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(Securities Code: 2607) June 1, 2018

To Shareholders with Voting Rights:

Hiroshi Shimizu President and CEO **FUJI OIL HOLDINGS INC.** 1 Sumiyoshi-cho, Izumisano-shi, Osaka, Japan (Headquarters: Daibiru Honkan Building, 3-6-32, Nakanoshima, Kita-ku, Osaka-shi, Osaka, Japan)

NOTICE OF THE 90TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 90th Ordinary General Meeting of Shareholders of FUJI OIL HOLDINGS INC. (the "Company"). The Meeting will be held as described below.

If you are unable to attend the Meeting, you may exercise your voting rights in writing or by electromagnetic means such as the Internet. Please review the accompanying Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:40 p.m. on Wednesday, June 20, 2018 (JST).

1. Date and Time: Thursday, June 21, 2018 at 10:00 a.m. (JST)

2. Venue: RICC Hall, 6th floor of STAR GATE HOTEL KANSAI AIRPORT

1 Rinkuoraikita, Izumisano-shi, Osaka, Japan

3. Agenda of the Meeting:

Matters to be reported:

- Business Report, Consolidated Financial Statements for the 90th Fiscal Term (from April 1, 2017 to March 31, 2018) and results of audits by the Accounting Auditor and the Audit and Supervisory Board of the Consolidated Financial Statements
- 2. Non-consolidated Financial Statements for the 90th Fiscal Term (from April 1, 2017 to March 31, 2018)

Proposals to be resolved:

- **Proposal No. 1:** Distribution of Surplus
- **Proposal No. 2:** Election of Nine (9) Directors
- **Proposal No. 3:** Election of One (1) Substitute Audit and Supervisory Board Member
- When attending the Meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk of the venue on the day of the Meeting. Also, please bring this Notice as reference documents for the Meeting.
- As for the documents attached to the Notice of the 90th Ordinary General Meeting of Shareholders, "Notes to Consolidated Financial Statements" and "Notes to Non-Consolidated Financial Statements" are posted on the internet website of the Company (http://www.fujioilholdings.com) in accordance with laws and regulations as well as the provisions of Article 13 of the Company's Articles of Incorporation, and therefore are not provided in the documents attached to the Notice of the 90th Ordinary General Meeting of Shareholders. The documents attached to the Notice of the 90th Ordinary General Meeting of Shareholders and the documents posted on the internet website of the Company were subject to auditing for the preparation of the audit report by the Audit and Supervisory Board Members and the accounting audit report by the Accounting Auditor.
- If any revisions are made to the Reference Documents for the General Meeting of Shareholders, Business Report, the Consolidated Financial Statements and Non-consolidated Financial Statements, they will be posted on the Company's website (http://www.fujioilholdings.com).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Distribution of Surplus

Based on the policy of targeting a dividend payout ratio of 30-40%, the Company has positioned maintaining internal reserves necessary for future business development in the sustainable growth process while paying out stable dividends as its important shareholder return policy. Additionally, the Company considers ROE (Return on Equity) to be a key management indicator and has been engaged in business activities targeting an ROE of 10% in FY2020. In an effort to proactively return its profits to shareholders, the Company proposes to distribute year-end dividends for the 90th Fiscal Term, as detailed below.

- (1) Type of dividend property Cash
- Matters concerning the allotment of dividend property and the total amount thereof
 25 yen per share of common stock of the Company
 Total amount of dividends: 2,148,954,350 yen
- (3) Effective date of the dividends from surplus June 22, 2018

Proposal No. 2: Election of Nine (9) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect nine (9) Directors, increasing one (1) Director in order to strengthen the management system.

No.		Name (Date of birth)	Current positions and responsibilities in the Company	Years of service (at the conclusion of the Meeting)
1	Reelected	Hiroshi Shimizu (July 1, 1953)	President and CEO Executive Officer, Chief Executive Officer (CEO)	14 years and 0 month
2	Reelected	Mikio Sakai (October 6, 1959)	Director Executive Officer, Chief Strategy Officer (CSO)	3 years and 0 month
3	Reelected	Tomoki Matsumoto (December 20, 1960)	Director Executive Officer, Chief Financial Officer (CFO)	3 years and 0 month
4	Reelected	Tatsuji Omori (April 28, 1960)	Director Executive Officer President and CEO of FUJI OIL CO., LTD.	1 year and 0 month
5	Reelected	Takehiko Sumiya (July 16, 1958)	Director Executive Officer, Chief Marketing Officer (CMO)	1 year and 0 month
6	Newly elected	Takashi Kadota (April 2, 1959)	Executive Officer, Chief Quality Officer (CQO)	-
7	Newly elected	Haruyasu Kida (April 17, 1960)	Executive Officer, Chief Technology Officer (CTO)	-
8	Reelected Outside Independent Director	Kazuhiro Mishina (September 23, 1959)	Director	5 years and 0 month
9	Newly elected Outside Independent Director	Yuko Ueno (July 7, 1954)	_	_

The candidates for Directors are as follows.

Note: The name on the family registry of Yuko Ueno is Yuko Misaka.

No.	Name (Date of birth)	Past experie	ence, positions and responsibilities in the Company	Number of shares of the Company held	
1	Hiroshi Shimizu (July 1, 1953) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 14 years and 0 month	Apr. 1977 Oct. 1994 Oct. 1999 July 2001 June 2004 Apr. 2006 Dec. 2007 Apr. 2009 Apr. 2012	Joined the Company Head of Development Office, Retail Business Department, Soy Protein Sales Division General Manager of New Ingredients Business Department and General Manager of New Ingredients Sales Department General Manager of Specialty & Functional Food Ingredients Business Department Director Chairman & President of Fuji Oil (Zhang Jia Gang) Co., Ltd. Chairman & President of Fuji Oil (Zhang Jia Gang Free Trade Zone) Co., Ltd. Vice Chairman & President of Fuji Oil (Beijing) Technology Trading Co., Ltd. Managing Director of the Company Senior Managing Director	35,300 shares	
		Apr. 2013 Oct. 2015	President and CEO (to present) Chief Executive Officer (CEO) (to present)		
	[Reason for nomination as a candidate for Director] Mr. Hiroshi Shimizu was appointed Director in June 2004 and has acted as President and CEO since April 2013. During the transition to a pure holding company in October 2015, he directed the reform of management system and constructed the foundation for realizing the improvement of corporate value by sustainable growth of the Group, through transferring authority to regional headquarters and strengthening overall governance functions in the Group. The Company expects Mr. Shimizu to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for Director.				

No.	Name (Date of birth)	Past experie	nce, positions and responsibilities in the Company	Number of shares of the Company held		
		Apr. 1983	Joined the Company			
	Mikio Sakai	Apr. 2001	Head of Management Office, Soya Farm Division			
		Apr. 2002	General Manager of Soya Farm Sales Department, Soya Farm Division			
		Oct. 2004	General Manager of Specialty & Functional Food Ingredients Sales Department, Specialty & Functional Food Ingredients Business Division			
	(October 6, 1959) Reelected	Apr. 2009	Chairman & President of Fuji Oil (Beijing) Technology Trading Co., Ltd.			
	Attendance at the Board of Directors meetings:	Apr. 2010	Chairman & President of Fuji Oil (Zhang Jia Gang) Co., Ltd.	12,400 shares		
	16/16 (100%) Years of service (at the		Chairman & President of Fuji Oil (Zhang Jia Gang Free Trade Zone) Co., Ltd.			
2	conclusion of the Meeting):	June 2012	President of FUJI VEGETABLE OIL INC.			
	3 years and 0 month	Apr. 2013	Executive Officer of the Company			
		June 2015	Director (to present)			
		Apr. 2016	Managing Executive Officer*			
			Chief Strategy Officer (CSO) (to present)			
			t in conjunction with the abolition of the executive			
		officer system from April 2018.				
			irrent position]			
	Director of FUJI OIL CO., LTD.					
	[Reason for nomination as a candidate for Director] Mr. Mikio Sakai has experience as President of important subsidiaries of the Group in regions such as China and					
	<u>^</u>		15. He has worked as Chief Strategy Officer since A			
				-		
	The Company expects Mr. Sakai to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for Director.					
		Apr. 1985	Joined the Company			
		Apr. 2008	Head of Planning Office, Corporate Planning			
			Department			
	Tomoki Matsumoto					
	(December 20, 1960)	Oct. 2010	General Manager of Corporate Planning			
			Department, Corporate Planning Division			
	(December 20, 1960) Reelected Attendance at the Board of	Apr. 2013	Department, Corporate Planning Division Executive Officer			
	(December 20, 1960) Reelected Attendance at the Board of Directors meetings:	Apr. 2013 June 2015	Department, Corporate Planning Division Executive Officer Director (to present)	8,100 shares		
	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%)	Apr. 2013 June 2015 Oct. 2015	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present)	8,100 shares		
	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the	Apr. 2013 June 2015 Oct. 2015 Apr. 2016	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer*	8,100 share:		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting):	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive	8,100 shares		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018.	8,100 share:		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting):	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. Irrent position]	8,100 share:		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 3 years and 0 month	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu Director of F	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. urrent position] UJI OIL CO., LTD.	8,100 share		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 3 years and 0 month [Reason for nomination as a can	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu Director of F didate for Direct	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. urrent position] UJI OIL CO., LTD. ttor]			
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 3 years and 0 month [Reason for nomination as a can Mr. Tomoki Matsumoto has a we	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu Director of F didate for Direc ealth of business	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. urrent position] UJI OIL CO., LTD.	prate planning and		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 3 years and 0 month [Reason for nomination as a can Mr. Tomoki Matsumoto has a we he was appointed Director in Jur	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu Director of F didate for Direc ealth of business the 2015. He has	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. Internet position] UJI OIL CO., LTD. ttor] s experience mainly in finance, accounting and corport	orate planning and risk compliance and		
3	(December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 3 years and 0 month [Reason for nomination as a can Mr. Tomoki Matsumoto has a we he was appointed Director in Jur information disclosure since Oct	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu Director of F didate for Direct ealth of business the 2015. He has ober 2015 when	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. urrent position] <u>UJI OIL CO., LTD.</u> etor] s experience mainly in finance, accounting and corpo worked as Chief Financial Officer and in charge of	orate planning and risk compliance and company structure.		
3	 (December 20, 1960) Reelected Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 3 years and 0 month [Reason for nomination as a can Mr. Tomoki Matsumoto has a wa he was appointed Director in Jur information disclosure since Oct The Company expects Mr. Mats 	Apr. 2013 June 2015 Oct. 2015 Apr. 2016 *Amendment officer system [Major concu Director of F didate for Direct ealth of business be 2015. He has ober 2015 when umoto to be able	Department, Corporate Planning Division Executive Officer Director (to present) Chief Financial Officer (CFO) (to present) Managing Executive Officer* t in conjunction with the abolition of the executive n from April 2018. urrent position] <u>UJI OIL CO., LTD.</u> tor] s experience mainly in finance, accounting and corpo worked as Chief Financial Officer and in charge of n the Company made the transition to a pure holding	orate planning and risk compliance and company structure ate value of the		

No.	Name (Date of birth)	Past experie	nce, positions and responsibilities in the Company	Number of shares of the Company held	
	Tatsuji Omori (April 28, 1960) Reelected Attendance at the Board of Directors meetings:	Apr. 1983 Apr. 2004 Apr. 2008 Apr. 2013 Apr. 2014 Apr. 2014	Joined the Company President of Shandong Longteng Fuji Foodstuffs Co., Ltd. General Manager of Soy Protein Foods Marketing Department III, Soy Protein Foods Division, Soy Protein, Processed Foods Company of the Company Head of Office I, Marketing & Sales Division I, Sales Division Executive Officer General Manager of Marketing & Sales Division H. Scher Division	9,500 shares	
4	13/13 (100%) Years of service (at the conclusion of the Meeting): 1 year and 0 month	Apr. 2015 Apr. 2017 June 2017	Division II, Sales Division General Manager of Emulsification & Fermented Food Division, Operation Division Executive Officer Chief Operations Officer (COO) President and CEO of FUJI OIL CO., LTD. (to present) Director (to present)		
		President and	irrent position] I CEO of FUJI OIL CO., LTD.		
	[Reason for nomination as a candidate for Director] Following many years of experience working in the Sales Department, Mr. Tatsuji Omori served as President of a Group subsidiary in China and General Manager. Since April 2017, he has taken the lead in domestic business by making full use of his business execution and management capabilities as President and CEO of FUJI OIL CO., LTD., which is the core of the Group companies. The Company expects Mr. Omori to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for Director.				

No.	Name (Date of birth)	Past experies	nce, positions and responsibilities in the Company	Number of shares of the Company held		
	Takehiko Sumiya (July 16, 1958) Reelected	Apr. 1983 Apr. 2007	Joined the Company Head of Marketing Department, Tokyo IV, Marketing Headquarters			
	Attendance at the Board of Directors meetings: 13/13 (100%) Years of service (at the	Apr. 2009 Apr. 2011 Apr. 2014	Director of Toraku Foods Co., Ltd. President and CEO of Toraku Foods Co., Ltd. Executive Officer of the Company	12,200 shares		
5	conclusion of the Meeting): 1 year and 0 month	Apr. 2017 June 2017	Chief Marketing Officer (CMO) (to present) Director (to present)			
	[Reason for nomination as a candidate for Director] Following his experience working in sales planning and at the Sales Department, etc., Mr. Takehiko Sumiya served as President of a domestic Group company over many years. Since April 2017, he has been in charge of marketing strategy for the Group as Chief Marketing Officer (CMO) of the Company. The Company expects Mr. Sumiya to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it continues to nominate him as a candidate for					
	Director.					
	Takashi Kadota	Apr. 1985 Apr. 2015	Joined the Company Executive Officer General Manager of Engineering Development Department, Production Control Division			
	(Apr. 2, 1959) Newly elected	Apr. 2016 Apr. 2017	Executive Officer, Division General Manager of Engineering Development Division of FUJI OIL CO., LTD. Executive Officer of the Company (to present)	4,100 shares		
6	Apr. 2018 Chief Quality Officer (CQO) (to present) [Reason for nomination as a candidate for Director] Mr. Takashi Kadota has worked in the engineering development department for a long period of time, has been responsible for overseeing safety, quality, and production, and has spent time living in the United States and China Since April 2018, he has been in charge of safety, quality, and environmental strategies for the Group as Chief Quality					
		based on his	expects Mr. Kadota to be able to further contribute experience and the reasons listed above, etc., and			
		Apr. 1985 Apr. 2005	Joined the Company General Manager of Oils and Fats Development Department, R &D Institute, Research & Development Headquarters			
	Haruyasu Kida (April 17, 1960)	Apr. 2012 Apr. 2013	Head of Food Science Research Institute, Research and Development Division Executive Officer	5,000 shares		
	Newly elected	Apr. 2015	General Manager of Oils and Fats Division, Operation Division			
7		Apr. 2016 Apr. 2017	Executive Officer, General Manager of R&D Division of FUJI OIL CO., LTD. Executive Officer of the Company (to present)			
	Apr. 2018 Chief Technology Officer (CTO) (to present) [Reason for nomination as a candidate for Director] Following his extensive experience working in research and development, Mr. Haruyasu Kida served as General Manager of the Oils and Fats Division. Since April 2018, he has been in charge of research and development strategy for the Group as Chief Technology Officer (CTO) of the Company. The Company expects Mr. Kida to be able to further contribute to the improvement of corporate value of the Group based on his experience and the reasons listed above, etc., and therefore, it newly nominates him as a candidate for Director.					

No.	Name (Date of birth)	Past experie	nce, positions and responsibilities in the Company	Number of shares of the Company held	
8	Kazuhiro Mishina (September 23, 1959) Reelected Outside Independent Director Attendance at the Board of Directors meetings: 16/16 (100%) Years of service (at the conclusion of the Meeting): 5 years and 0 month		Assistant Professor at Harvard Business School Assistant Professor at Center for Investigation of Advanced Science and Technology, Japan Advanced Institute of Science and Technology Assistant Professor at School of Knowledge Science, Japan Advanced Institute of Science and Technology Assistant Professor at Graduate School of Business Administration, Kobe University Professor at Graduate School of Business Administration, Kobe University (to present) Independent Director of NICHIREI CORPORATION Outside Director of the Company (to present) Independent Director of the Board of Nippon Paint Holdings Co., Ltd. rrrent position] Graduate School of Business Administration, Kobe	0 shares	
	 [Reason for nomination as a candidate for Outside Director] Mr. Kazuhiro Mishina has been an academic who has years of experience in the forefront of corporate economic research such as corporate strategies and theory of corporate managers. He has not directly engaged in corporate management, but he works as an Outside Director at multiple companies and has highly specialized knowledge along with a wealth of experience. The Board of Directors of the Company expects Mr. Mishina to be able to properly execute duties as Outside Director. [Matters concerning independence] The Company has designated Mr. Kazuhiro Mishina as independent director/auditor under the provisions of the Tokyo Stock Exchange, and has notified the Tokyo Stock Exchange to that effect. In the event that Mr. Mishina is reelected, he will continue to serve as independent director/auditor. 				

No.	Name (Date of birth)	Past experie	ence, positions and responsibilities in the Company	Number of shares of the Company held	
9	Yuko Ueno (Yuko Misaka) (July 7, 1954) Newly elected Outside Independent Director		Established World Design Corporation President and CEO of Marketing Dynamics Laboratory Co., Ltd. Auditor of National University Corporation Nara Women's University Outside Director of GUNZE LIMITED Visiting Professor of Faculty of Agriculture, Ehime University President and CEO of Ueno Distribution Strategy Laboratory Co., Ltd. (to present) Director of Incorporated Educational Institution Osaka Sangyo University Councilor of Incorporated Educational Institution Kobe Shoin Women's University Irrent position] d CEO of Ueno Distribution Strategy Laboratory	0 shares	
	 [Reason for nomination as a candidate for Outside Director] Ms. Yuko Ueno has worked as a marketing consultant for many years, and has provided consultation to many companies and local government agencies, etc. In addition, she is involved in corporate management as a manager, works as an outside director for a listed company and has a wealth of experience as well as an advanced level of insight. The Board of Directors of the Company expects Ms. Ueno to be able to properly execute duties as Outside Director due to the above mentioned reasons, and therefore, it has decided to nominate her as a candidate for Outside Director. [Matters concerning independence] 				

In the event that Ms. Ueno assumes the office of Director, the Company will designate her as independent director/auditor under the provisions of the Tokyo Stock Exchange, and notify the Tokyo Stock Exchange to that effect.

[Matters of special mention concerning candidates for Director]

- Policies and processes for selecting candidates for Director

Based on the "Fuji Oil Group Management Philosophy," the Company has a policy to select as Director candidates people who embody those values at a high level, possess rich real-world experience and great ability, are insightful, and can be expected to contribute to the further development of the Group. In accordance with this policy, after receiving a report from the Nomination and Compensation Advisory Committee, the Board of Directors determined such candidates.

- Special interests with the Company
- There are no special interests between the candidates and the Company.
- Matters concerning candidates for Outside Director

Of the candidates for Director, Mr. Kazuhiro Mishina and Ms. Yuko Ueno are candidates for Outside Director of the Company.

- Outline of limited liability agreement with candidates for Outside Director

The Company has entered into a limited liability agreement with Mr. Kazuhiro Mishina, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation. The limit of liability for damages under the agreement is the minimum amount of liability set forth in Article 425, Paragraph 1 of the Companies Act, when the Outside Directors perform his duties in good faith and without gross negligence. If the reelection of Mr. Kazuhiro Mishina is approved, the Company intends to extend the limited liability agreements with him on the same terms and conditions. If the election of Ms. Yuko Ueno is approved, the Company plans to enter into the same limited liability agreement with her.

Proposal No. 3: Election of One (1) Substitute Audit and Supervisory Board Member

To prepare for the contingency that the number of Outside Audit and Supervisory Board Members falls below the number of Audit and Supervisory Board Members stipulated by laws and regulations, the Company proposes to elect one (1) Substitute Audit and Supervisory Board Member. The appointment of a Substitute Outside Audit and Supervisory Board Member shall be conditional upon the number of Outside Audit and Supervisory Board Members falling below the number of Audit and Supervisory Board Members stipulated by laws and regulations, and the resolution of this proposal shall be effective until the opening of the first Ordinary General Meeting of Shareholders to be held after this resolution. However, the effectiveness of the election under this proposal may be cancelled by the resolution of the Board of Directors, provided such cancellation is made prior to the assumption of office and with the consent of the Audit and Supervisory Board. The consent of the Audit and Supervisory Board has been obtained with respect to this proposal. The candidate for Substitute Audit and Supervisory Board Member is as follows.

Name (Date of birth)		Past experience, positions in the Company	Number of shares of the Company held
Tadashi Fukuda (March 4, 1953) Reelected Outside Independent Auditor	Representativ Outside Audi	Registered as a lawyer Joined Daiichi Law Office (current Daiichi Law Office, P.C.) Outside Corporate Auditor of SHINYEI KAISHA Outside Director of SHINYEI KAISHA Outside Auditor of EXEDY Corporation (to present) Outside Corporate Auditor of Mitsubishi Tanabe Pharma Corporation (to present) rrent positions] re Partner of Daiichi Law Office, P.C. tor of EXEDY Corporation orate Auditor of Mitsubishi Tanabe Pharma Corporation	0 shares

Mr. Tadashi Fukuda is a corporate law specialist with specialized knowledge as a lawyer. He works as an outside director and outside auditor at multiple companies and has a wealth of experience as well as an advanced level of insight.

The Board of Directors of the Company expects Mr. Fukuda to be able to properly execute duties as Outside Audit and Supervisory Board Member due to the above mentioned reasons, and therefore, it has decided to nominate him as a candidate for Substitute Outside Audit and Supervisory Board Member.

[Matters concerning independence]

In the event that Mr. Tadashi Fukuda assumes the office of Outside Audit and Supervisory Board Member, the Company intends to designate him as independent director/auditor under the provisions of the Tokyo Stock Exchange, and notify the Tokyo Stock Exchange to that effect.

[Matters of special mention concerning candidate for Substitute Audit and Supervisory Board Member]

- Matters concerning a candidate for Substitute Outside Audit and Supervisory Board Member

Mr. Tadashi Fukuda is a candidate for Substitute Outside Audit and Supervisory Board Member.

- Outline of limited liability agreement with a candidate for Substitute Outside Audit and Supervisory Board Member In the event that Mr. Tadashi Fukuda is elected as Substitute Outside Audit and Supervisory Board Member by approval and resolution of this proposal; and the number of Outside Audit and Supervisory Board Members falls below the number stipulated by law and Mr. Fukuda assumes the position of Outside Audit and Supervisory Board Member, the Company intends to enter into a limited liability agreement with him in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation. The limit of liability for damages under the agreement is the minimum amount of liability set forth in Article 425, Paragraph 1 of the Companies Act, when the Audit and Supervisory Board Member performs his duties in good faith and without gross negligence.

- Special interests with the Company

There are no special interests between Mr. Tadashi Fukuda and the Company.