

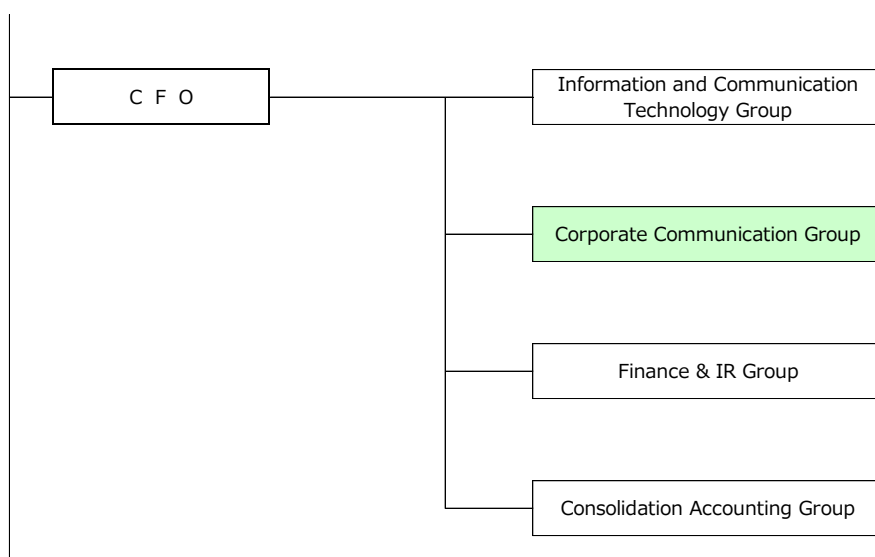
## Notice of Organizational/Personnel Changes

Effective April 1st, 2024, the Company will implement the following organizational and personnel changes.

### Organizational Changes

In line with the decision to establish a new position in charge of information disclosure, the company will make organizational changes related to the transfer of the department in charge of public relations.

#### < Corporate Communication Group >



### 2) Personnel Changes of General Manager

Name	New	Current
Taro Takahashi	HR & General Affairs Division	Corporate Planning Group Leader
Toshiharu Arishima	Head of Oils & Fats Division Oils & Fats Group Leader Emulsification & Fermentation Group Leader	Deputy Head of Oils & Fats Division Oils & Fats Group Leader
Setsuo Tsujii	Head of Research Institute for Creating the Future New Material Creating Group Leader	Deputy Head of Research Institute for Creating the Future New Material Creating Group Leader
Satoru Morinaga	Corporate Planning Group Leader	Global HR Group Leader
Masaki Sawai	Global HR Group Leader	

End