

Notice of Organizational/Personnel Changes

Effective April 1st, 2023, the Company will implement the following organizational and personnel changes.

Organizational Changes

In light of the uncertainties in the business environment, we will implement the following structural reforms in order to prioritize the strengthening of our management and business foundations.

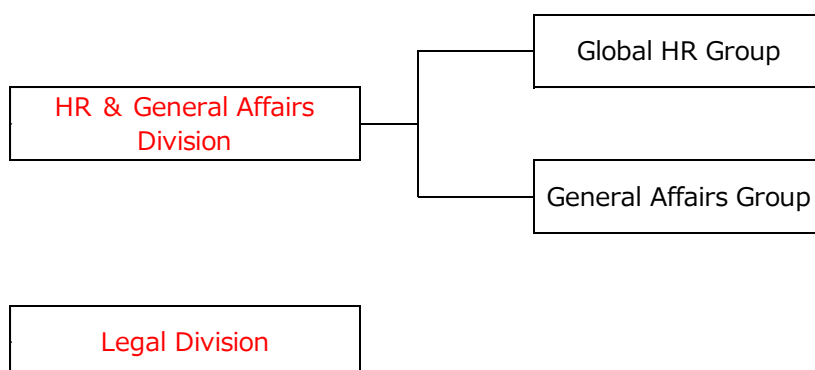
< HR & General Affairs Division, Legal Division >

HR & General Affairs Division

A new HR & General Affairs Division will be established for the purpose of efficient operation concerning human resources and general affairs of the entire group, and the Global Human Resources Group and the General Affairs and Secretarial Group will be transferred to this division.

Legal Division

A new Legal Division will be established to strengthen governance and compliance.



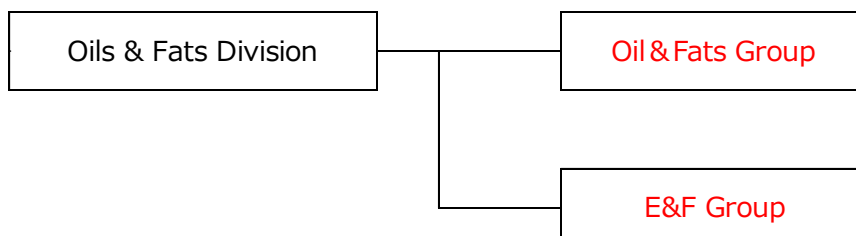
< CSO >

Each business unit will strengthen cooperation with group companies, plan and promote global business strategies, and strengthen global management on the business axis.

< Oils & Fats Division >

The "Oils and Fats Group" and the "Emulsification and Fermentation Group" will be established under this division.

The "IMEA Development Group" will be dissolved, and the commercialization studies, etc. will be transferred to the CSO divisions.



* Group companies

To strengthen global business management as stated in the basic policy of the Mid-Term Management Plan "Reborn 2024," the Group companies (including Regional Headquarters) will further collaborate with CSO divisions and promote the strengthening of business foundations.

2) Personnel Changes of General Manager

Name	New	Current
Taro Hotani	Division Head, HR & General Affairs Division Division Head, HR & General Affairs Division of FUJI OIL	Global HR Group Leader Division Head, HR & General Affairs Division of FUJI OIL
Masumi Sako	Division Head, Legal Division	Legal Group Leader
Toshiharu Arishima	Deputy Division Head, Oils & Fats Division Oils & Fats Group Leader	Deputy Division Head, Oils & Fats Division IMEA Group Leader
Kosuke Hokuyo	Deputy Division Head, Chocolate Division	General Manager, Chocolate Development Dept., Chocolate Division of FUJI OIL
Setsuo Tsujii	Deputy Head, Research Institute for Creating the Future New Material Creating Group Leader	General Manager, Emulsification & Fermentation Development Dept., Emulsification & Fermentation Business of FUJI OIL
Shinichi Nakao	Internal Audit Group Leader	
Taro Takahashi	Corporate Planning Group Leader	General Manager, Corporate Planning Dept., Corporate Planning Division of FUJI OIL
Akiko Izumi	Sustainability Development Group Leader	
Takekuni Takamura	Assistant to CFO Consolidation Account Group Leader	Assistant to CFO Finance & IR Group Leader
Shigefumi Nakamura	Finance & IR Group Leader	
Masahiro Nishitani	Global R&D Strategy Group Leader	