

Sustainability

ESG Management Priority Themes (Materiality)

Identification of ESG management priority themes (materiality)

Basic approach

The Fuji Oil Group established ESG management priority themes (materiality) to contribute, through its business activities, to the sustainable development of society, its own sustainable growth and the creation of value for society. ESG management priority themes (materiality) contribute to two of the four activity areas for promoting ESG management*: "1. Creation of positive impact" and "2. Reduction of negative impact."

* Refer to the URL below for details of the four activity areas for promoting ESG management.

▶ <https://www.fujioilholdings.com/en/csr/approach/>

FY 2020 ESG management priority themes (materiality)

The FY 2020 ESG management priority themes (materiality) are listed below. Please refer to the details on our basic approach, objectives and the status of initiatives concerning each ESG management priority theme.

Category	Priority Area	ESG Management Priority Themes*	CxO in Charge	Detailed Page
Areas to create initiatives leading the industry, taking advantage of the business characteristics of the Fuji Oil Group	Foods Creation	Providing Solutions to Food Resources Shortage	CTO	https://www.fujioilholdings.com/en/csr/social/food_resources/
		Response to Excessive Sugar Intake Concerns		https://www.fujioilholdings.com/en/csr/social/carbohydrate/
		Reduction of Trans Fatty Acid Contents		https://www.fujioilholdings.com/en/csr/social/trans_fats/

Category	Priority Area	ESG Management Priority Themes*	CxO in Charge	Detailed Page
	Sustainable Procurement (Main Raw Materials)	Sustainable Procurement of Palm Oil	CSO	https://www.fujioilholdings.com/en/csr/environment/palm_oil/
		Sustainable Procurement of Cacao		https://www.fujioilholdings.com/en/csr/environment/cacao/
		Sustainable Procurement of Soybeans (including GMO issues)		https://www.fujioilholdings.com/en/csr/environment/soy/
Areas to be addressed as the basis of business activities	Assurance of Product Quality and Safety	Ensuring Thoroughgoing Food Safety and Quality	C"ESG"O	https://www.fujioilholdings.com/en/csr/social/food_quality/
	Occupational Safety and Health	Promoting Occupational Safety and Health		https://www.fujioilholdings.com/en/csr/social/safety/
	Climate Change	CO ₂ Emissions Reduction		https://www.fujioilholdings.com/en/csr/environment/co2/
	Conservation of Water Resources	Water Usage Reduction		https://www.fujioilholdings.com/en/csr/environment/water/
	Resource Efficiency and Waste Reduction	Waste Reduction		https://www.fujioilholdings.com/en/csr/environment/waste/
		Packaging Materials Reduction (including plastic trash issues)		https://www.fujioilholdings.com/en/csr/environment/packaging_materials/
	Food Loss Reduction	Food Loss Reduction	CTO	https://www.fujioilholdings.com/en/csr/environment/food_loss/
	Environmentally Friendly Manufacturing	Development of Manufacturing Methods with Low Environmental Impact	CTO	https://www.fujioilholdings.com/en/csr/environment/research_and_development/
	Diversity	Practice of Diversity Management	CAO	https://www.fujioilholdings.com/en/csr/social/diversity/
	Risk Management	Effective Risk Management	C"ESG"O	https://www.fujioilholdings.com/en/csr/governance/risk/
Information Security Management		CFO	https://www.fujioilholdings.com/en/csr/governance/risk/#information	
Governance	Group Governance	CSO	https://www.fujioilholdings.com/en/csr/governance/group_governance/	

Category	Priority Area	ESG Management Priority Themes*	CxO in Charge	Detailed Page
		Improvement of Corporate Governance	CAO	https://www.fujioilholdings.com/en/csr/governance/corporate_governance/

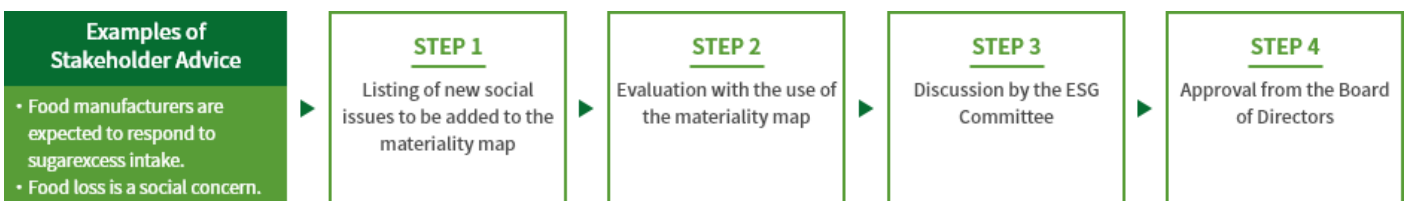
* The differences between the FY 2020 and FY 2019 priority themes are: .

- Four new themes are identified as FY 2020 priority themes: "Response to excessive sugar intake concerns," "Reduction of trans fatty acid contents," "Packaging materials reduction (including plastic trash issues)," and "Food loss reduction." The other 15 themes continue from FY 2019.
- No theme identified as priority in FY 2019 was excluded from the FY 2020 priority themes.

Identification process of FY 2020 ESG management priority themes (materiality)

The Fuji Oil Group performs a materiality assessment once a year. We identified ESG management priority themes to be tackled in FY 2020 based on the input received during our dialogue with stakeholders. This included suggestions on new social issues. The ESG Committee selected the themes based on the materiality map and presented them to the Board of Directors for approval. In the materiality map, similar issues are evaluated as a group to make it easier for stakeholders to understand it. All issues plotted in FY2019 are included in the FY 2020 materiality map.

Identification process of FY 2020 ESG management priority themes (materiality)



Materiality map

Stakeholder interest level	High	Priority areas (handled by the ESG Committee and managed at the Group level)	<ul style="list-style-type: none"> - Food loss reduction - Environmentally friendly manufacturing 	<ul style="list-style-type: none"> - Foods creation - Sustainable procurement (main raw materials)* - Assurance of product quality and safety - Occupational safety and health - Climate change - Conservation of water resources - Resource efficiency and waste reduction - Diversity - Risk management - Governance
	Medium	- Labor Human rights (in-house)		
	Low	<ul style="list-style-type: none"> - Sustainable procurement (materials other than main raw materials) - Coexistence with communities 	Basic areas (handled by relevant companies and divisions)	<ul style="list-style-type: none"> - Human resource development
		Low	Medium	High
Importance to business strategy				

* Biodiversity is included in the important perspectives for sustainable procurement.