

Conclusion of Contract with Mariko Kawaguchi

Fuji Oil Holdings Inc. (President & CEO: Hiroshi Shimizu) will welcome Mariko Kawaguchi as Executive Advisor to CEO (for ESG and market value creation).

(As of April 1st, 2020)

The Fuji Oil group works to provide Plant-Based Food Solutions, and to contribute to the development of a sustainable society through its main business as a responsible member of society.

Mariko Kawaguchi is a pioneer in the field of sustainability (which includes social finance, ESG investment, CSR, ethical consumption), and on the basis of this specialist knowledge she will provide advice and assistance mainly to those working to implement ESG management and in the field of market value creation in order to increase the market value of the Fuji Oil Group.

◆ Executive Adviser to CEO (for ESG and Market Value Creation)

Name

(Date of birth) Resume/Important Concurrent Positions (as of March 2020)

Mariko Kawaguchi

Born March 30, 1961

Apr. 1986 : Joined Daiwa Securities

Aug.1991 : Transferred to Daiwa Institute of Research

Apr. 2009 : Daiwa Institute of Research General Manager of Management Strategy Research Division

Apr. 2010 : Daiwa Securities Group head of CSR Department

Jul. 2011 : Daiwa Institute of Research Environment/CSR General Manager

Apr. 2012 : Daiwa Institute of Research Chief Researcher, Research Division

Jan. 2019 : Daiwa Institute of Research Principle Researcher

(Important Concurrent Positions)

Specially-appointed Professor at Rikkyo University (will assume role in April 2020)

Recruit Holdings Co., Ltd. Member of Sustainability Committee

Ministry of the Environment Ad Hoc Member of the Central Environment Council

Ministry of the Environment Member of the Central Environment Council's Soil and
Agrichemical Division Soil Framework Specialist Committee

Nagano Prefecture Environment Council Specialist Committee

(Social Activities)

Joint Chief Executive of the NPO Japan Sustainable Investment Forum

Director of Global Compact Network Japan

Trustee of Plan International Japan

Director of Japan Ethical Initiative

Director of the World Wide Fund for Nature Japan