

External Recognition (Abridged)

Inclusion in ESG indexes

FTSE

- FTSE Blossom Japan Index (third consecutive year)
- FTSE Blossom Japan Sector Relative Index (second consecutive year)
- FTSE4Good Developed Index (third consecutive year)
- FTSE4Good Japan Index (third consecutive year)



FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that FUJI OIL HOLDINGS INC. has satisfied the requirements to become a constituent of the FTSE4Good Index Series, FTSE Blossom Japan Index, and FTSE Blossom Japan Sector Relative Index.

MORNINGSTAR

- Listed in the Morningstar Japan ex-REIT Gender Diversity Tilt Indexes (GenDi J) (Selected for first time)



Built with the data and scoring methodology of Equileap, "GenDi J" is designed to emphasize the stocks of companies that have strong gender diversity policies embedded in their corporate culture and that ensure equal opportunities to employees, irrespective of their gender. Companies are divided into five equally sized groups based on their Gender Equality Score. FUJI OIL HOLDINGS INC. is in Group 1, the highest tier of "GenDi J".

S&P/JPX

- Listed in the S&P/JPX Carbon Efficient Index (seventh consecutive year)



Environment

CDP

- "A" rating from CDP in 2022 for water security and forests, and "A-" rating for climate change
- Selected as a Supplier Engagement Leader in the CDP Supplier Engagement Rating 2022
- Selected among the top 200 Asia Pacific Climate Leaders in a joint survey by Nikkei Asia, the Financial Times (UK), and German research agency Statista (second consecutive year)



Creation of sustainable food resources / health and nutrition

- Oct. 2022 Awarded the Minister's Award for Excellence in Sustainable Raw Material Procurement by Domestic Food Manufacturing Businesses by Japan's Ministry of Agriculture, Forestry and Fisheries
- Jan. 2023 Awards for Excellence at the 2022 Nikkei Excellent Products and Services Awards organized by Nikkei Inc.
- Mar. 2023 2022 Branch Technology Award by Kansai Branch of Japan Society for Bioscience, Biotechnology, and Agrochemistry (JSBBA KANSAI)

Sustainable procurement

- Mar. 2023 Japan's Ministry of Agriculture, Forestry and Fisheries Minister's Award at the Domestic Food Manufacturer Sustainable Procurement Excellence Awards
- Apr. 2023 Perfect evaluation score in the RSPO Shared Responsibility Scorecard

Women's empowerment, Health management

- "Platinum Kurumin" certification from Japan's Ministry of Health, Labour and Welfare



- Certified as Great Place to Work in Brazil's Industrial Sector (third consecutive year) and in Regional Sector (fifth consecutive year) (HARALD INDÚSTRIA E COMÉRCIO DE ALIMENTOS LTDA (Brazil))



- Named among the top 500 in the large enterprises category (White 500) of the 2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program by Japan's Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi



Communication with society

- Jan. 2023 Silver Award in the Sustainability Site Awards 2023 organized by the Association for Sustainability Communication
- Feb. 2023 Received the Grand Prize at the Nikkei Integrated Report Awards (for fifth consecutive year)
- Jun. 2023 Received the Best Practice Award of the Integrated Report Award 2022 organized by Nikko Research Center, Inc.

* Formerly called the Nikkei Annual Report Awards until 2021

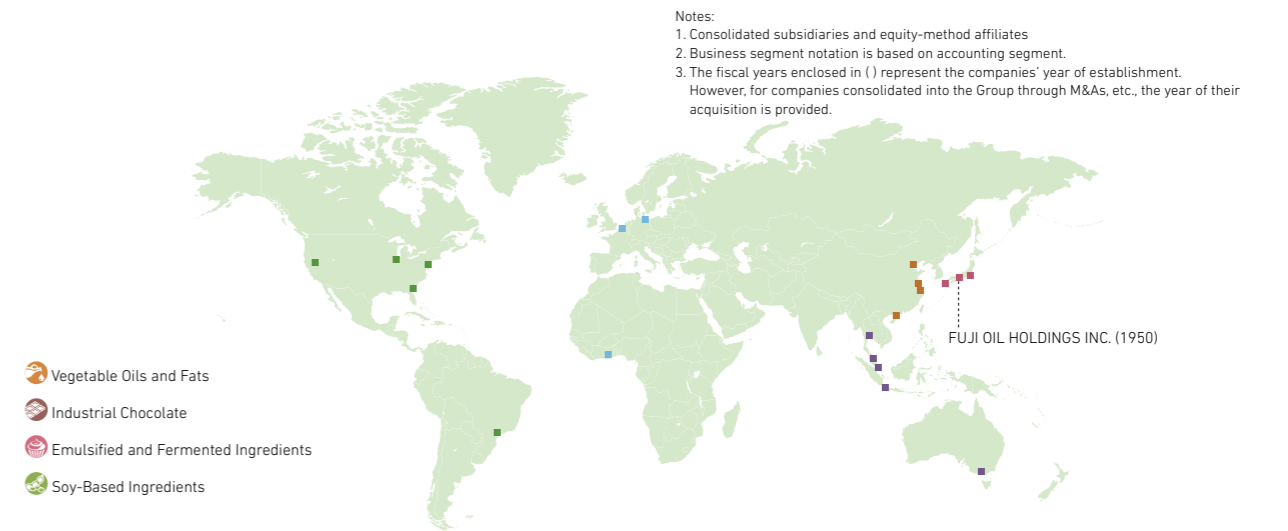
External initiatives we support and participate in

- Sep. 2004 Roundtable on Sustainable Palm Oil (RSPO)
- Feb. 2012 World Cocoa Foundation (WCF)
- Dec. 2012 UN Global Compact Network Japan (GCNJ)
- 2013 Global Shea Alliance (GSA)
- Jan. 2013 UN Global Compact (UNGC)
- 2015 Shea Network Ghana
- May 2019 Task Force on Climate-related Financial Disclosures (TCFD)
- Oct. 2019 Japan Sustainable Palm Oil Network (JaSPON)
- Apr. 2020 Platform for Sustainable Cocoa in Developing Countries
- May 2020 Round Table on Responsible Soy (RTRS)
- May 2020 Approved by the Science Based Targets initiative (SBTI)
- Jun. 2020 Palm Oil Collaboration Group (POCG)
- Apr. 2021 Japan Business Initiative for Biodiversity (JBIB)

IR Activity Results

Event for IR	FY2021	FY2022
Financial briefings for analysts and institutional investors	4	4
Briefings on each business, facility tours, briefings by outside directors	8	7
Interview		
Directors interview	58	50
IR interview	152	136
Of the above, interview on feedback of integrated report (Directors and IR)	19	18

Major Group Companies (As of July 1, 2023)



Japan

- FUJI OIL CO., LTD. (2015)
- HANNAN TANK TERMINAL CO., LTD. (1972)
- FUJI FRESH FOODS CO., LTD. (1973)
- F&F CO., LTD. (1989)
- FUJI SUNNY FOODS CO., LTD. (1990)
- FUJI TSUKUBA FOODS CO., LTD. (2001)
- FUJI KOBE FOODS CO., LTD. (2004)
- CHIBA VEGOIL TANK TERMINAL CO., LTD. (2005)
- OMU MILK PRODUCTS CO., LTD. (2011)

Americas

- FUJI SPECIALTIES, INC. (1987)
- Fuji Oil International Inc. *1 (2022)
- FUJI VEGETABLE OIL, INC. (1987)
- Fuji Oil New Orleans, LLC (2018)
- Oilseeds International, Ltd. *2 (2022)
- RITO Partnership*3 (2022)
- Blommer Chocolate Company (2018)
- HARALD INDÚSTRIA E COMÉRCIO DE ALIMENTOS LTDA (2015)

Southeast Asia

- FUJI OIL ASIA PTE. LTD. (2003)
- FUJI OIL (SINGAPORE) PTE. LTD. (1981)
- WOODLANDS SUNNY FOODS PTE. LTD. (1988)
- PALMAJU EDIBLE OIL SDN. BHD (1985)
- FUJI GLOBAL CHOCOLATE (M) SDN. BHD. (2016)
- UNIFUJI SDN. BHD. (2017)
- PT. FREYABADI INDOTAMA (1995)
- PT. MUSIM MAS-FUJI (2010)
- FUJI OIL (THAILAND) CO., LTD. (2010)
- INDUSTRIAL FOOD SERVICES PTY. LIMITED (2018)

China

- FUJI OIL (CHINA) INVESTMENT CO., LTD. (2015)
- UJI OIL (ZHANG JIA GANG) CO., LTD. (1995)
- FUJI OIL (ZHANG JIA GANG FREE TRADE ZONE) CO., LTD. (1997)
- FUJI OIL (ZHAOQING) CO., LTD. (2017)
- Blommer Chocolate Manufacturing (Shanghai) Co., Ltd.*4 (2018)
- TIANJIN FUJI PROTEIN CO., LTD. (2004)

Europe

- FUJI OIL EUROPE (1992)
- FUJI OIL GHANA LIMITED (2012)
- Fuji Brandenburg GmbH (2019)
- CLEO Holdings B.V. (2021)

*1 Established with 80% ownership by FUJI SPECIALTIES, INC. and 20% ownership by ITOCHU International Inc.
 *2 Became a consolidated subsidiary through a capital contribution in kind made by ITOCHU International Inc. in May 2022

*3 Changed to equity-method affiliate as a result of the consolidation of Oilseeds International, Ltd.
 *4 Split off from Blommer (the Americas) in 2020

Regarding the Issuance of *Integrated Report 2023*



Sunao Maeda
CFO (Responsible for managing the disclosure of the Integrated Report)

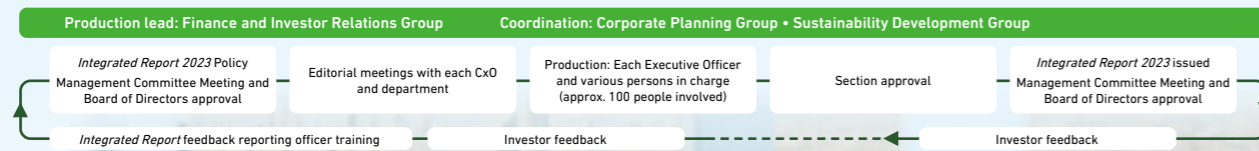
Since publishing our first *Integrated Report* in 2018, we have used the Integrated Report as a tool for enhancing communication with capital markets. In particular, to ensure the voices of our shareholders, investors, and other stakeholders are reflected in overcoming management issues, after publishing the Integrated Report, each chief officer (CxOs) engages in dialogue with institutional investors, shares feedback with directors and executive officers, and introduces key points at officer training. Through these efforts, we are working to improve our corporate value.

Following the issuance of *Integrated Report 2022*, we received opinions and recommendations from institutional investors concerning our human resources strategy, the correlation between business strategy and initiatives related to addressing environmental (E) and social (S) issues, and our business portfolio management. The management team has since been discussing the various viewpoints received through this feedback.

With the issuance of this year's report, we hope that shareholders, investors, and other stakeholders will gain a better understanding of the progress of our mid-term management plan Reborn 2024, our problem awareness, and the Fuji Oil Group's value creation goals.

Furthermore, during the preparation of *Integrated Report 2023*, we referenced and followed policies outlined in the Guidance for Collaborative Value Creation 2.0 published by the Ministry of Economy, Trade, and Industry (METI) and the Integrated Reporting Framework recommended by the IFRS Foundation. All important matters the Group recognizes as potentially impacting its short-, medium-, and long-term value creation are described in this report based on integrated thinking that was confirmed and approved by the Board of Directors on August 25, 2023. We hereby state that this report has been prepared with due care given to ensuring its transparency and integrity from the point of view of management.

Integrated Report Production Flow



Corporate Profile (As of March 31, 2023)

Company Name
FUJI OIL HOLDINGS INC.

Headquarters
Daibiru Honkan Building, 3-6-32 Nakanoshima, Kita-ku, Osaka 530-0005, Japan

Note: Registered location of headquarters: 1 Sumiyoshi-cho, Izumisano-shi, Osaka

Established
October 9, 1950

Capitalization
¥13,208 million

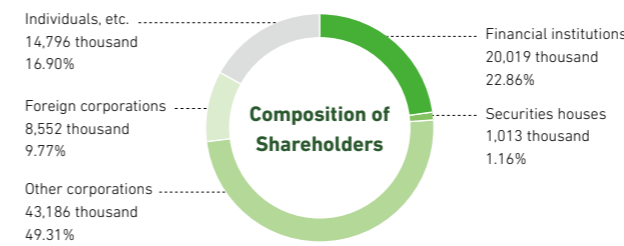
Representative
President and CEO Mikio Sakai

Number of Employees (consolidated)
5,799

Subsidiaries and Affiliates
39 consolidated subsidiaries
10 non-consolidated subsidiaries and affiliates

Stock Information (As of March 31, 2023)

Total shares authorized: 357,324,000
Number of shares outstanding: 87,569,383
Number of shareholders: 34,782



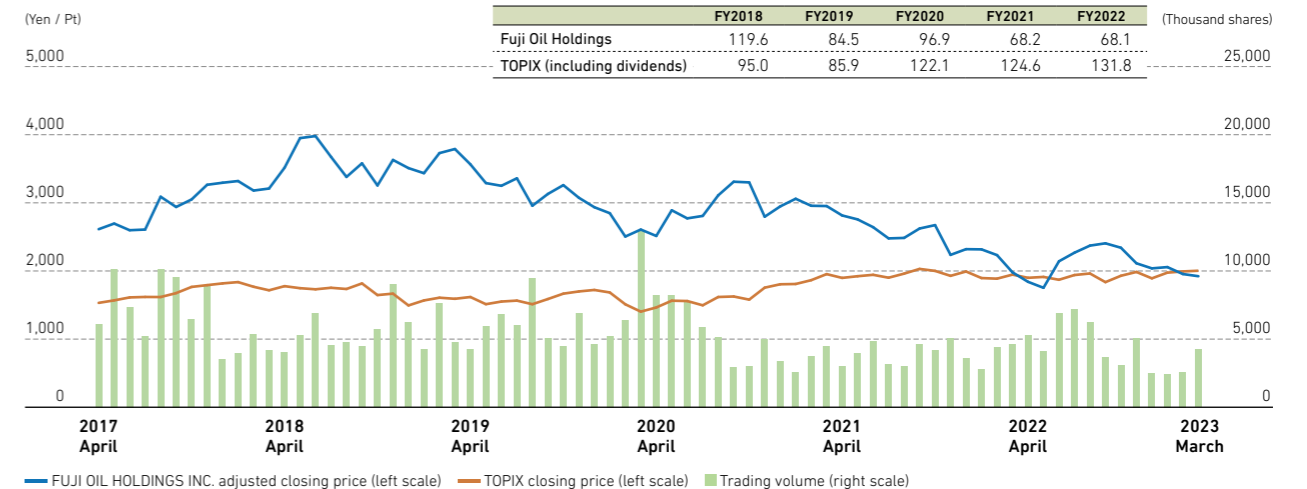
Major Shareholders (Top 10)

Shareholder name	Number of shares held (Thousands)	Ratio of shareholding* (%)
ITOCHU Food Investment, LLC	36,660	42.59
The Master Trust Bank of Japan, Ltd. (Trust account)	7,679	8.92
Custody Bank of Japan, Ltd. (Trust account)	3,230	3.75
National Mutual Insurance Federation of Agricultural Cooperatives	2,639	3.07
Fuji Oil Customer Shareholding Association	1,504	1.75
ITOCHU Corporation	1,141	1.33
Nippon Life Insurance Company	1,100	1.28
Royce Confect Co., Ltd.	1,080	1.25
Tokio Marine & Nichido Fire Insurance Co., Ltd.	1,058	1.23
Custody Bank of Japan, Ltd. / (Sumitomo Mitsui Trust Bank, Limited Employee Retirement Benefit Trust Account)	1,000	1.16
Total	57,093	66.33

Notes: 1 1,494 thousand shares of treasury stock are included in "individuals, etc."
2 Number of shares is rounded down to the nearest thousand shares.

* The ratio of shareholding is calculated excluding treasury shares (approx. 1,494 thousand shares).

Stock Price and Trading Volume



IR team members