

Notice of Appointment of New Executive Officers

Executive Officer : (Effective from April 1st, 2021)

Name	New	Previous
Mikio Sakai	Chief Executive Officer (CEO)	Senior Executive Officer Chairman of BLOMMER CHOCOLATE COMPANY; President of FUJI SPECIALTIES, INC.
Tomoki Matsumoto	Senior Executive Officer Chief Financial Officer (CFO) ; Member of the Board of FUJI OIL CO., LTD.	Same as left
Tatsuji Omori	Senior Executive Officer President of FUJI OIL CO., LTD.	Same as left
Takashi Kadota	Senior Executive Officer Chief ESG Officer (C"ESG"O)	Same as left
Haruyasu Kida	Senior Executive Officer Chief Technology Officer (CTO)	Same as left
Takeshi Takasugi	Senior Executive Officer Chief Administrative Officer (CAO) ; Information Disclosure	Same as left
Yasuhiro Maruhashi	Senior Executive Officer Chief Strategy Officer (CSO) ; Oils&Fats andChocolate Division Member of the Board of FUJI OIL CO., LTD.	Senior Executive Officer Chief Strategy Officer (CSO) ; Member of the Board of FUJI OIL CO., LTD.
Masataka Minemura	Executive Officer President of FUJI OIL (CHINA) INVESTMENT CO., LTD.	Same as left
Hiroshi Shinano	Executive Officer Assistant to CSO; Head of IMEA Development Team	Executive Officer Oils&Fats and Chocolate Division
Hitoshi Shindachi	Executive Officer Managing Director of FUJI OIL ASIA PTE. LTD.	Same as left
Naohiro Rokukawa	Executive Officer President of FUJI SPECIALTIES, INC. ; Chairman of BLOMMER CHOCOLATE COMPANY	Executive Officer Managing Director of FUJI EUROPE AFRICA B.V.
Kiyohito Suzuki	Executive Officer PBFS(Plant-Based Food Solutions) Division Soy Business Division, FUJI OIL CO., LTD.	Executive Officer PBFS(Plant-Based Food Solutions) Division
Akihiro Nakamura	Executive Officer Research Institute for Creating the Future	Same as left

*The appointments of Directors and Audit & Supervisory Board Members to be submitted to the General Meeting of Shareholders will be announced at a later date.

【II】New Executive Officer (Effective from July 1st, 2021)

Name	New	As of April 1st, 2021
Sunao Maeda	Executive Officer Managing Director of FUJI EUROPE AFRICA B.V. (General Manager of European region) ; Executive Vice President of FUJI SPECIALTIES, INC.	Managing Director of FUJI EUROPE AFRICA B.V. (General Manager of European region) ; Executive Vice President of FUJI SPECIALTIES, INC.

【III】Executive Officer scheduled to resign (Effective from June 30th, 2021)

Name	Current	-
Hiroshi Shinano	Executive Officer Assistant to CSO; Head of IMEA Development Team	

[IV] Personal Background and Career Summary of Newly Appointed Executive Officer

NAME Sunao Maeda
Birthday November 2, 1967
Birthplace Hyogo Prefecture
Educational Background March 1990 Graduated from Faculty of Business Administration at Konan University

Career summary

April 1990 Joined FUJI OIL
February 2007 Funding Group Leader of Business Administration Department
April 2008 Accounting Group Leader of Business Administration Department
June 2011 IFRS Group Leader of Business Administration Department
December 2013 Management Group Leader of Business Administration Department
October 2014 FUJI OIL ASIA PTE.LTD.
June 2018 Corporate Planning Group Leader, Fuji Oil Holdings Inc.
July 2021 Appointed to Executive Officer