

To all whom it may concern:

Company Name: FUJI OIL HOLDINGS INC.

Representative: Mikio Sakai, President & CEO

(Code No. 2607, TSE Prime Market)

Inquiries: Yoshiharu Okamoto, Public Relations Section Leader

(Tel. 06-6459-0701)

Notification of Director Personnel Affairs

Director Personnel Affairs

(1) Directors Candidates

(Scheduled to be discussed at the 96th General Meeting of Shareholders scheduled to be held at the end of June 2024)

Name	New Title	Current Title
Mikio Sakai	President	Same as on the left
Hiroyuki Tanaka	Director	Same as on the left
Sunao Maeda	Director	(new)
Hidenori Nishi	Outside Director	Same as on the left
Toshiyuki Umehara	Outside Director	Same as on the left
Tomoko Tsuji	Outside Director	Same as on the left
Rie Nakagawa	Outside Director	Same as on the left
Yoshihiro Tachikawa	Outside Director	Same as on the left

(2) Director, Audit and Supervisory Committee members

(Scheduled to be discussed at the 96th General Meeting of Shareholders scheduled to be held at the end of June 2024)

Name	New Title	Current Title
Yusuke Togawa	Director, Audit and	(new)
	Supervisory Committee	
	member	
Hirohiko Ikeda	Outside Director, Audit and	Same as on the left
	Supervisory Committee	
	member	
Yasuhiro Tani	Outside Director, Audit and	(new)
	Supervisory Committee	
	member	

(3) Retiring director

(Scheduled to retire as of the closing of the 96th general meeting of stockholders scheduled to be held at the end of June 2024)

Name	Current Title	
Tomoki Matsumoto	Director	
Takashi Kadota	Director	
Makoto Shibuya	Director, Audit and Supervisory Committee member	
Ryuta Uozumi	Outside Director, Audit and Supervisory Committee member	

^{*}Mr. Matsumoto will continue as Senior Executive Officer after retiring as Director

Personal Background and Career Summary of Newly Appointed Director

1.

Name: Sunao Maeda

Date of Birth: November 2, 1967

(Educational Background)

Mar. 1990 Graduated from Business Administration, Konan University

(Career summary)

Apr. 1990 Joined Fuji Oil Co., Ltd.

Feb. 2007 Financing Section Leader, Management Administration Department, Administrative

Division

Oct. 2014 FUJI OIL ASIA PTE.LTD secondee (2015 Director)

Jun. 2018 Group Leader, Corporate Planning Group, Fuji Oil Holdings Inc.

Jul. 2021 Executive Officer

Chairman, FUJI EUROPE AFRICA BV

Jul. 2023 Senior Executive Officer

Chief Financial Officer, Fuji Oil Holdings Inc. (current)

(Significant concurrent positions)

2.

Name: Yusuke Togawa

Date of Birth: November 26, 1963

(Educational Background)

Mar. 1986 Graduated from Faculty of Law, Osaka City University(current Osaka Metropolitan

University)

(Career summary)

Apr. 1986 Joined Fuji Oil Co., Ltd.

Apr. 2001 Accounting Section Leader, Management Administration Department

Apr. 2006	General Manager, Planning & Administration Department, Food Ingredients Import
	Division
Apr. 2018	General Manager, Management Administration Department
Apr. 2021	General Manager, Corporate Planning Division (current)

(Significant concurrent positions)

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3.

Name: Yasuhiro Tani

Date of Birth: October 11, 1956

(Career summary)

Oct. 1981	Joined Asahi Accounting Co. (now KPMG AZSA LLC)
Apr. 1985	Registered as a certified public accountant
Apr. 1986	Established Certified Public Accountant Tani Accounting Office (current)
May. 2003	Registered as a tax accountant
Sep. 2004	Visiting Professor, Central University of Finance and Economics
Apr. 2006	Professor, Graduate School of Management, GLOBIS University (current)
Jun. 2020	Outside Auditor of ROHTO Pharmaceutical Co., Ltd. (current)
Mar. 2021	Outside Director of Noritz Corporation (current)

Selected as Substitute of Outside Director, Audit and Supervisory Committee member at the 95th General Meeting of Shareholders.

(Significant concurrent positions)

Representative of Tani Accounting Office
Professor, Graduate School of Management, GLOBIS University

Trolessor, Gradate school of Management, Geodis offiversity

Outside Auditor of ROHTO Pharmaceutical Co., Ltd.

Outside Director of Noritz Corporation

(Reason for the appointment)

Mr. Yasuhiro Tani is a certified public accountant and licensed tax accountant with a deep understanding of corporate financial reporting from a professional perspective with respect to financial accounting and taxation. His experience as an outside director at other companies reflects his understanding of a wide range of corporate financial accounting practices, and he is expected to develop effective auditing activities by applying the best practices and risk management techniques he's gained from his past experience. As an independent director, he is expected to objectively evaluate the financial activities of the company while maintaining his independence and providing honest and fair opinions to shareholders and other interested parties. For these reasons, Mr. Yasuhiro Tani is being recommended as a candidate for director (outside, independent director) who is a member of the Audit Committee.

End