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(Securities Code: 2607)

May 31, 2019

To Shareholders with Voting Rights:

Hiroshi Shimizu President and CEO

### FUJI OIL HOLDINGS INC.

1 Sumiyoshi-cho, Izumisano-shi, Osaka, Japan (Headquarters: Daibiru Honkan Building, 3-6-32, Nakanoshima, Kita-ku, Osaka-shi, Osaka, Japan)

#### NOTICE OF THE 91ST ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 91st Ordinary General Meeting of Shareholders of FUJI OIL HOLDINGS INC. (the "Company"). The Meeting will be held as described below.

If you are unable to attend the Meeting, you may exercise your voting rights in writing or by electromagnetic means such as the Internet. Please review the accompanying Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:40 p.m. on Wednesday, June 19, 2019 (JST).

**1. Date and Time:** Thursday, June 20, 2019 at 10:00 a.m. (JST)

**2. Venue:** Naniwa, 8th floor of Swissotel Nankai Osaka

5-1-60, Namba, Chuo-ku, Osaka-shi, Osaka, Japan

(Please note that the meeting will be held at a different venue than the previous meeting.)

### 3. Agenda of the Meeting:

#### Matters to be reported:

- 1. Business Report, Consolidated Financial Statements for the 91st Fiscal Term (from April 1, 2018 to March 31, 2019) and results of audits by the Accounting Auditor and the Audit and Supervisory Board of the Consolidated Financial Statements
- 2. Non-consolidated Financial Statements for the 91st Fiscal Term (from April 1, 2018 to March 31, 2019)

### Proposals to be resolved:

**Proposal No. 1:** Distribution of Surplus

**Proposal No. 2:** Partial amendments to the Articles of Incorporation

**Proposal No. 3:** Election of Ten (10) Directors

**Proposal No. 4:** Election of One (1) Audit and Supervisory Board Member

**Proposal No. 5:** Election of One (1) Substitute Audit and Supervisory Board Member

- When attending the Meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk of the venue on the day of the Meeting. Also, please bring this Notice as reference documents for the Meeting.
- As for the documents attached to the Notice of the 91st Ordinary General Meeting of Shareholders, "Notes to Consolidated Financial Statements" and "Notes to Non-Consolidated Financial Statements" are posted on the internet website of the Company (https://www.fujioilholdings.com) in accordance with laws and regulations as well as the provisions of Article 13 of the Company's Articles of Incorporation, and therefore are not provided in the documents attached to the Notice of the 91st Ordinary General Meeting of Shareholders. The documents attached to the Notice of the 91st Ordinary General Meeting of Shareholders and the documents posted on the internet website of the Company were subject to auditing for the preparation of the audit report by the Audit and Supervisory Board Members and the accounting audit report by the Accounting Auditor.
- If any revisions are made to the Reference Documents for the General Meeting of Shareholders, Business Report, the Consolidated Financial Statements and Non-consolidated Financial Statements, they will be posted on the Company's website (https://www.fujioilholdings.com).

### Reference Documents for the General Meeting of Shareholders

## **Proposal No. 1:** Distribution of Surplus

Based on the policy of targeting a dividend payout ratio of 30-40%, the Company has positioned maintaining internal reserves necessary for future business development in the sustainable growth process while paying out stable dividends as its important shareholder return policy. Additionally, the Company considers ROE (Return on Equity) to be a key management indicator and has been engaged in business activities targeting an ROE of 10% in FY2020. In an effort to proactively return its profits to shareholders, the Company proposes to distribute year-end dividends for the 91st Fiscal Term, as detailed below.

- (1) Type of dividend property Cash
- (2) Matters concerning the allotment of dividend property and the total amount thereof 25 yen per share of common stock of the Company Total amount of dividends: 2,148,943,450 yen
- (3) Effective date of the dividends from surplus June 21, 2019

## **Proposal No. 2:** Partial amendments to the Articles of Incorporation

## 1. Reasons for amendments

- (1) In order to make it easier to read public notices and to streamline the process of making public announcements, and to take account of the increased use of the Internet, the Company is changing its method of making public announcements from the Nihon Keizai Shimbun to electronic notification. The amendment also sets forth measures to be taken if electronic notification is not possible.
- (2) With regard to the exercise of voting rights by proxy at the General Meeting of Shareholders, additional provisions are set forth concerning the number of proxy voters.

### 2. Details of amendments

The details of the amendments are outlined as follows.

(The amended sections are underlined)

Current Articles of Incorporation	Proposed amendments
(Method of Giving Public Notices)	(Method of Giving Public Notices)
Article 4	Article 4
The public notices of the Company shall be given in the Nihon	The public notices of the Company shall be given by electronic
Keizai Shimbun.	public notice. However, if it is not possible to make a public
	announcement by electronic public notice due to an accident or
	other unavoidable circumstances, the public notice shall be
	posted in the Nihon Keizai Shimbun.
(Exercise of Voting Rights by Proxy)	(Exercise of Voting Rights by Proxy)
Article 15	Article 15
(1) A shareholder may exercise his/her voting right by a proxy	(1) A shareholder may exercise his/her voting right by one
who is also a shareholder having voting rights in the	proxy who is also a shareholder having voting rights in the
Company.	Company.
(2) (Omitted)	(2) (Unchanged)

# **Proposal No. 3:** Election of Ten (10) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect ten (10) Directors, increasing one (1) Director in order to strengthen the management system.

The candidates for Directors are as follows.

	dates for Directo	is are as remember		
No.	Name (Date of birth)		Current positions and responsibilities in the Company	Years of service (at the conclusion of the Meeting)
1	Reelected	Hiroshi Shimizu (July 1, 1953)	President and CEO Chief Executive Officer (CEO)	15 years and 0 month
2	Reelected	Mikio Sakai (October 6, 1959)	Director Senior Executive Officer	4 years and 0 month
3	Reelected	Tomoki Matsumoto (December 20, 1960)	Director Senior Executive Officer, Chief Financial Officer (CFO)	4 years and 0 month
4	Reelected	Tatsuji Omori (April 28, 1960)	Director Senior Executive Officer	2 year and 0 month
5	Reelected	Takehiko Sumiya (July 16, 1958)	Director Senior Executive Officer, Chief Administrative Officer (CAO)	2 years and 0 month
6	Reelected	Takashi Kadota (April 2, 1959)	Director Senior Executive Officer, Chief "ESG" Officer (C"ESG"O)	1 year and 0 month
7	Reelected	Haruyasu Kida (April 17, 1960)	Director Senior Executive Officer, Chief Technology Officer (CTO)	1 year and 0 month
8	Reelected Outside Independent Director	Kazuhiro Mishina (September 23, 1959)	Director	6 years and 0 month
9	Reelected Outside Independent Director	Yuko Ueno (July 7, 1954)	Director	1 year and 0 month
10	Newly elected Outside Independent Director	Hidenori Nishi (January 6, 1951)	_	-

Note: The name on the family registry of Yuko Ueno is Yuko Misaka.

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company		Number of shares of the Company held
		Apr. 1977	Joined the Company	
		Oct. 1994	Head of Development Office, Retail Business	
			Department, Soy Protein Sales Division	
		Oct. 1999	General Manager of New Ingredients Business	
			Department and General Manager of New	
	Hiroshi Shimizu		Ingredients Sales Department	
	(July 1, 1953)	July 2001	General Manager of Specialty & Functional	
	Reelected		Food Ingredients Business Department	
	Attendance at the Board of	June 2004	Director	
	Directors meetings:	Apr. 2006	Chairman & President of Fuji Oil (Zhang Jia	38,500 shares
	20/20 (100%)		Gang) Co., Ltd.	
	Years of service (at the		Chairman & President of Fuji Oil (Zhang Jia	
	conclusion of the Meeting):		Gang Free Trade Zone) Co., Ltd.	
1	15 years and 0 month	Dec. 2007	Vice Chairman & President of Fuji Oil	
			(Beijing) Technology Trading Co., Ltd.	
		Apr. 2009	Managing Director of the Company	
		Apr. 2012	Senior Managing Director	
		Apr. 2013	President and CEO (to present)	
		Oct. 2015	Chief Executive Officer (CEO) (to present)	

Mr. Hiroshi Shimizu was appointed Director in June 2004 and has acted as President and CEO since April 2013. During the transition to a pure holding company in October 2015, he directed the reform of management system and constructed the foundation for realizing the improvement of corporate value by sustainable growth of the Group, through transferring authority to regional headquarters and strengthening overall governance functions in the Group. The Company expects Mr. Shimizu to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for Director.

No.	Name (Date of birth)	Past experie	ence, positions and responsibilities in the Company	Number of shares of the Company held
	Mikio Sakai (October 6, 1959) Reelected Attendance at the Board of Directors meetings: 20/20 (100%) Years of service (at the	Apr. 1983 Apr. 2001 Apr. 2002 Oct. 2004 Apr. 2009 Apr. 2010	Joined the Company Head of Management Office, Soya Farm Division General Manager of Soya Farm Sales Department, Soya Farm Division General Manager of Specialty & Functional Food Ingredients Sales Department, Specialty & Functional Food Ingredients Business Division Chairman & President of Fuji Oil (Beijing) Technology Trading Co., Ltd. Chairman & President of Fuji Oil (Zhang Jia Gang) Co., Ltd. Chairman & President of Fuji Oil (Zhang Jia Gang Free Trade Zone) Co., Ltd.	14,800 shares
2	America and was appointed Dire taken the lead in the internationa Chairman of BLOMMER CHOC The Company expects Mr. Sakai	Chairman of didate for Directors President of ctor in June 20 l business by macol COLATE COM to be able to fu	important subsidiaries of the Group in regions such 15. Since April 2019 after serving as Chief Strategy taking full use of his business execution and manage PANY which is the core of the chocolate business in orther contribute to the improvement of corporate va	Officer, he has ement capabilities as a North America. lue of the Group
3	Director.  Tomoki Matsumoto (December 20, 1960) Reelected Attendance at the Board of Directors meetings: 20/20 (100%) Years of service (at the conclusion of the Meeting): 4 years and 0 month	Apr. 1985 Apr. 2008 Oct. 2010 Apr. 2013 June 2015 Oct. 2015 Apr. 2016 Apr. 2019 [Major concu	Joined the Company Head of Planning Office, Corporate Planning Department General Manager of Corporate Planning Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer Senior Executive Officer (to present) urrent position]	9,600 shares
	Director of FUJI OIL CO., LTD.  [Reason for nomination as a candidate for Director]  Mr. Tomoki Matsumoto has a wealth of business experience mainly in finance, accounting and corporate planning and he was appointed Director in June 2015. He has worked as Chief Financial Officer since October 2015 when the Company made the transition to a pure holding company structure and contributed to the proactive disclosure of the Company information.  The Company expects Mr. Matsumoto to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for Director.			

No.	Name (Date of birth)	Past experier	nce, positions and responsibilities in the Company	Number of shares of the Company held	
4	Tatsuji Omori (April 28, 1960) Reelected Attendance at the Board of Directors meetings: 20/20 (100%) Years of service (at the conclusion of the Meeting): 2 years and 0 month		Joined the Company President of Shandong Longteng Fuji Foodstuffs Co., Ltd. General Manager of Soy Protein Foods Marketing Department III, Soy Protein Foods Division, Soy Protein, Processed Foods Company of the Company Head of Office I, Marketing & Sales Division I, Sales Division Executive Officer General Manager of Marketing & Sales Division II, Sales Division General Manager of Emulsification & Fermented Food Division, Operation Division Executive Officer Chief Operations Officer (COO) President of FUJI OIL CO., LTD. (to present) Director (to present) Senior Executive Officer (to present) rrent position]	10,700 shares	
	Group subsidiary in China and G making full use of his business ex the core of the Group companies. The Company expects Mr. Omor	lidate for Direct nce working in eneral Manager xecution and ma i to be able to fi	·	c business by ., LTD., which is	
5	Takehiko Sumiya (July 16, 1958) Reelected Attendance at the Board of Directors meetings: 20/20 (100%) Years of service (at the conclusion of the Meeting): 2 years and 0 month		Joined the Company Head of Marketing Department, Tokyo IV, Marketing Headquarters Director of Toraku Foods Co., Ltd. President of Toraku Foods Co., Ltd. Executive Officer of the Company Chief Marketing Officer (CMO) Director (to present) Chief Administrative Officer (CAO) (to present) Senior Executive Officer (to present) President of Toraku Foods Co., Ltd. (to present) prent position]	13,000 shares	
	President of Toraku Foods Co., Ltd.  [Reason for nomination as a candidate for Director]  Following his experience working in sales planning and at the Sales Department, etc., Mr. Takehiko Sumiya served as President of a domestic Group company over many years. From April 2017, he was in charge of marketing strategy for the Group as Chief Marketing Officer of the Company. Since April 2019, he has held the position of Chief Administrative Officer.  The Company expects Mr. Sumiya to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for Director.				

No.	Name (Date of birth)	Past experie	nce, positions and responsibilities in the Company	Number of shares of the Company held
6	responsible for overseeing safet From April 2018, he was in ch Officer of the Company. Since A The Company expects Mr. Kado	d in the enging, quality, and targe of safety, pril 2019, he is to be able to	Joined the Company Executive Officer General Manager of Engineering Development Department, Production Control Division Executive Officer, Division General Manager of Engineering Development Division of FUJI OIL CO., LTD. Executive Officer of the Company Chief Quality Officer (CQO) Director (to present) Chief "ESG" Officer (C"ESG"O) (to present) Senior Executive Officer (to present) tor] eering development department for a long period production, and has spent time living in the Unite quality, and environmental strategies for the Grow responsible for promoting ESG management as Chi of further contribute to the improvement of corporate bove, etc., and therefore, it continues to nominate hi	ed States and China. up as Chief Quality def "ESG" Officer. e value of the Group
7	Manager of the Oils and Fats Dir April 2018, he has been in charg Group as Chief Technology Offic The Company expects Mr. Kida	ence working a vision, and he has of promoting over of the Comparto be able to	in research and development, Mr. Haruyasu Kida has managed the operations of the Oils and Fats Bus research and development strategy and technology	iness globally. Since management for the value of the Group

No.	Name (Date of birth)	Past experie	ence, positions and responsibilities in the Company	Number of shares of the Company held
8	Kazuhiro Mishina (September 23, 1959) Reelected Outside Independent Director Attendance at the Board of Directors meetings: 20/20 (100%) Years of service (at the conclusion of the Meeting): 6 years and 0 month	2 0	Assistant Professor at Harvard Business School Assistant Professor at Center for Investigation of Advanced Science and Technology, Japan Advanced Institute of Science and Technology Assistant Professor at School of Knowledge Science, Japan Advanced Institute of Science and Technology Assistant Professor at Graduate School of Business Administration, Kobe University Professor at Graduate School of Business Administration, Kobe University (to present) Independent Director of NICHIREI CORPORATION Outside Director of the Company (to present) Independent Director of the Board of Nippon Paint Holdings Co., Ltd. urrent position] Graduate School of Business Administration, Kobe	0 shares
	corporate economic tiple companies and as Outside Director Outside Director.			

The Company has designated Mr. Kazuhiro Mishina as independent director/auditor under the provisions of the Tokyo Stock Exchange, and has notified the Tokyo Stock Exchange to that effect. In the event that Mr. Mishina is reelected, he

will continue to serve as independent director/auditor.

No.	Name (Date of birth)	Past experie	nce, positions and responsibilities in the Company	Number of shares of the Company held
9	Yuko Ueno (Yuko Misaka) (July 7, 1954) Reelected Outside Independent Director Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 1 year and 0 month		Established World Design Corporation President and CEO of Marketing Dynamics Laboratory Co., Ltd. Auditor of National University Corporation Nara Women's University Outside Director of GUNZE LIMITED Visiting Professor of Faculty of Agriculture, Ehime University President and CEO of Ueno Distribution Strategy Laboratory Co., Ltd. (to present) Director of Incorporated Educational Institution Osaka Sangyo University Councilor of Incorporated Educational Institution Kobe Shoin Women's University Outside Director of the Company (to present) Interest position] CEO of Ueno Distribution Strategy Laboratory	0 shares
	In addition, she is involved in cand has a wealth of experience a The Board of Directors of the Coto the above mentioned reasons, [Matters concerning independent	s a marketing t agencies, etc. orporate manag s well as an adv ompany expects and therefore, i ce]	consultant for many years, and has provided co- ement as a manager, works as an outside director for	or a listed company,  Outside Director due side Director.

Exchange, and has notified the Tokyo Stock Exchange to that effect. In the event that Ms. Ueno is reelected, she will

continue to serve as independent director/auditor.

No.	Name (Date of birth)	Past experie	ence, positions and responsibilities in the Company	Number of shares of the Company held
	Hidenori Nishi (January 6, 1951) Newly elected Outside Independent Director		Joined Kagome Co., Ltd.  Director, Beverages Business Unit of Kagome Co., Ltd.  Director & Managing Executive Officer, General Manager of Tokyo Sales Office, Kagome Co., Ltd.  Director & Senior managing Executive Officer, Head of Administration Department, Kagome Co., Ltd.  President & Representative Director, Kagome Co., Ltd.  Representative Director and Chairman, Kagome Co., Ltd.  Outside Director, NAGASE & CO., LTD. (to present) Representative Director and Chairman, Kagome Co., Ltd.  Stepped down as Representative Director and Chairman, Kagome Co., Ltd.  urrent position] ctor, NAGASE & CO., LTD.	0 shares

[Reason for nomination as a candidate for Outside Director]

Mr. Hidenori Nishi has worked for many years in a global food products business and has abundant experience as a corporate manager, a deep knowledge of marketing, and a high level of insight into the food industry, the Company's core business area.

He also works as an outside director at a listed company. The Company believes that he will be able to use his many years of management experience to strengthen the oversight of the Company's business operations and further improve the effectiveness of the Board of Directors.

The Board of Directors of the Company expects Mr. Nishi to be able to properly execute duties as Outside Director due to the above mentioned reasons, and therefore, it has decided to nominate him as a candidate for Outside Director.

[Matters concerning independence]

In the event that Mr. Nishi assumes the office of Director, the Company will designate him as independent director/auditor under the provisions of the Tokyo Stock Exchange, and notify the Tokyo Stock Exchange to that effect. Kagome Co., Ltd., at which Mr. Nishi served as President & Representative Director and Representative Director and Chairman, has engaged in food product development activities and has a business relationship with the Company and Mr. Nishi. The transaction amount in respect of this relationship is minimal (less than 0.1% of consolidated sales).

The Board of Directors confirms that Mr. Nishi meets the requirements for Outside Directors under the Companies Act and the requirements for independent director/auditor under the provisions of the Tokyo Stock Exchange, and that there are no obstacles or issues that would prevent him from carrying out his duties as an Outside Director of the Company. [Matters of special mention]

During the period that Mr. Nishi served as an Outside Director at Dynapac Co., Ltd. in June and September 2012, Dynapac was suspected of antitrust violations regarding transactions of cardboard boxes and cardboard sheets. Following an on-site inspection by the Japan Fair Trade Commission, Dynapac received a Cease and Desist Order and a Surcharge Payment Order from the Commission for violation of Article 3 of the Antimonopoly Act in June 2014. After confirming the facts of this violation, he fulfilled his responsibilities and made recommendations for thorough compliance with antitrust laws and prevention of a recurrence.

[Matters of special mention concerning candidates for Director]

- Policies and processes for selecting candidates for Director
  - Based on the "Fuji Oil Group Management Philosophy," the Company has a policy to select as Director candidates people who embody those values at a high level, possess rich real-world experience and great ability, are insightful, and can be expected to contribute to the further development of the Group. In accordance with this policy, after receiving a report from the Nomination and Compensation Advisory Committee, the Board of Directors determined such candidates.
- Special interests with the Company

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- There are no special interests between the candidates and the Company.
- Matters concerning candidates for Outside Director
   Of the candidates for Director, Mr. Kazuhiro Mishina, Ms. Yuko Ueno and Mr. Hidenori Nishi are candidates for Outside Director of the Company.

- Outline of limited liability agreement with candidates for Outside Director

The Company has entered into a limited liability agreement with Mr. Kazuhiro Mishina and Ms. Yuko Ueno, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation. The limit of liability for damages under the agreement is the minimum amount of liability set forth in Article 425, Paragraph 1 of the Companies Act, when the Outside Directors perform his/her duties in good faith and without gross negligence. If the reelection of Mr. Kazuhiro Mishina and Ms. Yuko Ueno is approved, the Company intends to extend the limited liability agreements with them on the same terms and conditions. If the election of Mr. Hidenori Nishi is approved, the Company plans to enter into the same limited liability agreement with him.

### **Proposal No. 4:** Election of One (1) Audit and Supervisory Board Member

At the conclusion of this General Meeting of Shareholders, the term of office of Audit and Supervisory Board Member Mr. Minoru Matsumoto will expire. Accordingly, the Company proposes to elect one (1) new Audit and Supervisory Board Member.

The consent of the Audit and Supervisory Board has been obtained with respect to this proposal.

The candidate for Audit and Supervisory Board Member is as follows.

Name (Date of birth)		Past experience, positions in the Company	Number of shares of the Company
	Apr. 1971 Apr. 1975 Oct. 1985 June 2003 Apr. 2004 June 2010 July 2010 June 2013 July 2013	Past experience, positions in the Company  Joined IWATSU ELECTRIC CO., LTD  Joined YAMAMOTO OIL COMPANY LTD. (Current JFE Shoji Oil Co., Ltd.)  Joined Asahishinwa Accounting Audit Corporation (current KPMG AZSA LLC)  Senior Partner at Asahi and Co. (current KPMG AZSA LLC)  President and Representative Director, AZSA Sustainability Co., Ltd. (concurrent position) (current KPMG AZSA Sustainability Co., Ltd.)  Stepped down from AZSA Audit Corporation (current KPMG AZSA LLC)  Representative of Ryuta Uozumi Certified Public Accountant Office (to present)  Stepped down from KPMG AZSA Sustainability Co., Ltd. Representative of Uozumi Sustainability Research Institute (to present)  Outside Audit and Supervisory Board Member, Maruichi	of the Company held  0 shares
		Steel Tube Ltd. (to present)	
		t and Supervisory Board Member, Maruichi Steel Tube Ltd.	

[Reason for nomination as a candidate for Outside Audit and Supervisory Board Member]

Mr. Ryuta Uozumi has a wealth of expertise and knowledge as a Certified Public Accountant and has many years of experience in audit work at a major audit corporation. He also has a high level of insight and experience in sustainability issue, including environmental accounting.

The Board of Directors of the Company expects Mr. Uozumi to be able to properly execute his duties as Outside Audit and Supervisory Board Member due to the above mentioned reasons, and therefore it has decided to nominate him as a candidate for Outside Audit and Supervisory Board Member.

[Matters concerning independence]

In the event that Mr. Ryuta Uozumi assumes the office of Audit and Supervisory Board Member, the Company will designate him as independent director/auditor under the provisions of the Tokyo Stock Exchange, and notify the Tokyo Stock Exchange to that effect.

[Matters of special mention concerning candidates for Audit and Supervisory Board Member]

- Matters concerning a candidate for Outside Audit and Supervisory Board Member Mr. Ryuta Uozumi is a candidate for Outside Audit and Supervisory Board Member.
- Outline of limited liability agreement with a candidate for Outside Audit and Supervisory Board Member
  In the event that Mr. Ryuta Uozumi is elected as Outside Audit and Supervisory Board Member by approval and resolution of this proposal, the Company intends to enter into a limited liability agreement with him, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation. The limit of liability for damages under the agreement is the minimum amount of liability set forth in Article 425, Paragraph 1 of the Companies Act, when the Audit and Supervisory Board Member performs his duties in good faith and without gross negligence.
- Special interests with the Company
  There are no special interests between Mr. Ryuta Uozumi and the Company.

### **Proposal No. 5:** Election of One (1) Substitute Audit and Supervisory Board Member

To prepare for the contingency that the number of Outside Audit and Supervisory Board Members falls below the number of Audit and Supervisory Board Members stipulated by laws and regulations, the Company proposes to elect one (1) Substitute Audit and Supervisory Board Member. The appointment of a Substitute Outside Audit and Supervisory Board Members falling below the number of Audit and Supervisory Board Members stipulated by laws and regulations, and the resolution of this proposal shall be effective until the opening of the first Ordinary General Meeting of Shareholders to be held after this resolution. However, the effectiveness of the election under this proposal may be cancelled by the resolution of the Board of Directors, provided such cancellation is made prior to the assumption of office and with the consent of the Audit and Supervisory Board. The consent of the Audit and Supervisory Board has been obtained with respect to this proposal. The candidate for Substitute Audit and Supervisory Board Member is as follows.

Name (Date of birth)		Past experience, positions in the Company	Number of shares of the Company held
Tadashi Fukuda (March 4, 1953) Reelected Outside Independent Auditor	Representative Outside Audit	Registered as a lawyer Joined Daiichi Law Office (current Daiichi Law Office, P.C.) Outside Corporate Auditor of SHINYEI KAISHA Outside Director of SHINYEI KAISHA Outside Auditor of EXEDY Corporation (to present) Representative Partner of Daiichi Law Office, P.C. (to present) Outside Corporate Auditor of Mitsubishi Tanabe Pharma Corporation (to present) rrent positions] e Partner of Daiichi Law Office, P.C. or of EXEDY Corporation orate Auditor of Mitsubishi Tanabe Pharma Corporation	0 shares

[Reason for nomination as a candidate for Substitute Outside Audit and Supervisory Board Member]

Mr. Tadashi Fukuda is a corporate law specialist with specialized knowledge as a lawyer. He works as an outside director and outside auditor at multiple companies and has a wealth of experience as well as an advanced level of insight.

The Board of Directors of the Company expects Mr. Fukuda to be able to properly execute duties as Outside Audit and Supervisory Board Member due to the above mentioned reasons, and therefore, it has decided to nominate him as a candidate for Substitute Outside Audit and Supervisory Board Member.

[Matters concerning independence]

In the event that Mr. Tadashi Fukuda assumes the office of Outside Audit and Supervisory Board Member, the Company intends to designate him as independent director/auditor under the provisions of the Tokyo Stock Exchange, and notify the Tokyo Stock Exchange to that effect.

[Matters of special mention concerning candidate for Substitute Audit and Supervisory Board Member]

- Matters concerning a candidate for Substitute Outside Audit and Supervisory Board Member
   Mr. Tadashi Fukuda is a candidate for Substitute Outside Audit and Supervisory Board Member.
- Outline of limited liability agreement with a candidate for Substitute Outside Audit and Supervisory Board Member In the event that Mr. Tadashi Fukuda is elected as Substitute Outside Audit and Supervisory Board Member by approval and resolution of this proposal; and the number of Outside Audit and Supervisory Board Members falls below the number stipulated by law and Mr. Fukuda assumes the position of Outside Audit and Supervisory Board Member, the Company intends to enter into a limited liability agreement with him in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation. The limit of liability for damages under the agreement is the minimum amount of liability set forth in Article 425, Paragraph 1 of the Companies Act, when the Audit and Supervisory Board Member performs his duties in good faith and without gross negligence.
- Special interests with the Company

  There are no special interests between Mr. Tadashi Fukuda and the Company.