Establishment of Fuji Oil Group Policy on Biodiversity

Fuji Oil Holdings Inc. (President & CEO: Mikio Sakai) has established a Fuji Oil Group Policy on Biodiversity for initiatives aimed at the conservation and restoration of biodiversity and to make contributions to the realization of a society that can co-exist with nature.

To co-create a sustainable future for food, the Fuji Oil Group is promoting initiatives aimed at the conservation and restoration of biodiversity in the areas around the world in which we produce raw materials and do business based on our Basic Policy of Environment, Supplier Code of Conduct and responsible sourcing policies for each raw material.

Now, with the Kunming-Montreal Global Biodiversity Framework(*1) having been adopted at COP15, we have summarized a comprehensive set of principles for the entire value chain in the Fuji Oil Group Policy on Biodiversity and established it in time for the International Day of Forests(*2).

Our Group’s business is both supported by and has an effect on the blessings of our abundant natural ecosystem. Moving forward, we will continue to engage in maintaining biodiversity as one of our important management issues, and will make contributions to the realization of a society that co-exists with nature.

*1: New global goals and targets to be achieved by 2030 adopted at the 15th Conference of Parties to the UN Convention on Biological Diversity (COP15)

*2: March 21, a day established by the UN as a day to raise awareness towards forests and trees around the world. Related events will be held on an international level.

Fuji Oil Group Policy on Biodiversity

### Examples of Previous Initiatives

<table>
<thead>
<tr>
<th>Raw material production areas</th>
<th>Forest preservation monitoring through satellite images of raw material production areas, Designation and preservation of High Conservation Value (HCV) forests and High Carbon Stock (HCS) regions, Tree planting, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group business bases</td>
<td>Reductions to CO₂ emissions, water usage and waste creation of the overall group, Environmentally responsible production through the entire product lifecycle, Development of functional food materials and soil conditioners through upcycling, etc.</td>
</tr>
<tr>
<td>Customers</td>
<td>Reductions to customer food loss through technology to maintain freshness and upcycling technology</td>
</tr>
</tbody>
</table>


### About Fuji Oil Group

The Fuji Oil Group is engaged in the four businesses of vegetable oils and fats, industrial chocolate, emulsified and fermented ingredients, and soy-based ingredients, and we are aiming to solve issues in the field of food through plant-based ingredients. With our head office in Japan, the group operates 34 companies in 14 countries and employs approximately 5,700 people. We developed our business overseas early on, with a focus on tropical oils. In the same manner, based on our belief that plant-based protein sources such as soybeans could make contributions to people’s health and the environment, we’ve been continuing research and development and business for over half a century.  