

Appointment of New Members of the Board and Audit & Supervisory Board Members

Effective from June 23, 2021 (tentative)

Members of the Board

| | | |
|-------------------|-------------------|-----|
| President and CEO | Mikio Sakai | |
| Director | Tomoki Matsumoto | |
| Director | Takashi Kadota | |
| Director | Takeshi Takasugi | |
| Outside Director* | Yuko Ueno | |
| Outside Director* | Hidenori Nishi | |
| Outside Director* | Toshiyuki Umehara | new |
| Outside Director | Shuichi Miyamoto | new |

*Independent Officer

Resignation

Hiroshi Shimizu Special Advisor

Tatsuji Omori (continued) Senior Executive Officer, President of Fuji Oil Co., Ltd.

Kazuhiro Mishina

Audit & Supervisory Board Members

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|---|-----------------|
| Audit & Supervisory Board Member | Makoto Shibuya |
| Audit & Supervisory Board Member | Takehiko Sumiya |
| Outside Audit & Supervisory Board Member* | Ryuta Uozumi |
| Outside Audit & Supervisory Board Member* | Hirohiko Ikeda |

*Independent Officer