOC as attached.</p> <p>* Copy of the OSP is available at this link: http://www.sop.com.my/sustainability/sustainability_policy_english.pdf</p> <p>4. The absolute compliance to SOPB's SCOC and OSP is compulsory for Shin Yang Group by 31 December 2020.</p> <p>5. Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang.</p> <p>6. Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OSP.</p> <p>7. SOPB maintains continuous engagement with them including the confirmation of their MPO certification on validity.</p> <p>8. SOPB monitors the FFB volume delivered against planted area as specified on their MPO Licence.</p> | Monitoring |
| 191 | 4185-ME21 | Shin Yang Group/ Sarawak Oil Palms Group | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/11/2019 | ~20 ha Sept. 16 – Oct. 15, 2019 | Dataran Sejahtera Sdn Bhd (Adam Oil Palm Estate) | No | Deforestation | <p>According to direct supplier, SOPB rolled-out a well-defined No Deforestation, No Peat, No Exploitation (NDPE) policy on January 2019. However, there is a gap at the common industry's NDPE policy is generally committed on a cut-off date of 31 Dec 2019. They are also planning to pursue RPO Membership and RPO IAC certification in year 2020. Shin Yang and Sarawak Oil Palms are not related entity and according to Sarawak Oil Palms, Shin Yang has committed to conduct HCV assessment for new land development. Fuji is still pending for more evidences on this. One of our direct suppliers has decided to not bid purchase from SOP.</p> | Monitoring |
| 192 | 4225-ME25 | Shin Yang Group/ Sarawak Oil Palms Group | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/3/2020 | Between 15 January to 17 February 2020, 7.89ha has been cleared | Shin Yang OP Planting Area (LPP/0018) | No | Deforestation | <p>1. Breach of PAI has been engaging with Shin Yang Group with regards to its deforestation allegation.</p> <p>2. Shin Yang Group had signed SOPB Supplier code of Conduct (SCOC) and pledged to a moratorium by 31st Dec 2020.</p> <p>3. The signed declaration as prescribed by SOPB's SCOC is an acknowledgement and a pledge by Shin Yang subsidiaries to comply with SOPB's SCOC and Oil Palms Sustainability Policy (OSP). Please refer to the signed SCOC as attached.</p> <p>* Copy of the OSP is available at this link: http://www.sop.com.my/sustainability/sustainability_policy_english.pdf</p> <p>4. The absolute compliance to SOPB's SCOC and OSP is compulsory for Shin Yang Group by 31 December 2020.</p> <p>5. Moving forward, SOPB is taking initiative to ensure commitment by Shin Yang.</p> <p>6. Shin Yang subsidiaries are required to submit a "Supplier Assessment Form". This is to allow analysis of present practices and gaps in complying to the SCOC and OSP.</p> <p>7. SOPB maintains continuous engagement with them including the confirmation of their MPO certification on validity.</p> <p>8. SOPB monitors the FFB volume delivered against planted area as specified on their MPO Licence.</p> | Monitoring |
| 193 | 4235-USCP1 | Sime Darby Plantation Berhad | Yes, directly | COP Issues Without Release Order on PAI, as Produced by Forest Law in Malaysia | US Custom and Border Protection | 30/12/2020 | Exploitation | Sime Darby Malaysia | Yes, indirect supplier | Exploitation | <p>Sime Darby is currently reviewing the CBP's news release in order to better understand the potential impact, if any, of the Withhold Release Order.</p> <p>The CBP's news release does not provide sufficient information to allow SOP to meaningfully address the allegations that triggered the issuance of the Withhold Release Order. Nevertheless, SOP look forward to receiving pertinent information and working with CBP in order to address their concerns and quickly resolve this matter.</p> <p>SOP will also continue to engage with Liberty Brand LLC and other organizations to obtain information regarding the initial complaint that would enable us to take any appropriate corrective actions as required. https://www.simedarbyplantation.com/media/press-releases/sime-darby-plantation-238268098-statement-response-us-cbp-ne238268099-issuance-of-81-withhold</p> | Monitoring |
| 194 | 4255-ME19 | Sime Darby Plantation Berhad | Yes, directly | Rapid Response 19 | Mighty Earth | 10/9/2019 | between February 19, 2019 and August 23, 2019 a total of 8 hectares were cleared in the Sime Darby Plantation Sdn Bhd (Derawan, SOU 33) concession | Sime Darby Plantation Sdn Bhd (Derawan, SOU 33) | Yes, indirect supplier | Deforestation | <p>According to our direct supplier, the clearing is not in Sime Darby plantation area. The clearing is about 100 meters away from the boundary of SD's operations. Third parties not associated with SD appear to be clearing for both oil palm and durian estate. http://www.simedarbyplantation.com/media/press-releases/statement-response-palm-08-report-19-mighty-earth</p> <p>Sime Darby has already resolved this issue with Mighty Earth as according to their published grievance http://www.simedarbyplantation.com/606494/Press-SCOC2020supplierH205-walwa2096463205012020.pdf</p> | Closed, monitoring |
| 195 | 4305-ME20 | Sin Tek Huat (STH) Group | Yes, indirectly | Rapid Response 20 | Mighty Earth | 11/10/2019 | between February 20, 2019 and August 30, 2019 a total of 2 hectares of forest were cleared in the PT Malmer Berama Asia concession. | Malmer Berama Asia | No | Deforestation | <p>Based on STH investigation, they found that the 2 ha of land clearing was located outside of PT MBA and conducted by local community who owns the land. Direct supplier has received a copy of clarification from head of village on this.</p> | Closed, monitoring |
| 196 | 5196-TRO11 | SIPEF Group | Yes, directly | LABOUR RIGHTS VIOLATION IN THE GLOBAL SUPPLY CHAIN OF THE PALM OIL INDUSTRY | Transnational Palm Oil Labour Solidarity | 20/12/2020 | Workers' complaints: 1) employment relationship outsourced to the third party, 2) poor health and safety protection without proper and effective PPE, 3) wages paid below minimum wages, 4) no paid leaves, 5) prolonged casual status without being promoted to become permanent workers. | Agri Kati Lania | Yes, indirect supplier | Exploitation | <p>SIPEF has been engaging with TPOIS since early this year regarding PT AKL.</p> <p>They have communicated to TPOIS the process they are following to ensure TPOIS/Mongabay concerns are properly addressed. Amongst other activities, the process includes having an expert third party investigate the issues raised and eventually a stakeholder meeting to which TPOIS will be invited.</p> <p>The case has been logged to SIPEF Grievance Dashboard. See here https://www.sipec.com/ha/sustainability/grievances-dashboard/</p> <p>More importantly, SIPEF has also committed to a set of time-bound action plan. See here https://www.sipec.com/media/2356/more-information-on-this.pdf</p> | Monitoring |
| 197 | 4325-EDF1 | Sugh Riasta Jaya | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulau National Park | Sugh Riasta Jaya | Yes, indirect supplier | Illegal Sourcing | <p>As according to our direct supplier, PT SM has hit 100% TTP at the end of Q3 2020. Monitoring of the supply based will be established.</p> | Monitoring |
| 198 | 4405-ME19 | Sungai Budi Group/Tunas Baru Lampung | No | Rapid Response 19 | Mighty Earth | 10/9/2019 | between May 18, 2019 and August 5, 2019 a total of 216 hectares of forest were cleared in the PT Samora Uluaha Jaya (R) concession | Samora Uluaha Jaya | No | Deforestation | <p>Fuji has no purchase from Sungai Budi Group/Tunas Baru Lampung</p> | No purchase |
| 199 | 5AR-RAN12 | Surjya Panen Subur II | No | Lower-Middle Income and Others Connected to Ongoing Deforestation of Critical Traps Payment | Rainforest Action Network | 30/5/2018 | Ongoing deforestation inside the PT Surya Panen Subur II (PT SPS II) concession, located in the Tropa peatland of the Leuser Ecosystem | Surjya Panen Subur II | No | Deforestation | <p>Fuji Oil had engaged with our direct supplier regarding PT SPS II and as a result of the engagement, PT SPS II is not in Fuji's supply chain either directly or indirectly from Q2 2019 onwards. We do not have leverage on them because we do not have linkage with them and so we closed this grievance.</p> | Suspended |
| 200 | 351P-EDF1 | Surjya Utama Nabati | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulau National Park | Persada Alam Jaya | Yes, indirect supplier | Illegal Sourcing | <p>Fuji Oil has been engaging with our direct supplier regarding Persada Alam Jaya. As according to our direct supplier, PAI denied receiving FFB from the suppliers mentioned in the report and provided transport's inbound record as evidence. However, PAI has engaged in our direct supplier programme's Kriteria Sweet programme. Our direct supplier is collaborating with Kriteria in mapping PAI FFB sources and developing the traceability system (using mobile application). TTP at 89% for H1 2020 and expected to reach 100% TTP by end 2020</p> | Monitoring |
| 201 | 1306-ME28 | Surjaboneo Mandiri | No | Rapid Response 28 | Mighty Earth | 6/6/2020 | 48ha, 4/2/20 - 5/21/20 | Pemata Sawit Mandiri | No | Deforestation | <p>No purchase</p> | No purchase |
| 202 | 317NONG-EDF1 | Sewarkita Sawit Raya | Yes, indirectly | Enough is Enough | Eyes on the Forest | 8/6/2018 | Soucing of FFB from illegal plantations from Tesso Nilo National Park and Bukit Tiga Pulau National Park | Sewarkita Sawit Raya | Yes, indirect supplier | Illegal Sourcing | <p>Fuji Oil has been engaging with our direct supplier regarding Sewarkita Sawit Raya.</p> <p>Our direct supplier has instructed SR8 to:</p> <ol style="list-style-type: none"> Stop sourcing FFB from the identified FFB suppliers. Request their FFB suppliers/Dealers to sign deforestation letters that they will not supply illegal FFB to the mill. Conduct a socialisation meeting with their FFB supplier/Dealers on the illegal FFB issue. Record the origins of all their third-party sourced FFB. | Monitoring |
| 203 | 4451-ME15 | Ta Ann Group | Yes, indirectly | Rapid Response 15 | Mighty Earth | 1/5/2019 | between February 15, 2019 and May 7, 2019 a total of 15 hectares of forest were cleared in the Ladang Selebu Sdn Bhd concession | Ladang Selebu Sdn Bhd | No | Deforestation | <p>Our direct supplier has initiated engagement with Ta Ann since May 2019 to seek clarifications on allegation of deforestation. Ta Ann has provided written commitment in adhering to the NDPE policy and shared their concession maps for further investigation. Mitigation has been put in place. A meeting was held on 21 June 2019 to discuss the issues and a follow up meeting took place on 12 July 2019 for further discussion. As part of the investigation, supplier's team has conducted a field assessment from 22-27 July to verify the allegation. The field assessment has verified that the deforestation happened outside Ladang Selebu's concession boundaries.</p> | Closed, monitoring |
| 204 | 4451-ME16 | Ta Ann Group | Yes, indirectly | Rapid Response 16 | Mighty Earth | 8/6/2019 | ~75 ha April 19 - May 18, 2019 | Ladang Selebu Sdn Bhd | No | Deforestation | <p>Our direct supplier has initiated engagement with Ta Ann since May 2019 to seek clarifications on allegation of deforestation. Ta Ann has provided written commitment in adhering to the NDPE policy and shared their concession maps for further investigation. Mitigation has been put in place. A meeting was held on 21 June 2019 to discuss the issues and a follow up meeting took place on 21 July 2019 for further discussion. As part of the investigation, supplier's team has conducted a field assessment from 22-27 July to verify the allegation. The field assessment has verified that the deforestation happened outside Ladang Selebu's concession boundaries.</p> | Closed, monitoring |
| 205 | 5097-RAN16 | Teugin Lada | Yes, indirectly | Fresh Evidence: Major Global Brands Refuse to Stop Sourcing Fine Fuelled Certified Palm Oil Despite Promises | Rainforest Action Network | 20/8/2020 | Alleged of sourcing from Indo Alam | Teugin Lada | Yes, indirect supplier | Illegal Sourcing | <p>Prior to the publication of the RAN report on 20 August 2020, our direct supplier had already initiated engagement with PT Teugin Lada (TL) since 18th August 2020, and had detected the issue through its Leuser Supplier Reporting Tool (LSRT) programme. The meeting with TL on 25 August 2020, has confirmed that TL had started to procure from PT Indo Alam since Q2 2020. TL has agreed to cease sourcing from PT Indo Alam with immediate effect.</p> | Engaged to stop sourcing from Indo Alam |
| 206 | 2331-ME14 | TH Plantations Bhd | Yes, indirectly | Rapid Response 14 | Mighty Earth | 12/4/2019 | between January 11, 2019 and March 6, 2019 a total of 161 hectares of peat forest were cleared and 465 hectares were prepared for clearance in the Hydroflow Sdn Bhd concession | Hydroflow Sdn Bhd | No | Deforestation | <p>TH Plantations has verified the allegations and confirmed that the contained area is outside of Hydroflow's concession boundaries. To further validate their statement, TH Plantations has confirmed they have issued a stop-work order on their Hydroflow since September 2018. Since then, Hydroflow machinery has been placed within the estates and no funds have been channeled to them for any further development.</p> | Closed, monitoring |
| 207 | 2331-ME27 | TH Plantations Bhd | Yes, indirectly | Rapid Response 21 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 9.6ha | Hydroflow Sdn Bhd | Yes, indirect supplier | Deforestation | <p>As according to our direct supplier, the cleared area was not conducted by the company, it happened outside their concession boundary</p> | Closed, monitoring |
| 208 | 4541-ME15 | TH Plantations Bhd | Yes, indirectly | Rapid Response 15 | Mighty Earth | 12/06/2019 | between March 24, 2019 and May 10, 2019 a total of 22 hectares of forest were cleared in the Ladang Tabung Huj concession | Ladang Tabung Huj | Yes, indirect supplier | Deforestation | <p>Fuji Oil had engaged with our direct supplier. Fuji Oil is linked to TH satellite/ Limbanga Tabung Huj. Our direct supplier has reached out to TH Plantations to seek explanation for the allegation on Ladang Tabung Huj. TH Plantations has provided maps and land use maps of those of Ladang Sebahu and Ladang Semijapa, both of which were estates under the estate of Ladang Sawa Bimuta Sdn Bhd. A joint venture company between the parent companies, Limbanga Tabung Huj and a local based company, TH Plantations was the managing agent for these estates, however Tabung Huj had disposed the said estates to a third party in 2002. We will close this grievance and monitor them through our direct supplier.</p> | Closed, monitoring |
| 209 | 61C-ME17 | Tradewinds | Yes, indirectly | Rapid Response 17 | Mighty Earth | 1/7/2019 | between February 20, 2019 and July 8, 2019 a total of 65 hectares of forest were cleared in the PT Kurun Sumbur Rezeki concession | Kumpulan Kris 1st Sdn Bhd | Yes, indirect supplier | Deforestation | <p>As according to direct supplier, alleged Kurun Sumbur Rezeki is not related to Tradewinds or Kumpulan Kris 1st.</p> | Closed, monitoring |
| 210 | 4571-ME18 | Tradewinds | Yes, indirectly | Rapid Response 18 | Mighty Earth | 12/8/2019 | between November 22, 2018 and July 9, 2019 a total of 86 hectares of peat forest were developed in the Trans Kanyaland Sdn Bhd concession | Trans Kanyaland Sdn Bhd | No | Deforestation | <p>Our direct supplier engaged Tradewinds representative and they confirmed that the alleged area is located outside of their estates concession.</p> | Closed, monitoring |

Fuji Oil Group Grievance List

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| 211 | 462T-ME12 | Triputra Agro Persada | Yes, indirectly | Rapid Response 12 | Mighty Earth | 30/1/2019 | between November 23, 2018 and January 17, 2019, a total of 56 hectares of forest were cleared in the PT Dwilira Lestari Jaya concession | Dwilira Lestari Jaya | Yes, indirect supplier | Deforestation | Our direct supplier met with TAP management to further discuss on the issue. TAP clarified that they already stop the land clearing. However, they reiterated that the development of the land was based on the HCS report conducted by the independent assessor using an old version of toolkit. In recognizing the concerns raised by all parties, TAP is in the process of submitting the HCS to HCSA Steering Committee for peer review. TAP is committed to follow recommendations given, if any, by HCSA Steering Committee once the peer review is completed. At the same time, they will also conduct internal assessment to re-verify the HCS areas in PT DUJ. | Closed, monitoring |
| 212 | 467T-ME9 | Tsahi Hutani Abadi | Yes, indirectly | Rapid Response 9 | Mighty Earth | 31/10/2018 | between July 25 to September 22, 2018, a total of 89 hectares of forest were cleared in the PT Harapan Rimba Jaya concession | Harapan Rimba Jaya | No | Deforestation | Met direct supplier's re-entry protocol, see below for details of THA's progress. a. See THA's Reentry Protocol checklist here http://bit.ly/2DOP70n (Nov 2019), including commitment to a group-wide moratorium and NDPE. b. See 1.6 progress of THA's NDPE implementation here https://bit.ly/37Hedat (Mar 2020) and in which will be updated every six months (first year) then annually. | Re-entry, monitoring |
| 213 | 466T-ME9 | Tsahi Hutani Abadi | Yes, indirectly | Rapid Response 9 | Mighty Earth | 31/10/2018 | between July 25 and September 22, 2018, a total of 184 hectares of forest were cleared in the PT Kruiang Lestari Jaya concession | Kruiang Lestari Jaya | No | Deforestation | Met direct supplier's re-entry protocol, see below for details of THA's progress. a. See THA's Reentry Protocol checklist here http://bit.ly/2DOP70n (Nov 2019), including commitment to a group-wide moratorium and NDPE. b. See 1.6 progress of THA's NDPE implementation here https://bit.ly/37Hedat (Mar 2020) and in which will be updated every six months (first year) then annually. | Re-entry, monitoring |
| 214 | 465T-ME9 | Tsahi Hutani Abadi | Yes, indirectly | Rapid Response 1 | Mighty Earth | 30/1/2018 | between period April 29 to June 22, 2018, a total of 48 hectares of forest were cleared in the PT Rajutama Jaya concession | Rajutama Jaya | No | Deforestation | Met direct supplier's re-entry protocol, see below for details of THA's progress. a. See THA's Reentry Protocol checklist here http://bit.ly/2DOP70n (Nov 2019), including commitment to a group-wide moratorium and NDPE. b. See 1.6 progress of THA's NDPE implementation here https://bit.ly/37Hedat (Mar 2020) and in which will be updated every six months (first year) then annually. | Re-entry, monitoring |
| 215 | 468T-ME21 | TSH Resources Bhd | Yes, indirectly | Rapid Response 21 | Mighty Earth | 1/11/2019 | between June 20, 2019 and October 19, 2019 a total of 57 hectares of forest were cleared in the PT Bulungan Citra Agro Persada concession | Bulungan Citra Agro Persada | No | Deforestation | TSH has commissioned Malaysian Environmental Consultants (MEC) to verify the allegation. Where it was concluded that the land use change was caused by fire spread into the concession from neighbouring area. As a RSPO member, TSH strictly adhered to no burn policy, and do not use fire for their land clearing activities. | Closed, monitoring |
| 216 | 478W-ME27 | Widya Corporation | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 134.66ha | Mula Inti Perkasa | No | Deforestation | Mula Inti Perkasa has already conducted all the necessary assessment, including HCS and HCV in 2018. MIP has also submitted their maps to our direct supplier for internal monitoring. Based on supplier's investigation, the area identified in the report is outside the HCV/HCS area. | Monitoring |
| 217 | 478W-ME28 | Widya Corporation | Yes, indirectly | Rapid Response 28 | Mighty Earth | 6/6/2020 | 50ha, 4/21/20 - 5/21/20 | Mula Inti Perkasa | No | Deforestation | Mula Inti Perkasa has already conducted all the necessary assessment, including HCS and HCV in 2018. MIP has also submitted their maps to our direct supplier for internal monitoring. Based on supplier's investigation, the area identified in the report is outside the HCV/HCS area. As according to internal investigation, the clearing inside PT MIP's concession for the period of 16-31 March 2020 is deforestation. There are no further clearings after that. Fuji will continue to engage direct suppliers on MIP's progress. | Monitoring |
| 218 | 478W-ME29 | Widya Corporation | Yes, indirectly | Rapid Response 29 | Mighty Earth | 3/7/2020 | 17ha, March 16, 2020 - June 4, 2020 | Mula Inti Perkasa | No | Deforestation | As according to internal investigation, the clearing inside PT MIP's concession for the period of 16-31 March 2020 is deforestation. There are no further clearings after that. In the meantime, MIP has told our direct suppliers that they have stop any clearings. Our direct suppliers are urging MIP to submit their HCV/HCS assessment for peer evaluation. Fuji will continue to engage direct suppliers on MIP's progress. | Monitoring |
| 219 | 478W-ME15 | Widya Corporation | Yes, indirectly | Rapid Response 15 | Mighty Earth | 12/06/2019 | between April 6, 2019 and May 8, 2019, a total of 119 hectares of forest were cleared and 462 hectares were prepared for clearance in the PT Mula Inti Perkasa | Mula Inti Perkasa | No | Deforestation | As according to our direct supplier, Widya has submitted a commitment letter for MIP, in it, it includes: a. Submitting the HCS/HCV study for peer review which will happen concurrently with land preparation b. The land preparation will be conducted outside the HCS/HCS areas c. A commitment to "compensation" for any discrepancies resulted from the HCS/HCV peer review. | Monitoring |
| 220 | 483W-ME27 | Wings Group Indonesia | Yes, indirectly | Rapid Response 21 | Mighty Earth | 9/5/2020 | between October 11, 2019 and March 18, 2020 a total of 11 ha of forest were cleared in the concession | Indoperta Sejahtera Abadi | No | Deforestation | As according to our direct supplier, ISA is undergoing RSPO certification, a new concession will be map and Fuji is pending for this new concession to further investigate on this case. | Monitoring |
| 221 | 489W-ME27 | Woodman Group | Yes, indirectly | Rapid Response 21 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 8.26ha | Adong estate, part of LFF 0004 | No | Deforestation | As according to direct supplier, the cleared area is not related to palm development. Our deforestation monitoring partner has used MSPO's concession map of Woodman Kuala Baram Estate Sdn. Bhd. It was verified that the reported area is not within the concession. Therefore we close this case for monitoring. | Closed, monitoring |
| 222 | 494W-ME27 | Woodman Group | Yes, indirectly | Rapid Response 27 | Mighty Earth | 9/5/2020 | March 16 - April 15 2020, 9.96ha | Baram Estate, part of LFF/0004 | No | Deforestation | As according to direct supplier, the cleared area is not related to palm development. Our deforestation monitoring partner overlays the map of forest loss 2016 - 2019 and GLAD alerts from 2020 onto the concession of Woodman Kuala Baram Estate Sdn. Bhd - of which is the company that both Baram estate and Adong estate are part of - and finds that neither forest loss nor GLAD alerts are within the concession. Therefore, we close this case for monitoring. | Closed, monitoring |
| 223 | 489W-ME17 | WTK Group | Yes, indirectly | Rapid Response 11 | Mighty Earth | 1/7/2019 | between March 25, 2019 and July 5, 2019 a total of 23 hectares of forest were cleared in the Southwind Plantation Sdn Bhd concession | Southwind Plantation Sdn Bhd | Yes, indirect supplier | Deforestation | According to our direct supplier, the land clearing is not done by WTK and a police report has already been lodged. Unfortunately the police report is unable to be shared. Fuji will continue to monitor this case. | Closed, monitoring |